

MEETING:	Full Council
DATE:	Thursday, 26 May 2022
TIME:	10.00 am
VENUE:	Council Chamber, Barnsley Town Hall

AGENDA

1. Declarations of Interests

To receive any declarations of interest of a pecuniary or non-pecuniary nature from Members in respect of the items on this agenda.

2. Minutes (*Pages 5 - 18*)

To approve as a correct record the minutes of the ordinary meeting of the Council held on 31st March, 2022 and the special meeting of the Council held on 13th April, 2022.

3. Communications

To consider any communications to be submitted by the Mayor or the Chief Executive.

Recommendations to Council

All reports detailed below are subject to Cabinet recommendation and are available to download from the Council's website. The Cabinet Spokesperson for the Service in question will respond to any comments or amendments concerning these minutes.

4. Senior Management and Cabinet Realignment (Cab.25.5.22/3) (*Pages 19 - 32*)

This recommendation is subject to Cabinet consideration on 25th May, 2022.

RECOMMENDED TO COUNCIL:-

1. That Council approves:-
 - a. The establishment of the position of Executive Director of Public Health and Communities with effect from 1 July 2022. The salary for this post will be based on current Executive Director pay;
 - b. The deletion of the existing post of Director of Public Health with effect from 30 June 2022;
 - c. The redesignation of the Directorate and the Executive Director of Adults and Communities to that of the Executive Director of Place Health and Adult Social Care for Barnsley from 1 July 2022. The Executive Director will also be an executive member of the South Yorkshire Integrated Care Board; and
 - d. The realignment of the Service Director of Communities and the Communities business unit from the existing Adults and Communities

Directorate to the new Public Health and Communities Directorate with effect from 1 July 2022.

2. That Council notes the proposed Leader's decision in relation to Cabinet and Cabinet portfolios with effect from 26 May 2022, pending approval of recommendations 1a-d by full Council on that date. Namely:-
 - a. The change of the Deputy Leader's portfolio;
 - b. The redesignation of the Cabinet Spokesperson and Cabinet Support Member for Adults and Communities to the Cabinet Spokesperson for Place Health and Adult Social Care and the changes to their portfolio; and
 - c. The creation of the Cabinet Spokesperson and Cabinet Support Member for Public Health and Communities and their portfolio. The roles will be remunerated in line with the Cabinet Spokesperson's and Cabinet Support Member allowances.

Substantive Items

5. Appointment to Regulatory Boards, Overview and Scrutiny Committee and Outside Bodies

To consider any outstanding appointments or changes to Regulatory Boards, the Overview and Scrutiny Committee and Outside Bodies following Annual Council on 20th May, 2022.

Minutes of the Regulatory Boards

6. Audit and Governance Committee - 16th March, 2022 (*Pages 33 - 40*)
7. Audit and Governance Committee - 13th April, 2022 (*Pages 41 - 46*)
8. Planning Regulatory Board - 12th April, 2022 (*Pages 47 - 50*)
9. General Licensing Regulatory Board - 20th April, 2022 (*Pages 51 - 52*)
10. General Licensing Panel - Various (*Pages 53 - 54*)
11. Statutory Licensing Regulatory Board - 20th April, 2022 (*Pages 55 - 56*)
12. Appeals, Awards and Standards - Various (*Pages 57 - 58*)

Appointment Panels

13. Appointment Panel - Executive Director Place - 10th February, 2022 (*Pages 59 - 60*)
14. Appointment Panel - Executive Director Place - 11th February, 2022 (*Pages 61 - 62*)

15. Appointment Panel - Executive Director Children Services - 25th March, 2022
(Pages 63 - 64)

Minutes of the Scrutiny Committees

16. Overview and Scrutiny Committee (Growing Barnsley Workstream) - 8th March, 2022 (Pages 65 - 68)
17. Overview and Scrutiny Committee - 26th April, 2022 (Pages 69 - 76)

Minutes of the Area Councils

18. North East Area Council - 24th March, 2022 (Pages 77 - 80)
19. Central Area Council - 30th March, 2022 (Pages 81 - 84)
20. Central Area Council - 27th April, 2022 (Pages 85 - 90)
21. Penistone Area Council - 7th April, 2022 (Pages 91 - 94)
22. South Area Council - 8th April, 2022 (Pages 95 - 100)

Minutes of the Cabinet Meetings

23. Cabinet - 23rd March, 2022 (Pages 101 - 106)
24. Cabinet - 6th April, 2022 (Pages 107 - 110)
25. Cabinet - 20th April, 2022 (Pages 111 - 114)

(NB. No Cabinet decisions have been called in from these meetings)

26. Questions relating to Joint Authority, Police and Crime Panel and Combined Authority Business

Minutes of the South Yorkshire Pensions Authority, South Yorkshire Fire and Rescue Authority, Sheffield City Region Combined Authority, and Police and Crime Panel

Any Member of the Council shall have the opportunity to comment on any matters referred to in the following minutes.

The relevant representatives shall then be given the opportunity to respond to any comments made by Members on those minutes.

27. South Yorkshire Pensions Authority - 17th March, 2022 (draft) (Pages 115 - 124)
28. Sheffield City Region Combined Mayoral Authority - 21st March, 2022 (draft)
(Pages 125 - 138)
29. South Yorkshire Fire and Rescue Authority - 11th April, 2022 (draft) (Pages 139 - 150)

30. Police and Crime Panel - 25th April, 2022 (draft) (Pages 151 - 162)

31. Questions by Elected Members

To consider any questions which may have been received from Elected Members and which are asked pursuant to Standing Order No. 11.

a) Councillor Fielding

“In February I learned that the Council was seeking advice from legal counsel to resolve a dispute with the contractor at the Penny Pie Park gyratory over the submitted costs of the works. What was the specific nature of the dispute and has it been resolved to both parties satisfaction?”

b) Councillor Fielding

“What steps are taken by Berneslai Homes to ensure that tenants have sufficient information about asbestos in their homes to ensure their safety?”

c) Councillor Fielding

“What is the Council doing to prepare for mandatory food waste collections in 2023?”



Sarah Norman
Chief Executive

Wednesday, 18 May 2022

MEETING:	Full Council
DATE:	Thursday, 31 March 2022
TIME:	10.00 am
VENUE:	Council Chamber, Barnsley Town Hall

MINUTES

Present

The Mayor (Councillor Makinson)

- Central Ward - Councillors Bruff, M. Dyson and Risebury
- Cudworth Ward - Councillors Hayward and Houghton CBE
- Darfield Ward - Councillors Markham and Osborne
- Darton East Ward - Councillors Crisp and Hunt
- Darton West Ward - Councillors T. Cave and Howard
- Dearne North Ward - Councillors Cain
- Dearne South Ward - Councillors Coates and Danforth
- Dodworth Ward - Councillors Fielding, Wray and Wright
- Hoyland Milton Ward - Councillors Franklin, Shepherd and Stowe
- Kingstone Ward - Councillors Mitchell, Ramchandani and Williams
- Monk Bretton Ward - Councillors Green and Richardson
- North East Ward - Councillors Cherryholme and Ennis OBE
- Old Town Ward - Councillors Lofts, Newing and Pickering
- Penistone East Ward - Councillors Barnard and Hand-Davis
- Penistone West Ward - Councillors Greenhough and Kitching
- Rockingham Ward - Councillors Andrews BEM, Lamb and Sumner
- Royston Ward - Councillors Cheetham
- St. Helen's Ward - Councillors Leech, Platts and Tattersall
- Stairfoot Ward - Councillors Bowler, K. Dyson and Gillis
- Wombwell Ward - Councillors Eastwood, Frost and J. Higginbottom
- Worsbrough Ward - Councillors Bowser, Clarke and Lodge

207. Retiring Councillors

It was noted that it would be the last ordinary meeting of the Council before the Municipal Election on Thursday 5th May, 2022. It would, therefore, be the final ordinary meeting to be attended by several Members prior to their retirement from the Council.

The Leader of the Council, Councillor Sir Steve Houghton CBE, paid tribute to each of the following Members for their hard work and contributions to the Council and to the local community they represented:-

- Councillor Bruff
- Councillor Cheetham

The Mayor presented Councillors Bruff and Cheetham, the retiring Members present at the meeting, with a glass bowl.

Tributes were also given to the following:-

- Councillor Gollick
- Councillor D. Higginbottom
- Councillor Noble
- Councillor Spence

These Members were also retiring but who were not in attendance, and would be presented with a glass bowl by the Mayor at a later date.

Several other Members of the Council added their own thanks and best wishes to the retiring Members. The Mayor also thanked all retiring Councillors for their hard work and dedication.

Councillors Bruff and Cheetham responded and thanked Members and officers for the help and support they received whilst being Members of the Council.

208. Declarations of Interests

Councillor Makinson declared a pecuniary interest in minute number 212 due to her position as a director of Berneslai Homes.

Councillor Tattersall declared a non-pecuniary interest in minute number 212 due to her position as a director of Berneslai Homes.

Councillor Newing declared a non-pecuniary interest in minute number 220 pertaining to her role within the NHS.

Councillor Ramchandani declared a non-pecuniary interest in minute number 220 pertaining to her role within the NHS.

Councillor J Higginbottom declared a non-pecuniary interest in minute numbers 235 and 236 pertaining to his employment by Dan Jarvis MP.

209. Appreciation - Mel John Ross

As the meeting would be the last Full Council meeting attended by Executive Director – Children’s Service, Mel John-Ross, the Leader of the Council paid tribute to her the hard work and dedication whilst employed by the Council, and wished her a long and happy retirement. This was echoed by many Members within the Chamber.

210. Minutes

The minutes of the meetings held on 3rd February and 24th February, 2022 were taken as read and signed by the Chair as a correct record.

211. Communications

International Safety Award

The Chief Executive announced that the Council had won an International Safety Award from the British Safety Council in recognition of the commitment to keeping workers and workplaces healthy and safe.

The Council was one of 135 organisations to win a distinction in the International Safety Awards 2022, being recognised for all the hard work during 2021 to help keep staff safe, healthy, and well in the face of the ongoing COVID-19 pandemic.

Members heard that, in its 64th year, the International Safety Awards recognised and celebrated organisations from around the world which had demonstrated to the scheme’s independent judges their commitment to preventing workplace injuries and work-related ill health.

The awards also acknowledged organisations that had shown a commitment to wellbeing and mental health at work.

The Council was incredibly proud to once again be receiving this award. To be recognised by the British Safety Council was a fantastic achievement and a testament to all the hard work seen across the council to keep staff safe over the past year.

It was noted that the award was for all staff, and thanks were given everything they had done to keep their teams healthy and safe throughout the pandemic, including promoting the importance of mental health and workplace wellbeing.

Special thanks were given to Simon Dobby and the Health, Safety and Emergency Resilience Team.

Councillor Franklin added his praise and thanks to the team, noting the significance in being granted the award in light of the added difficulties of the pandemic.

212. Appointment to Outside Bodies

Moved by Councillor Howard – Seconded by Councillor Cherryholme; and

RESOLVED that the following appointments be made to outside bodies detailed:

Berneslai Homes - Councillor Makinson until September 2023

213. 2022/23 Pay Policy Statement (Cab.23.3.2022/9)

Moved by Councillor Franklin – Seconded by Councillor Howard: and

RESOLVED that the 2022/23 Pay Policy statement contained at Appendix 1 of the report be approved.

214. Planning Regulatory Board - 15th February, 2022

Moved by Councillor Richardson – Seconded by The Mayor (Councillor Makinson); and

RESOLVED that minutes as printed and now submitted to the proceedings of the Planning Regulatory Board held on 15th February, 2022 be received.

215. General Licensing Regulatory Board - 16th February, 2022

Moved by Councillor Green – Seconded by Councillor Shepherd; and

RESOLVED that the minutes as printed and now submitted of the proceedings of the General Licensing Regulatory Board meeting held on 16th February, 2022 be received.

216. Statutory Licensing Regulatory Board - 16th February, 2022

Moved by Councillor Green – Seconded by Councillor Shepherd; and

RESOLVED that the minutes as printed and now submitted of the proceedings of the Statutory Licensing Regulatory Board held on 16th February, 2022 be received.

217. General Licensing Panel - 8th March, 2022

Moved by Councillor Green – Seconded by Councillor Shepherd; and

RESOLVED that the minutes as printed and now submitted of the proceedings of the General Licensing Regulatory Board Panel held on 8th March, 2022 be received.

218. Statutory Licensing Board Sub Committee - 16th March, 2022

Moved by Councillor Green – Seconded by Councillor Shepherd; and

RESOLVED that the minutes as printed and now submitted of the proceedings of the Statutory Licensing Regulatory Board Sub Committee held on 16th March, 2022 be received.

219. Appeals, Awards and Standards - Various

Moved by Councillor Shepherd – Seconded by The Mayor (Councillor Makinson); and

RESOLVED that the details of the various Appeals, Awards and Standards Regulatory Board Panels held in the last cycle of meetings together with their decisions be received.

220. Health and Wellbeing Board - 3rd February, 2022

Moved by Councillor Andrews BEM – Seconded by Councillor Platts; and

RESOLVED that the minutes as printed and now submitted of the proceedings of the Health and Well Being Board held on 3rd February, 2022 be received.

221. Overview and Scrutiny Committee (Sustainable Barnsley Workstream) - 8th February, 2022

Moved by Councillor Ennis OBE – Seconded by Councillor Newing; and

RESOLVED that the minutes as printed and now submitted of the proceedings of the Overview and Scrutiny Committee (Sustainable Barnsley Workstream) held on 8th February, 2022 be received.

222. Overview and Scrutiny Committee (Growing Barnsley Workstream) - 8th March, 2022

Moved by Councillor Ennis OBE – Seconded by Councillor Newing; and

RESOLVED that the minutes as printed and now submitted of the proceedings of the Overview and Scrutiny Committee (Growing Barnsley Workstream) held on 8th March, 2022 be received.

223. Central Area Council - 2nd February, 2022

Moved by Councillor Williams - Seconded by Councillor Clarke; and

RESOLVED that the minutes as printed and now submitted of the proceedings of the Central Area Council held on 2nd February, 2022 be received.

224. Dearne Area Council - 17th January, 2022

Moved by Councillor Cain – Seconded by The Mayor (Councillor Makinson); and

RESOLVED that the minutes as printed and now submitted of the proceedings of the Dearne Area Council held on 17th January, 2022 be received.

225. North Area Council - 14th March, 2022

Moved by Councillor Leech – Seconded by Councillor Lofts; and

RESOLVED that the minutes as printed and now submitted of the proceedings of the North Area Council held on 14th March, 2022 be received.

226. Penistone Area Council - 10th February, 2022

Moved by Councillor Barnard – Seconded by Councillor Greenhough; and

RESOLVED that the minutes as printed and now submitted of the proceedings of the Penistone Area Council held on 10th February, 2022 be received.

227. Cabinet - 26th January, 2022

Moved by Councillor Sir Stephen Houghton, CBE – Seconded by Councillor Andrews BEM; and

RESOLVED that the minutes as printed and now submitted of the Cabinet Meeting held on 26th January, 2022 be received.

228. Cabinet - 9th February, 2022

Moved by Councillor Sir Stephen Houghton, CBE – Seconded by Councillor Andrews BEM; and

RESOLVED that the minutes as printed and now submitted of the Cabinet Meeting held on 9th February, 2022 be received.

229. Cabinet - 23rd February, 2022

Moved by Councillor Sir Stephen Houghton, CBE – Seconded by Councillor Andrews BEM; and

RESOLVED that the minutes as printed and now submitted of the Cabinet Meeting held on 23rd February, 2022 be received.

230. Cabinet - 9th March, 2022

Moved by Councillor Sir Stephen Houghton, CBE – Seconded by Councillor Andrews BEM; and

RESOLVED that the minutes as printed and now submitted of the Cabinet Meeting held on 9th March, 2022 be received.

231. Questions relating to Joint Authority, Police and Crime Panel and Combined Authority Business

The Chief Executive reported that she had received no questions from Elected Members in accordance with Standing Order No. 12.

232. Police and Crime Panel - 4th February, 2022 (Draft)

RESOLVED that the minutes be noted.

233. South Yorkshire Fire and Rescue Authority - 21st February, 2022 (Draft)

RESOLVED that the minutes be noted.

234. South Yorkshire Pensions Authority - 10th February, 2022 (Draft)

RESOLVED that the minutes be noted.

235. Sheffield City Region Mayoral Combined Authority - 24th January, 2022

RESOLVED that the minutes be noted.

236. Sheffield City Region Mayoral Combined Authority - 4th March, 2022 (draft)

RESOLVED that the minutes be noted.

237. Questions by Elected Members

The Chief Executive reported that she had received a number of questions from Elected Members in accordance with Standing Order No. 11.

a. Councillor Fielding

“The proposed new Free School to be built on Broadway intended to open for the September 2023 intake has been further delayed due to an inadequate bat survey and an incomplete traffic assessment preventing the granting of planning permission. The opening of the permanent accommodation will now be delayed by at least 12 months meaning that further temporary accommodation will have to be provided to ensure the Council fulfils its statutory duty as the LEA. Given the clear financial and educational interest of the Council in this matter what steps were taken by the Council to avoid this delay and the consequent further unnecessary disruption to students’ education and how much will this further delay cost the Council.”

Councillor Cave, Cabinet Member for Children’s Services, gave thanks for the question and said that the Department for Education (DfE) and Trinity Academy Trust had confirmed that there would be a delay in opening the proposed permanent site of the Trinity-St Edwards school at Keresforth Close. The delay was due to the presence of bats in some of the buildings, which will be demolished as part of the scheme. The bats were currently hibernating, and a complete survey was required, which can only take place over the spring/summer of 2022. This was in line with legislation and Natural England guidance.

It was unlikely that the presence of bats would prevent the development from taking place. However, the developer would have to obtain a licence from Natural England.

It was confirmed that the Council continued to support the DfE and Academy Trust throughout this process but had a clear role as a Local Planning Authority and Highway Authority. Both the DfE and the Academy trust were aware of this.

The Trinity St. Edwards school, including the temporary accommodation at Eastgate, was a DfE project that they wholly fund through the Government’s Free School Programme. The only costs attributed to the council to date had been officer time, and this is expected to be the case until the permanent school is delivered.

The DfE and Trinity Academy Trust had started to implement contingency plans and appointed a Technical Advisor to establish options for accommodation until the proposed permanent site was ready. A clearer position would be available in the coming weeks once the Technical Advisor’s proposals had been shared with the council.

The lead time for constructing the school was dependent on planning permission, requirements and agreed designs. The DfE’s appointed contractor was also finalising

a revised programme with an indicative completion date for the permanent school scheduled for 2024. Trinity Trust had led the communication with parents, including those whose children had been allocated a place on national offer day on the 1 March 2022. The Trinity St Edward's School was open to pupils, and children continued to have a school place.

Councillor Fielding thanked the Cabinet Member for his response, and by way of supplementary question asked for clarification with regards to the carrying out of a bat survey, which had been highlighted as scheduled to take place in Spring/Summer of 2022 when he understood it to be September 2023, which would lead to longer delays. He also asked that, given the original bat survey and ecological assessment was carried out and published in July 2020, highlighting the need for a further survey, where did responsibility lie for the fact that this was not planned to take place until 2023, rather than when it could have been undertaken in 2021.

In response Councillor Cave confirmed that the survey would be completed in Spring/Summer of 2022.

2. Councillor Hunt

"For the 21/22 financial year the council allocated a budget of £90,000 for neighbourhood road safety schemes. A total of 49 requests were received from Ward Members, giving an estimated total scheme value of £517,000. Each suggestion was given an initial assessment following which 15 schemes were taken forward for further investigation by the Traffic team. An initial cost estimate of each scheme was undertaken for the 15 schemes, which gave a total works cost of £197,000. Please list the locations of these 15 schemes."

Councillor Lamb, Cabinet Member Place (Environment and Transportation), gave thanks for the question and responded by giving the locations as follows:-

- Pontefract Road, Hoyle Mill – Pedestrian refuge island
- Shaw Lane, Cudworth – Provision of a new footway
- Sheffield Road, Penistone West – Pedestrian crossing improvements
- Park Street, Wombwell - Pedestrian refuge island
- Hough Lane, Wombwell – Pedestrian refuge island
- Sheffield Road, Worsborough - Pedestrian refuge island
- Paddock Road, Staincross, Darton East – Traffic calming
- A637 Darton Village, Darton West – Junction improvements
- Barugh Green Shops, Darton West – Parking restrictions
- Greenfoot Lane, Old Town - Low Traffic neighbourhood
- Wakefield Rd, Athersley South, St Helens - Pedestrian crossing
- Laithes Lane/ Chatsworth Road, St Helens - Pedestrian crossing
- Wakefield Rd, New Lodge, St Helens - Pedestrian crossing
- Halifax Road, Wortley, Penistone East - Pedestrian crossing
- A629/Cote Lane, Thurgoland, Penistone East - Junction improvements

Councillor Hunt gave thanks for the response and by way of supplementary question asked Councillor Lamb to confirm the process for Members to promote neighbourhood road safety schemes within the £2m additional sum allocated for highway improvement in the approved 22/23 budget. Was it by responding to his email sent on 17th February or will council officers be confirming a process for 22/23 similar to that approved by Cabinet for 21/22 neighbourhood road safety pilot?

Councillor Lamb confirmed that both formed part of the process, Councillors were encouraged to respond to his email which would then be collated and sent to officers, where decisions would be taken by officers in the highways department.

3. Councillor Hunt

“Please list the sites where neighbourhood road safety schemes will be undertaken using the £90,000 budget allocated for the 21/22 financial year.”

Councillor Lamb, Cabinet Member Place (Environment and Transportation) responded by confirming that it would be at the following sites:-

- Pontefract Road, Hoyle Mill – Pedestrian refuge island
- Shaw Lane, Cudworth – Provision of a new footway
- Sheffield Road, Penistone – Pedestrian crossing improvements
- Park Street, Wombwell - Pedestrian refuge island
- Hough Lane, Wombwell – Pedestrian refuge island

It was noted that all schemes put forward would be scored and ranked by professional and experienced highways engineers..

Councillor Hunt thanked the Cabinet Member of the response and in asking a supplementary question noted that the Cabinet report for the 21/22 Neighbourhood Road Safety Pilot dated February 2020 stated that results would be circulated to all Members for information purposes and that quarterly updates would be prepared and circulated to inform Members of progress. Therefore, why had the information given today not been circulated to all Members previously?

Councillor Lamb, Cabinet Member Place (Environment and Transportation) responded that due to the pandemic officers had been working hard, focusing on providing services.

238. The War in Ukraine

The following motion, submitted in accordance with Standing Order No 6 was:

Moved by Councillor Greenhough - Seconded by Councillor Wray

That this Council:

Notes with shock and horror the deeply upsetting and concerning situation within Ukraine, and believes that Vladimir Putin’s attack on Ukraine is an unprovoked, unjustifiable outrage and a heinous violation of international law that is having tragic consequences on the people and nation of Ukraine;

Takes a stand in complete solidarity with the Ukrainian people as they bravely resist this invasion;

Notes the horrific ordeal facing many as they flee to safety and who now face an uncertain future that they could never have imagined;

Notes that for many years Barnsley has been twinned with the City of Horlivka in Ukraine and we have a well-established Ukrainian community in our region, and believes we must stand with them and against the bullying tactics of Putin's Russian State and the military aggression that Ukraine is facing;

Notes that this is not a war waged by Russian citizens but by its President and his high-ranking military officials, and notes that many Russians have made Yorkshire their home;

Notes that there are many in Russia who are standing up for what is right and making their voices heard against their own Government, and these people must be commended, and notes that due to brutal police crackdowns on freedom of speech it is dangerous to voice anti-Putin sentiments with tens of thousands having been arrested so far;

Believes that Barnsley is a town of sanctuary, and we should be proud of that fact. We can and should provide a safe place to people in their time of need and that, though ultimately immigration and asylum matters are for the national government, we will always willingly and openly take our fair share of people in need.

RESOLVED that the motion be approved.

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Chair

MEETING:	Full Council
DATE:	Wednesday, 13 April 2022
TIME:	10.30 am
VENUE:	Council Chamber, Barnsley Town Hall

MINUTES

Present

	The Mayor (Councillor Makinson)
Central Ward	- Councillors Bruff
Cudworth Ward	- Councillors Hayward and Houghton CBE
Darfield Ward	- Councillors Markham, Osborne and Smith
Darton East Ward	- Councillors Hunt
Darton West Ward	- Councillors A. Cave, T. Cave and Howard
Dearne North Ward	- Councillors Cain and Gollick
Dearne South Ward	- Councillors Danforth
Dodworth Ward	- Councillors Fielding and Wright
Hoyland Milton Ward	- Councillors Franklin, Shepherd and Stowe
Kingstone Ward	- Councillors Ramchandani
Monk Bretton Ward	- Councillors Green and Richardson
North East Ward	- Councillors Cherryholme and Ennis OBE
Old Town Ward	- Councillors Lofts, Newing and Pickering
Penistone East Ward	- Councillors Hand-Davis and Wilson
Penistone West Ward	- Councillors Greenhough
Rockingham Ward	- Councillors Andrews BEM, Lamb and Sumner
Royston Ward	- Councillors Cheetham and McCarthy
St. Helen's Ward	- Councillors Leech, Platts and Tattersall
Stairfoot Ward	- Councillors Bowler and Gillis
Wombwell Ward	- Councillors Eastwood, Frost and J. Higginbottom
Worsbrough Ward	- Councillors Bowser, Clarke and Lodge

239. Declarations of Interests

There were no declarations of pecuniary or non pecuniary interests.

240. Conferment of the Honorary Freedom of the Metropolitan Borough of Barnsley

a) Katherine Brunt

Moved by Councillor Sir Stephen Houghton CBE – Seconded by Councillor Andrews BEM; and

RESOLVED:-

- (i) that in pursuance of Section 249 of the Local Government Act 1972, Katherine Brunt be admitted as an Honorary Freewoman of the Metropolitan Borough of Barnsley in recognition of her worldwide success as a women's cricketer, with passion to share her achievements and be a leading role model for our next generation by inspiring children and young people across the borough to raise their aspirations and believe anything is possible; and
- (ii) that the Common seal of the Council be affixed to the enrolment on the said Freeman and Freewomen Roll and to the Certificate presented to her on her admission as an Honorary Freewoman of the Metropolitan Borough of Barnsley.

b) Graham Ibbeson

Moved by Councillor Sir Stephen Houghton CBE – Seconded by Councillor Andrews BEM; and

- (i) that in pursuance of Section 249 of the Local Government Act 1972, Graham Ibbeson be admitted as an Honorary Freeman of the Metropolitan Borough of Barnsley in recognition of his internationally acclaimed artist and sculptor work, producing outstanding sculptures displayed around the borough to reflect Barnsley and its people, as well as his dedication to Barnsley and future generations by inspiring local young people studying the arts at Barnsley College; and
- (ii) that the Common seal of the Council be affixed to the enrolment on the said Freeman and Freewomen Roll and to the Certificate presented to him on his admission as an Honorary Freeman of the Metropolitan Borough of Barnsley.

c) Katherine Kelly

Moved by Councillor Sir Stephen Houghton CBE – Seconded by Councillor Andrews BEM; and

- (i) that in pursuance of Section 249 of the Local Government Act 1972, Katherine Kelly be admitted as an Honorary Freewoman of the Metropolitan Borough of Barnsley in recognition of the success she has achieved locally, nationally and internationally in her chosen career as an actor and her ongoing contributions and commitment to Barnsley by

using her success to inspire young actors in Barnsley's Lamproom Youth Theatre Ensemble; and

- (ii) that the Common seal of the Council be affixed to the enrolment on the said Freeman and Freewomen Roll and to the Certificate presented to her on her admission as an Honorary Freewoman of the Metropolitan Borough of Barnsley.

d) Mat Wright MBE

Moved by Councillor Sir Stephen Houghton CBE – Seconded by Councillor Andrews BEM; and

- (i) that in pursuance of Section 249 of the Local Government Act 1972, Mat Wright MBE be admitted as an Honorary Freeman of the Metropolitan Borough of Barnsley in recognition of the success he has achieved as the founder and Artistic Director of the world-famous Barnsley Youth Choir; inspiring children and young people to sing for over 20 years, achieving world and national rankings, and his ongoing contribution to inspire future generations across the borough to enjoy and partake in music; and
- (ii) that the Common seal of the Council be affixed to the enrolment on the said Freeman and Freewomen Roll and to the Certificate presented to him on his admission as an Honorary Freeman of the Metropolitan Borough Barnsley.

e) The Intensive Care Unit at Barnsley Hospital NHS Foundation Trust (Heroes)

Moved by Councillor Sir Stephen Houghton CBE – Seconded by Councillor Andrews BEM; and

- (i) that in pursuance of Section 249 of the Local Government Act 1972, the staff of the Intensive Care Unit at Barnsley Hospital NHS Foundation Trust be admitted as an Honorary Freeman and Freewomen of the Metropolitan Borough of Barnsley in recognition of their selfless commitment, passion and determination under very challenging conditions to provide care and support to those most in need across our borough during the Covid-19 pandemic; and
- (ii) that the Common seal of the Council be affixed to the enrolment on the said Freeman and Freewomen Roll and to the Certificate presented to them on their admission as Honorary Freeman and Freewomen of the Metropolitan Borough of Barnsley.

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Chair

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Item 4

BARNSELY METROPOLITAN BOROUGH COUNCIL

REPORT OF: The Leader of the Council and the Chief Executive

TITLE: Senior Management and Cabinet realignment

REPORT TO:	Cabinet
Date of Meeting	25 May 2022
Cabinet Member Portfolio	Leader of the Council
Key Decision	No
Public or Private	Public

Purpose of report

This report seeks approval to realign senior management officer portfolios and roles and sets out proposed changes to Cabinet and portfolios to align with the senior management officer portfolios.

Council Plan priority

The realignment of senior management, including the new joint role across the Council and the South Yorkshire Integrated Care Board (SYICB) and the realignment of cabinet portfolios to reflect these changes, will help ensure that we continue to deliver successfully across all Council Plan priorities.

The joint role of Executive Director for Place Health and Adult Social Care will act as the single accountable officer across Health and Social Care for Barnsley as a place. Working with health partners will strengthen our joint delivery of the Healthy Barnsley priority and Barnsley 2030 ambitions.

Recommendations

1. That Cabinet recommends that full Council approves:-
 - a. The establishment of the position of Executive Director of Public Health and Communities with effect from 1 July 2022. The salary for this post will be based on current Executive Director pay;
 - b. The deletion of the existing post of Director of Public Health with effect from 30 June 2022;

- c. The redesignation of the Directorate and the Executive Director of Adults and Communities to that of the Executive Director of Place Health and Adult Social Care for Barnsley from 1 July 2022. The Executive Director will also be an executive member of the South Yorkshire Integrated Care Board; and
 - d. The realignment of the Service Director of Communities and the Communities business unit from the existing Adults and Communities Directorate to the new Public Health and Communities Directorate with effect from 1 July 2022.
2. That Cabinet notes the proposed Leader's decision in relation to Cabinet and Cabinet portfolios with effect from 26 May 2022, pending approval of recommendations 1a-d by full Council on that date. Namely:-
- a. The change of the Deputy Leader's portfolio;
 - b. The redesignation of the Cabinet Spokesperson and Cabinet Support Member for Adults and Communities to the Cabinet Spokesperson for Place Health and Adult Social Care and the changes to their portfolio; and
 - c. The creation of the Cabinet Spokesperson and Cabinet Support Member for Public Health and Communities and their portfolio. The roles will be remunerated in line with the Cabinet Spokesperson's and Cabinet Support Member allowances.

1. INTRODUCTION

- 1.1 The government's white paper [Health and social care integration: joining up care for people, places and populations](#) was published in February 2022.

It sets out measures to make integrated health and social care a universal reality for everyone across England regardless of their condition or where they live. This aims to bridge the gaps between health and social care, between health outcomes in different places and within society, by bringing together the NHS and local government to deliver for local communities jointly.

- 1.2 The South Yorkshire Integrated Care System is preparing to deliver against the white paper. It's establishing a South Yorkshire Integrated Care Board and creating the supporting constitution, which will come into effect on 1 July 2022.

A vital role on the South Yorkshire Integrated Care Board is the Executive Director of Place role for each of the four places within South Yorkshire: Barnsley, Doncaster, Rotherham and Sheffield.

- 1.3 As part of the recruitment process for these roles, following an open recruitment process, our existing Executive Director for Adults and

Communities has successfully gained the role of Executive Director of Place for Barnsley. This has enabled the council and the South Yorkshire Integrated Care Board to discuss how a joint role may work. A number of regions have already adopted a similar joint model

- 1.4 The [Barnsley Health and Wellbeing Strategy 2021-2030](#) has three ambitions: starting well, ageing well and living well. As the strategy explains, the Health and Wellbeing Board works closely with several other boards, one of which is the Safer Barnsley Board, which currently sits under the responsibility of the Communities business unit.
- 1.5 The services included within the Communities business unit play a pivotal role in helping to reduce health inequalities through improving some of the broader areas that impact people's health. Examples include access to our library services, supporting community groups and activities, commissioning contracts for Domestic Abuse Support and Substance Misuse or working to keep our communities safe and cohesively strong.
- 1.6 Levelling up is the government's policy ambition and programme to address local and regional disparities in social and economic outcomes across England and the wider UK. This policy's stated 'place-based' focus represents a shift from the policy drive for growth across all parts of the economy following the 2008/2009 recession.

The approach and ambitions of levelling up are more aligned to forms of regional economic development policy pursued in the second half of the twentieth century: focusing on geographic differences and gaps in productivity, enterprise, skills, infrastructure investment and quality of life.

- 1.7 The government's [Levelling Up the United Kingdom policy paper](#) was published in February 2022. It defines the agenda as cutting across other established policy areas focusing on outcomes relating to productivity, quality of life, sense of place and local leadership.

The twelve ambitions or 'missions' of their policy cover a wide range of domestic social and economic policy: productivity, innovation, transport, digital, education, skills, health, wellbeing, pride in place, housing, crime and devolution.

- 1.8 Our role in delivering levelling up is to secure government and private sector investment to deliver capital projects and revenue programmes that support any policy ambitions and address Barnsley's identified socio-economic opportunities and challenges.

We will liaise directly with the government and the South Yorkshire Mayoral Combined Authority on strategy and programme development and drive forward Barnsley's spatial and economic strategy, project development and delivery, and asset management.

Our levelling up activity involves joint working across services addressing people's health, education, social welfare and community resilience.

2. PROPOSAL

- 2.1 We propose to delete the existing Director of Public Health post and replace it with an Executive Director for Public Health and Communities from 1 July 2022. The new Executive Director role will be placed on the same point salary level as our other four existing Executive Directors.
- 2.2 We propose to realign the role of Service Director for Communities to the newly formed Public Health and Communities Directorate, under the management of the Executive Director of Public Health and Communities, with effect from 1 July 2022. The Service Directors' current portfolio will also realign, as will all the related statutory responsibilities and delegations.
- 2.3 The newly formed Public Health and Communities Directorate is broad and has diverse services, strategies, and responsibilities. The Public Health portfolio currently sits within the responsibility of the Deputy Leader, but due to the increase in size, breadth and workload, we propose to remove this from the Deputy Leader's portfolio and create a new Cabinet Spokesperson and Cabinet Support Member for Public Health and Communities.
- 2.4 We propose to redesignate the Executive Director of Adults and Communities to the Executive Director of Place Health and Adult Social Care for Barnsley from 1 July 2022. We'll contribute 50% of the post based on our Executive Director salary level and the South Yorkshire Integrated Care Board will fund 50% of their Place Director salary level.
- 2.5 The Executive Director of Place Health and Adult Social Care for Barnsley will continue to be part of the Council's Senior Management Team and will discharge all of the Director of Adult Social Services (DASS) statutory duties and responsibilities on behalf of the council. This means that our Adult Social Care services will be part of the Place Health and Adult Social Care directorate.
- 2.6 The Executive Director of Place Health and Adult Social Care for Barnsley will also be a member of the Executive Team within the South Yorkshire Integrated Care Board. This part of the role will work alongside our leadership team and NHS colleagues to further develop our approaches in Barnsley to ensure the best possible health and care for Barnsley people.
- 2.7 To reflect the change to the Place Health and Adult Social Care Directorate, the Cabinet Spokesperson and Cabinet Support Members for the current Adults and Communities portfolio have been redesignated to Place Health and Adult Social Care. This will include responsibility for Adult Social Care and the health and social care integration.
- 2.8 As outlined in paragraph 2.3, the responsibility for Public Health has been placed under the new Cabinet Spokesperson and Cabinet Support Member for Public Health and Communities. The Deputy Leader will take on the fundamental, cross-cutting role and responsibility for levelling up which for Barnsley is an area of huge importance and priority.

3. IMPLICATIONS OF THE DECISION

3.1 Financial and risk

Consultation on this report has taken place with the Council's Section 151 Officer [Service Director – Finance].

The proposed changes to our Cabinet portfolio arrangements and Senior Management Team composition result in an estimated annual saving of £27,000. This is to be set aside to contribute towards identified cost pressures within the Medium Term Financial Strategy [new Senior Management Team designations of Executive Director of Public Health and Communities and the Executive Director for Place Health and Adult Social Care, Cabinet Spokesperson and Cabinet Support Member for Public Health and Communities is offset by financial contributions from the South Yorkshire Integrated Care Service].

3.2 Legal

s6 (A1) Local Authority Social Services Act 1970 requires a Local Authority to appoint a Director of Adult Social Services (DASS) for the purposes of their social services functions, other than those for which the council's director of children's services is responsible under section 18 of the Children Act 2004.

The statutory guidance issued by the Secretary of State also confirms;

'10. ...A joint appointment of a person to a DASS post and a post in the NHS is therefore possible. Where such a joint appointment occurs the DASS must remain an employee of the local authority for the full range of social services responsibilities...'

In compliance with the statute, statutory guidance and ensuring the DASS is directly accountable to the Chief Executive of the Council, the Council has agreed with South Yorkshire Integrated Care service that the appointment of the Executive Director of Place Health and Adult Social Care for Barnsley would be made by a tripartite contract of employment.

We shall retain overall managerial responsibility for the role, with the appointment being subject to the Council's terms and conditions of employment and applicable policies and procedures.

3.3 Equality

Not applicable as this is a realignment of services and portfolios.

3.4 Sustainability

The decision-making wheel is not completed as not applicable.

3.5 Employee

The Executive Director of Adults and Communities, the Director of Public Health and the Service Director for Communities, have been consulted on the proposed changes.

The employees within the existing Adults and Communities and Public Health directorates have received communications informing them of the change in designations and the realignment of the Communities business unit.

The Trade Unions have been consulted on the proposed changes.

3.6 Communications

Communications and Marketing have worked with South Yorkshire Integrated Care Service and Barnsley Clinical Commissioning Group colleagues to develop and disseminate the announcement of the Executive Director of Place Health and Adult Social Care for Barnsley to internal stakeholders. This was sent to all staff and Elected members on Friday, 13 May 2022.

If approved, we'll develop and disseminate internal messaging to communicate the recommendations in this report.

4. CONSULTATION

Consultation has taken place with:

- The Senior Management Team
- Service Director for Communities
- Service Director for Financial Services and Section 151 Officer
- Service Director for Business Improvement, Human Resources and Communications
- Head of Communications and Marketing
- Legal Services
- The Trade Unions
- The Designate Chief Executive of the South Yorkshire Integrated Care Board
- The Designate Chief People Officer of the South Yorkshire Integrated Care Board

5. ALTERNATIVE OPTIONS CONSIDERED

- 5.1 There are no alternative options to be considered. We must react to the health and social care integration and levelling up agendas to drive successful outcomes and benefits for the borough.

6. REASONS FOR RECOMMENDATIONS

- 6.1 Jointly with partners, we aspire to improve the health outcomes for the people and communities of Barnsley. Creating a leadership role that combines the statutory responsibilities of the Director of Public Health (DPH) role with the

responsibilities for communities will help us to achieve this aim. It will further strengthen our internal alignment, approach and contribution to delivering integrated working across our communities and the health and wellbeing strategy and priorities.

- 6.2 Our strategy for a Healthy Barnsley is both long-term and ambitious, taking action across the life course to improve the health and wellbeing of everyone in Barnsley. We'll focus on reducing health and social inequalities to enable everyone in Barnsley to have the best possible chance of enjoying life in good physical and mental health.
- 6.3 The immediate focus is on improving mental health in Barnsley and ensuring Barnsley is a great place for a child to be born. We need to engage with our communities and gain their support and commitment to change at a societal level – by harnessing the Barnsley spirit that has been evident throughout the Covid-19 pandemic. The timing and the strength of the public health and community teams joining forces within one directorate to enable this to happen is an opportunity not to be missed.
- 6.4 The new joint role of Executive Director for Place Health and Adult Social Care for Barnsley aligns with the government's ambition within the government's Health and Social Care white paper to introduce a single person accountable for the delivery of a shared plan at a local level, which will ensure a more joined-up approach between health and social care.
- 6.5 The joint role will also help galvanise partner ownership and delivery of Barnsley 2030 across the health and social care system, particularly the Healthy Barnsley theme. They are also a key contributor to the Growing, Sustainable and Learning Barnsley themes and ambitions.
- 6.6 The Cabinet changes proposed are in response to the senior management role and portfolio changes. The size and breadth of responsibility for the two new directorates and workloads require dedicated Cabinet Spokesperson and Cabinet Support Member oversight and governance.
- 6.7 Currently, the responsibility for levelling up is not specifically aligned to any existing cabinet portfolio, and we have a key role in driving this agenda forward. This has been added to the Deputy Leader's portfolio to have coordinated oversight and governance of this cross-cutting responsibility.

7. GLOSSARY

DASS – Director of Adult Social Services

DPH – Director of Public Health

SMT – Senior Management Team

SYICB – South Yorkshire Integrated Care Board

SYICS - South Yorkshire Integrated Care Board

8. LIST OF APPENDICES

Appendix A: Financial Implications
Appendix 1: Revised Cabinet Portfolios

9. BACKGROUND PAPERS

There are no background papers relating to this report.

10. REPORT SIGN OFF

Financial consultation & sign off	Neil Copley – Service Director for Financial Services and Section 151 Officer, has been consulted on this report on 13 May 2022, and the financial implications are included in section 3.1 and appendix a of this report.
Legal consultation & sign off	Legal Services officer consulted and date.

Report Author: Michael Potter
Post: Service Director – Business Improvement, Human Resources and Communications
Date: 16/05/2022

APPENDIX A
Report of the Leader of the Council and Chief Executive

FINANCIAL IMPLICATIONS

SENIOR MANAGEMENT AND CABINET REALIGNMENT


i) Capital Expenditure	<u>2022/23</u> £	<u>2023/24</u> £	<u>2024/25</u> £	<u>Total</u>
Not applicable in this instance	0	0	0	0
	0	0	0	0
	0	0	0	0
To be financed from:				
	0	0	0	0
	0	0	0	0
	0	0	0	0

ii) Revenue Effects	<u>2022/23</u> £	<u>2023/24</u> £	<u>2024/25</u> £	<u>Later Years</u> £
<u>Expenditure</u>				
Creation of new Executive Director for Place Health and Adult Social Care	176,400	176,400	176,400	176,400
Creation of new Executive Director for Public Health and Communities	148,900	148,900	148,900	148,900
Creation of new Cabinet arrangements for Public Health and Communities (new Cabinet Spokesperson and Cabinet Support Member)	21,200	21,200	21,200	21,200
	346,500	346,500	346,500	346,500
To be Financed from:				
Existing base budget (Director of Public Health)	-133,640	-133,640	-133,640	-133,640
Existing Base budget (ED Adults and Communities)	-170,170	-170,170	-170,170	-170,170
Contribution from South Yorkshire Integrated Care Board for new Executive Director Place Health and Adults Social Care	-70,000	-70,000	-70,000	-70,000
	-373,810	-373,810	-373,810	-373,810
Saving to contribute towards MTFS	-27,310	-27,310	-27,310	-27,310

Impact on Medium Term Financial Strategy

This report has no impact on the Authority's Medium Term Financial Strategy.

	<u>2022/23</u> £m	<u>2023/24</u> £m	<u>2024/25</u> £m
Current forecast budget gap	0.000	0.000	2.528
Requested approval	-0.027	-0.027	-0.027
Revised forecast budget gap	-0.027	-0.027	2.501

Agreed by: ... 16/05/22.....On behalf of the Service Director and Section 151 Officer - Finance

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LEADER OF THE COUNCIL

Record of decision taken on 26 May 2022

Revision of Cabinet and Portfolios 2022/23

To revise Cabinet and Cabinet Portfolios in order to align with the senior management officer portfolios.

Key risks associated with the proposed action:

Failure to appoint the Cabinet will result in the Council being unable to take decisions effectively.

Decision:

That the following revisions to Cabinet and Cabinet Portfolios be confirmed for the 2022/23 municipal year with effect from the meeting of full Council 26 May 2022.

Revised Cabinet Portfolios

Leader of the Council:

To appoint the Cabinet and determine responsibility for Executive functions; to appoint Area Council Chairs; to Chair meetings of the Cabinet; to lead on policy and budget matters; responsibility for issues relating to: Community Strategy and Planning; Regeneration (in its broadest sense); Sub-Regional, Regional and European issues.

Deputy Leader of the Council:

To deputise and work alongside the Leader of the Council, including at the Yorkshire Leader's Board, South Yorkshire Mayoral Combined Authority, Integrated Care Partnership, Inclusive Economy Board. Responsibility for levelling up including securing government and private sector investment to deliver capital projects and revenue programmes, direct liaison with Government, strategy and programme development with South Yorkshire Mayoral Combined Authority, spatial and economic strategy, project development and delivery, and asset management., Responsibility for the established policy areas with a focus on outcomes relating to: i) Productivity; ii) Quality of Life; iii) Sense of place; and iv) Local leadership. More broadly Levelling Up activity in the Council will involve joint working across services addressing the twelve ambitions or 'missions' of Levelling Up therefore covering a wide range of domestic social and economic policy: 1) Productivity; 2) Innovation; 3) Transport; 4) Digital; 5) Education; 6) Skills; 7) Health; 8) Wellbeing; 9) Pride in place; 10) Housing; 11) Crime; and 12) Devolution.

Cabinet Spokesperson without Portfolio:

Responsibility for issues relating to: the training and development of Elected Members and the provision of the necessary facilities to perform their duties effectively; Member representation on and attendance at Council bodies and outside organisations; Issues relating to the management and organisation of Cabinet business; Responsibility for issues in the Core Services Directorate relating to the Governance and Member Support business unit.

Core Services Spokesperson:

Responsibility for issues relating to: Taxation and Benefits assessments (including free school meals administration) and Debt Recovery; Commercial and Transactional Services including financial assessments; Accounting, Budgeting and Professional and Specialist Finance; Risk Management, Internal Audit and Corporate Fraud; Corporate Commissioning, Procurement and Contracting; Human Resources and Organisation Development, ; Business Improvement including Business Intelligence; Customer Resolution, Barnsley 2030 and Policy, Performance and Equalities; Health, Safety and Emergency Resilience;; Support for Overview and Scrutiny; Communications and Marketing;; Customer Services/Contact Centre; Customer Services development; Customer Experience and Digital Strategies, web content and design; Information Technology hardware and software development, configuration and maintenance; application training and customer liaison/support; IT procurement; Business analysis; Council's information governance and security; Records Management; Applications Management and Support (web mobile working). Responsibility for Legal Services, Registration Service, Governance and Business Support, Elections & Land Charges, Town Twinning and the Governance support to Joint Authorities, and ceremonial aspects of the Registration Service;

Place Health and Adult Social Care Spokesperson:

Responsibility for issues relating to: Health and Social Care Integration, Adult Assessment and Care Management; Safeguarding and Social Workers; Assessment Care Planning; Self Directed Support Teams; Reviews; Emergency Duty Team; Commissioning; Disable Facilities Grants / Equipment and Adaptations; Independent Living at Home Services, Day Opportunities and Supporting Living, and Carers Support; Sensory Impairment Services;

Public Health and Communities Spokesperson

Responsibility for licensing matters that fall within the purview of the Executive of the Council; issues relating to Public Health Protection, including Regulatory Services, Trading Standards/Environmental Health, including the Dog Warden service, the Core Offer to the Clinical Commissioning Group for Health Care and Health Improvement and Public Health Strategy and Advice. Responsibility for issues relating to Libraries; Welfare Rights, Housing Options; Community Safety and Community Enforcement; Gypsies and travellers; Landlords; Community Safety, Domestic Violence, Victim and Witness Support; Drugs and Alcohol Service, including Prevention; Graffiti Removal; Area Councils and Community Engagement, Volunteering and relationship with Third Sector/Private Sector; Community Health and Wellbeing and Promoting Healthy Lifestyles; Community Cohesion; Clean and Green and Parks and Allotments.

Children's Services Spokesperson:

To act as the Designated Leader Member for Children's Services under Section 19 of the Children Act 2004

Responsibility for issues relating to: Education Welfare; Social Care and Safeguarding Quality and Standards; Children's Social Care; Quality Assurance; Access, Assessment, Care Planning and Reviews; Advocacy; Adoption and Fostering; Children's Residential and Leaving Care Service; Stronger Families; Education Strategic Planning, including School Improvement Strategy; Improvement Advisers and Brokerage; Early Years and Family Information Services; Quality of early years provision and integrated child provision for 2-3 year olds including Children's centres; Special Educational Needs; Outdoor Education; School Admissions; School organisation and school places, including strategies for Academies and Free Schools; School Governor Services; Leaving Care Services; Integrated Youth Services; Youth Council, Youth Voice and Participation

Place (Environment & Transportation) Spokesperson:

Responsibility for issues relating to: Bereavement Services; Waste Management and Recycling; Highways and Network Management, Bridges and Footpath Maintenance; Trans Pennine Trail; Street Lighting; Safer Roads/School Crossing Patrol strategy and operations; Drainage and Reservoirs and Flood Management; Transport, including Home to School Travel and Looked After Children and specialist transport, Transport Strategy including PTE, and Fleet Management; Street Cleansing, Litter Picking and Fly Tipping; Car Parks and Car Parking; Grounds Maintenance, Horticulture and Arboriculture; Sports and Active Lifestyle

Place (Regeneration & Culture) Spokesperson:

Responsibility for issues relating to: Support for Business and Start Up, Business Growth and Inward Investment; Regeneration; Worklessness, Skills and Enterprise; Adult Learning and Apprenticeships; Spatial Planning and Infrastructure, including Building Control/Development Control, SYMAS and Highways Development Control; Planning Enforcement; Strategic asset management including acquisition and disposals; Property valuations, condition surveys and management of maintenance; Energy and Carbon management; Tenanted non-residential property management and management of PFI and BSF schools; Community asset transfers and assets of community value; Hybrid mail, parcel services and digital printing; Building support and portorage (excluding Records Management); Town Centre Management, including Town Centre Market and strategic market development; District Markets; Housing Strategy and Growth; Private Sector Housing, Affordable Housing and Contract and Client Management for Berneslai Homes; Energy and Sustainability; Culture and Visitor Economy

26 May 2022

.....
(Signed) Leader of the Council

.....
Date

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MEETING:	Audit and Governance Committee
DATE:	Wednesday, 16 March 2022
TIME:	4.00 pm
VENUE:	Council Chamber, Barnsley Town Hall

MINUTES

Present Councillors Barnard, Hunt and Richardson together with Independent Members - Ms K Armitage, Mr P Johnson and Mr M Marks

70. ELECTION OF A CHAIR

As Councillor Lofts, Chair, and Mr S Gill, Vice Chair, were both unavailable, a chair for the meeting was elected from the floor.

RESOLVED that Councillor Richardson act as chair for meeting.

71. DECLARATIONS OF PECUNIARY AND NON-PECUNIARY INTEREST

There were no declarations of interest from Members in respect of items on the agenda.

72. MINUTES

The minutes of the meeting held on the 19th January, 2022 were taken as read and signed by the Chair as a correct record.

73. STRATEGIC CONCERNS/RISK REGISTER

Nina Sleight, Service Director Education, Early Start and Prevention, was welcomed to the meeting to discuss the strategic risk relating to educational outcomes progress. It was noted that young people had been severely affected by the pandemic. The Council, with partners including the Barnsley Alliance, were working together to support pupils achieve the best possible outcomes.

In relation to action 1 in appendix 1 of the report, relating to improving attainment and progress, Members heard how structures and frameworks were in place through the Barnsley Alliance and its subgroups to provide support and challenge. Issues highlighted would then be raised with the school and governing body and escalated as required.

The sector led approach supported best practice and improvement, and additional support was brokered where necessary. It was noted that the approach of the Barnsley Alliance was to act quickly and take measured and appropriate action.

With regards to action 2, Members heard how closing the gap between the most vulnerable pupils and their peers remained a focus, particularly on those with those who have a Special Educational Need or Disability (SEND) or those particularly disadvantaged. Regular assessments are undertaken to ascertain where pupils are and used to generate a response.

It was noted that particular focus had been given to Communication, Language and Literacy, with projects developed to address issues in this area. Through sector led improvement, experts were deployed as and when required, with clear targets and goals. A more rigorous model of peer review had been developed using an evidenced based methodology.

It was acknowledged that action 3, building leadership capacity at all levels, was particularly difficult with the workforce already undertaking day to day duties. However, Barnsley Alliance had funded a leadership programme to enhance capacity. Networking opportunities had also been developed, with opportunities for new head teachers and deputies to meet and share concerns.

In relation to action 4 and the development of an Education Improvement Strategy, Members heard that this was currently being co-produced, and would highlight what evidence would be used to measure progress.

Action 5 was to implement the written statement of action for children with SEND but without an Education, Health and Care Plan. It was noted that the written statement had been submitted to Ofsted and a longstanding SEND improvement plan with appropriate governance was in place.

Data was being shared to assess progress in an open and transparent way within the Alliance. Support was provided, as was challenge and partners held each other to account on progress. If concerns were highlighted, it was noted that these would be escalated to the regional school commissioner and Ofsted.

Questions were raised regarding the review dates in the report, and it was noted that these were termly prompts for officers, however the assurance was given that appropriate structures were in place to closely monitor and review progress more regularly.

The Committee went on to consider the risk related to Financial Sustainability and the Service Director, Finance introduced this. It was noted that risks pertained to two areas, the first relating to several emerging financial risks which associated with areas not fully understood or costed and therefore not accounted to in the Medium-Term Financial Strategy. The second related to sustainable funding of the sector, and the impact of the one-year financial settlement on long term financial planning was noted.

Action 1 within appendix one related to emerging financial risks, and examples of these were provided. These included the planned review of health and social care, and the cap on care costs. Also noted were supply chain issues, inflation and the impact of this on day to day running costs, the capital programme, and other contracts which may be linked to CPI or RPI. It was noted that the cost-of-living crisis may also impact on the demand for services, and the ability for residents to pay bills.

Noted were other significant risks such as the return of covid, the Environment Bill, and the need to reduce carbon emissions. It was acknowledged that all these issues would need to be unpicked and modelled carefully to understand the impact.

Members acknowledged the potential impact of the risks mentioned, and that the budget was caveated in this respect. In relation to divestment of fixed assets, it was acknowledged that smart working would necessarily result in revisions to the asset management strategy, potentially creating opportunities and efficiencies.

In relation to Action 2 and understanding the implications of the reform of Local Government Finance, it was noted there were concerns that future funding may not be weighted towards relative need or to reflect deprivation. In addition, future funding was likely to take account of the ability to raise taxes locally, and the impact of this was not fully understood.

It was acknowledged that there would be transitional arrangements, and it was hoped that Barnsley would benefit from the Fair Funding Review, but there was a risk that this would not be the case.

Action 3 related to the development of a continued improvement and efficiency programme to mitigate the risks already highlighted. Though efficiencies of around £6.5m had been planned for over the next two years, it was suggested that this figure could significantly rise. In addition to actions already undertaken, this could result in fundamental service redesign. It was acknowledged that Members would need to be kept informed of the situation.

Members acknowledged that the situation would be very challenging moving forward, but it was noted that the situation did present some opportunities, such as consideration of how the Council interacted with customers, and utilised digital technologies.

RESOLVED that thanks be given for the updates, and that the updates be noted.

74. MEDIUM TERM FINANCIAL STRATEGY 2022/23

The Committee received the budget as agreed by Council on 24th February, 2022. Questions were invited from Committee Members.

In response to a question related to the role of the Treasury Management Panel and Audit and Governance Committee as referenced in the report, it was acknowledged that the Committee was executing its role effectively, with Members fully engaged and providing appropriate challenge.

With regards to a question in relation to borrowing, it was noted that there were plans to de-risk borrowing and move to around 75% of borrowing being fixed interest rate by next year, however this could be undertaken sooner if appropriate.

With regards to capitalising leases and the impact, it was noted that this had been deferred for another year and was subject to consultation. Members heard that should this happen it would increase debt but that there would be no overall financial impact on the Council.

RESOLVED that the report be received.

75. EXTERNAL AUDIT ANNUAL REPORT 2020 - 21

Gareth Mills, Director, Grant Thornton, introduced the item noting that this was a positive report overall for Barnsley, and that there were a number of recommendations.

In relation to financial sustainability, it was noted that one potential area of weakness had been identified in the issued audit plan which related to the Dedicated Schools Grant (DSG). However, the annual report noted that there were no areas of significant weakness in arrangements related to this, but a number of improvement recommendations had been made in this area.

In terms of governance, no risks of significant weaknesses had been identified, but a number of improvement recommendations had been made.

In relation to improving economy, efficiency and effectiveness, one risk of significant weakness had been identified and a key recommendation made, alongside some improvement recommendations. It was acknowledged that the audit code requires the consideration of the reports of other regulators and the key recommendation related to the area highlighted by the Ofsted and CQC inspection.

In relation to financial sustainability, the level of savings required were smaller than similar sized local authorities, which reflected the difficult decisions already taken by the Council. With regards to borrowing, Barnsley had a higher proportion than similar councils, but this reflected the regeneration in the town centre and the Glassworks project, and this had resulted in one of the improvement recommendations to prudently monitor cash flows and repay borrowings without any significant impact on key services. A further recommendation in the section suggested that the actions and outcomes of the DSG deficit reduction plans should be reported to the Audit and Governance Committee.

With regards to governance, the report was positive and suggested four improvement recommendations relating to fraud awareness of all staff, instigating a formal process of sharing the strategic risk register with cabinet, sharing the financial performance reports associated with the Glassworks to both Cabinet and the Audit and Governance Committee, and making improvements to the Members register of gifts and hospitality and their register of interest.

Section 7 of the report referred to improving economy, efficiency and effectiveness and contained a key recommendation as a result of Ofsted and CQC SEND inspection.

With regards to the final section of the report which considered Covid-19 arrangements, no significant issues had been highlighted and no recommendations made.

Members raised questions in relation to the DSG, and it was noted that the deficit was still rising but a deficit reduction plan was in place over the long term. It was envisaged that the structural deficit would be eliminated in 2024/25. Members heard that conversations were currently taking place with government about how to fund the cumulative deficit, which currently could not be covered by the general fund.

A question was raised with regard to benchmarking of Critical Success Factors, and it was noted that whilst some benchmarking did take place within the authority, this could be more systemic, and this was being taken forward as an action.

RESOLVED:-

- i) That thanks be given to the staff in finance and to the external auditor for the efforts that led to the report;
- ii) That the Auditor's Annual Report be noted.

76. INTERNAL AUDIT PROGRESS REPORT 2021/22

Sharon Bradley, Internal Audit Manager, spoke to the report previously circulated. Members heard how 83% of planned days had been delivered and the team was on track to deliver the remainder of the plan. There had been five assignments completed within the period, details of which were included in the report. A number of changes had been made to the plan. These were as a result of re-prioritisation to give support to major capital and grant funding schemes within the Place Directorate.

Members noted the audit reports issued within the period, the details of other internal audit activity within the period, and that currently in progress. Members were assured that there were no concerns with the implementation of management actions, and that the overall indicative annual assurance opinion based on work completed to date was reasonable.

With regards to the performance of the service, there were no concerns raised. The productivity figure was slightly below target, but this was due to leave taken around Christmas.

Questions were raised with regards to the assignment relating to SEND data quality, and the number of implications Members heard how the service had invited Internal Audit to undertake an independent review of the service. The service had four systems capturing data and it was hoped that implementing the agreed management actions would help improve data quality overall. It was noted that the actions had been incorporated into the SEND improvement plan and regular meetings were taking place to ensure progress was on track.

RESOLVED:-

- i) The issues arising from completed Internal Audit work in the period along with the responses received from management be noted;
- ii) That the assurance opinion on the adequacy and effectiveness of the Authority's internal control framework based on the work of Internal Audit in the period be noted;
- iii) That the progress against the Internal Audit plan for 2021/22 for the period be noted.

77. ANNUAL GOVERNANCE STATEMENT ACTION PLAN 2020/21

The attention of Members was drawn to the Action Plan, which contained actions identified following the Annual Governance Statement Review for 2020/21 and outstanding actions from the previous year.

RESOLVED that the report and progress being made against each item listed in the Annual Governance Statement Action Plan be noted.

78. CORPORATE ANTI-FRAUD TEAM PROGRESS REPORT

The Committee received the report which highlighted the positive impact of activities within International Fraud Awareness Week in November 2021. It was noted that work during International Fraud Awareness Week in 2022 would be more focused on sharing information with the public.

Members noted that payment diversion fraud continued to be an issue nationally and work had been undertaken internally to raise awareness amongst employees. The team are also planning to increase employee's awareness of other fraud risk areas throughout 2022.

The team had continued to provide post event assurance to verify Covid-19 Business Support Grant payments. The BEIS are satisfied with the Council's administration of the original three schemes which have now been signed off as complete. Details of sampling of the remaining schemes is still to be received from the BEIS. .

Members noted the preventative work undertaken, which included reviewing fraud awareness training and e-learning.

Questions were raised regarding the progress in preventing future bank fraud. Members heard how a significant review had been undertaken and a number of action points raised. These revised procedures will result in a more robust control environment. It was acknowledged that existing systems were not weak, but actions would lead to further improvements. It was noted that discussions were still being pursued with the bank regarding their processes in identifying fraud.

Members were made aware of the strengthening of the team, and the financial benefits of the team to the council, with £1.5M of fraud, error and savings identified over the past 5 years.

RESOLVED:-

- i) That the Committee notes the progress report;
- ii) That the Committee continues to receive regular progress reports on internal and external fraud investigated by the Corporate Anti-Fraud Team.

79. CORPORATE ANTI FRAUD STRATEGY 2021-2024

Members were made aware that the strategy was in its second year and had been amended to reflect the expansion of the team from three to four officers. It was noted that this had been due to the success of the team in reducing fraud in areas such as the single person council tax discount. It was noted that further work was underway

to consider data matching, and the Council was a member of a national group to share best practice in this area to uncover errors and potential fraud.

RESOLVED that the Corporate Anti-Fraud Strategy be received.

**80. REVIEW OF PEER CHALLENGE ACTIVITY ACROSS THE COUNCIL
(CAB.9.2.2022/7)**

The report was received for information.

RESOLVED that the report be received, and the contents noted.

**81. LOCAL GOVERNMENT AND SOCIAL CARE OMBUDSMAN - FOLLOW-UP
REPORT**

Members of the committee received the report for information.

RESOLVED:-

- i) That the report be received, and the actions already taken and plans to address the LGSCOs recommendations acknowledged;
- ii) That the requirement for the Council to make compensation payments totalling £2,700 to those affected by the complaint be noted.

82. COVID 19 - UPDATE

Shokat Lal, Executive Director Core Service, provided an update in relation to Covid 19. Infection rates in Barnsley and the UK remained high and people were still being admitted and treated in Barnsley Hospital for the infection.

Though local testing had largely stopped, the ONS estimated that 3.8% of the population currently had the infection, around 1 in 25. Members noted that the proportion of infections from the Omicron BA.2 sub variant continued to increase and that this was likely to overtake the original Omicron BA.1 subvariant. Wider guidance indicated that rules were being relaxed. Work locally continued to make the public aware of changes, but to urge caution in the light of the infection rate in Barnsley.

RESOLVED that the update be received.

83. AUDIT COMMITTEE WORK PLAN 2021 - 22

Alison Salt, Corporate Governance and Assurance Manager, introduced the item, drawing the attention of the committee to the items added, which had resulted in a number of items being deferred to the meeting on the 13th April, 2022.

RESOLVED that the updated work plan be noted.

84. EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED that the public and press be excluded from this meeting during the discussion of the following item because of the likely disclosure of exempt

information as defined by Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

85. UPDATE ON THE GLASSWORKS PROJECT AND WIDER TOWN CENTRE ISSUES

Kathy McArdle, Service Director Regeneration and Culture, provided an update. Committee Members were made aware that Nandos opened on 9th March, and River Island was due to follow on 19th March. An update on potential opening dates for other secured tenants was also provided, alongside details of a number of interested operators for available units.

Questions were raised in relation to incentives being offered for operators to locate, and it was noted that these were in line with industry norms.

With regards to questions about the finances associated with the scheme, it was noted that no significant increases were envisaged, and that an asset management plan would be developed to address planned and reactive maintenance.

Members heard of the town centre events plan to animate the wider town centre, and the close working with relevant officers in relation to the Alhambra Centre on areas such as cross promotion.

RESOLVED that the update be noted.

.....
Chair

MEETING:	Audit and Governance Committee
DATE:	Wednesday, 13 April 2022
TIME:	4.00 pm
VENUE:	Reception Room, Barnsley Town Hall

MINUTES

Present Councillors Lofts (Chair) and Hunt together with Independent Members - Ms K Armitage, Mr S Gill, Mr P Johnson and Mr M Marks

86. DECLARATIONS OF PECUNIARY AND NON-PECUNIARY INTEREST

There were no declarations of interest from Members in respect of items on the agenda.

87. MINUTES

The minutes of the meeting held on the 16th March, 2022 were taken as read and signed by the Chair as a correct record.

88. REVIEW OF THE TERMS OF REFERENCE

The Executive Director Core Services submitted a report presenting, for approval, the proposed revised Terms of Reference (ToR) of the Committee as detailed within Appendix 1 attached to the report.

The Committee had considered the Terms of Reference at the Development Session held in October 2021 and relatively minor changes had been proposed to list the areas of governance that fell within the Committee's remit and an update on the Committee's responsibility in considering any payments in excess of £2,000 as directed by the Local Government and Social Care Ombudsman. The Committee further considered the Terms of Reference within a review of the Committee in February, 2022. The feedback from Members of the Committee identified no additional areas for amendment in the Terms of Reference.

In the ensuing discussion, reference was made to the following:

- Further consideration would be given to whether or not to include within the Terms of Reference the risks associated with third party attacks/cyber-attacks. It was noted, however, that such types of issues were picked up within other policies and strategies within the ToR which considered, for example, strategic risks
- There was a discussion of the interaction between Cabinet, Scrutiny and this Committee and whether or not the Terms of Reference should specifically reflect such arrangements. It was noted that whilst not explicitly outlined within the Terms of Reference, arrangements were nevertheless currently in place. The Chair of Scrutiny met with the Chair of this Committee as and when required and he, together with the Cabinet Spokesperson for Core Services would be more than willing to attend this Committee if required. It

was generally felt that the current arrangements were transparent and there was, therefore, probably no reason to amend the current Terms of Reference

RECOMMENDED TO FULL COUNCIL that the Terms of Reference as now amended and as detailed within Appendix 1 to the report be approved.

89. STRATEGIC CONCERNS/RISK REGISTER

Kathy McArdle (Service Director Regeneration and Culture) assisted by Sarah Cartwright (Head of Strategic Housing, Sustainability and Climate Change) attended the meeting to discuss the strategic risks associate with Zero Carbon and the wider environmental commitments which aimed to ensure that the Council had constant regard to its zero carbon, climate and environmental commitments in how it delivered services and acted as a community leader.

Information was provided about the status and current risk and response rating in relation to the six Actions associated with this risk and details were provided about the completion and review dates as well as the work that was currently being undertaken to address these actions.

In the ensuing discussion particular reference was made to the following:

- In response to questioning, a detailed description of the work currently being undertaken against each Action area was provided.
- Information was provided about the development of future homes standards and work being undertaken with Planning and Building Control. Reference was also made of the work required to the Councils own housing stock and to the work ongoing with private landlords. Arising out of this reference was also made to the difficulties in retrofitting current housing stock to meet future zero carbon requirements and environmental needs
- Reference was particularly made to the funding difficulties associated with the above development plans and to the funding deficit from government. Plans were in place to try to address funding issues which might involve the need to seek private sector funding. It was important to realise that the issues identified were not unique to Barnsley.
- It was acknowledged that some housing stock may have to be demolished as it would be impossible to meet new targets/standards, however, it was also noted that there was a carbon impact of building new homes

Shokat Lal (Executive Director Core Services) then discussed the two strategic risks Organisational Resilience and the Threat of Fraud against the Council.

In relation to Organisational Resilience, there was a need to understand issues around leadership, general workforce capacity and welfare (exhaustion, fragility), to recognise that the organisational resilience was not as high as it was pre-pandemic and, therefore, to continue to find ways for the organisation to recover post pandemic.

In relation to the Threat of Fraud against the Council, there was a need to ensure that all services were aware of and constantly assessing fraud threats and that employee understanding and awareness of potential fraud was good and constantly reviewed.

There were five Actions associated with each of the above risks and details were provided about the completion and review dates as well as the work that was currently being undertaken to address these actions

In the ensuing discussion, reference was made to the following:

- The Head of Internal Audit, Anti-Fraud and Assurance reminded Member that aspects of the Threat of Fraud against the Council had been referenced within the External Auditors report submitted to the last meeting. It was important to ensure a consistent approach in relation to this risk and to encourage services to continually consider risk vulnerabilities and ensure that plans were put in place to minimise risk. In relation to Cyber attack Members would recall presentations made by himself and by the Head of Service Design and Compliance to previous meetings. It could never be said that all attacks could be prevented, however, the Committee should be assured that the Council was doing all it could to minimise such risks
- The Committee was reminded that the Authority had 10 Business Units each with their own Head of Service. Information about the structure of the organisation could be made available for Members on the extranet. Arising out of the above, the way in which strategies to minimise the Threat of Fraud were cascaded to all staff was outlined. This included online courses and training
- In response to specific questioning, the Head of Internal Audit, Anti-Fraud and Assurance outlined the rationale as to why each strategic risk was categorised as it was. It was pleasing to note, however, that each action within the Threat of Fraud strategic risk had been RAG rated as green

RESOLVED that thanks be given for the updates and the updates be noted.

90. CONFIDENTIAL REPORTING (WHISTLEBLOWING) ANNUAL REPORT

The Executive Director Core Services submitted an annual report presenting the Committee with a review of the activities and current issues regarding the Council's Confidential Reporting (Whistleblowing) Policy and supporting procedures.

The report outlined the background to the introduction and development of the policy and procedures which was part of a wider framework of how employees in particular could raise concerns. It indicated that during the last 12 months there had been 2 instances of contact, one received via email/letter and one through direct contact with one of the Corporate Whistleblowing Officers. One of the concerns had been raised anonymously and the report outlined the nature of both concerns raised, the action taken and indicated that one case had been closed and one was ongoing.

Although there had only been 2 instances where these arrangements had been used there had been other matters raised directly with senior management both anonymously and with names provided. In these cases, advice was sought from the Corporate Anti-Fraud Team, Internal Audit or from one of the Corporate Whistleblowing Officers. In all cases the circumstances of the matter were considered in order to identify any opportunities for learning and particularly in the improvement of controls.

It was also reported that whilst not prompted by any particular issue, the confidential reporting arrangements were to be fundamentally reviewed over the next 12 months in order to strengthen the arrangements further as well as demonstrate transparency and openness to challenge. This would incorporate the feasibility of utilising a specialist company that provided an external conduit that concerned employees could use to raise concerns, revised employee awareness training and subject to the first point, the revision of the policy and guidance and publicity

In the ensuing discussion, reference was made to the following:

- Questions were asked as to whether issues were raised via a grievance rather than via the Whistleblowing arrangements. The Head of Internal Audit, Anti-Fraud and Assurance stated that he had access to a recently developed HR Data Dashboard. He would consult with HR colleagues in order to determine whether or not there were issues to pick up, however, he was not aware that there were any areas of concern in this respect. The Executive Director Core Services felt that the Audit Committee would benefit from seeing this dashboard as it should give further assurance to Members that issues were not missed
- The difficulties in speculating what would be an appropriate number of referrals thought the Whistleblowing arrangements was acknowledged. Arising out of this, the way in which staff were continually informed of how they could raise issues of concern was outlined. It was felt extremely unlikely that staff were not aware of the arrangements and the Head of Internal Audit, Anti-Fraud and Assurance took comfort from the fact that line managers could also raise concerns brought to their attention.
- It was not felt that the fact that people had been working from home had had a significant impact on the number of referrals given that there had been 8 concerns raised in the previous reporting period when staff had also been working from home

RESOLVED that the report and the assurances it provides be noted and that the Committee continue to support the Council's overall counter fraud culture and the work of Internal Audit and the Corporate Anti-Fraud Team.

91. INTERNAL AUDIT PLAN CONSULTATION UPDATE

The Head of Internal Audit, Anti-Fraud and Assurance gave an update of the current position with regard to the consultation of the next Internal Audit Plan.

He reported that there had been good engagement from all Business Units, and he was in the process of synthesising all responses with a view to bringing the Plan to the June meeting.

Any Members with any suggestions or comments should direct them to either himself or the Chair.

RESOLVED that the report be received.

92. EXTERNAL AUDIT PROGRESS REPORT

Mr Gareth Mills representing the External Auditor (Grant Thornton) attended the meeting virtually and gave an update of the work currently being undertaken.

He reported that most aspects of the 2021 audit were now complete with the exception of the Whole of Government Accounts the guidance for which was still awaited. It was noted, therefore, that Barnsley in the same position as every other Local Authority. Once these issues were finalised, the audit for 2021 would be complete.

Planning work for the 2022 audit was progressing well and there had been good engagement with the Finance Team. It was anticipated that the bulk of the audit work would be completed by the end of September in order to meet the statutory deadline for sign off by the end of November.

RESOLVED that the progress report be received.

93. AUDIT COMMITTEE WORK PLAN 2021/22

The Committee received a report providing the indicative work plan for the Committee for its proposed scheduled meetings to 1st June, 2022.

Members attention was drawn to the Risk Management Policy and Strategy which had been removed from today's agenda having been approved in March 2021 and which remained current.

Dates of future meetings had been provisionally agreed and would be formally approved at the Annual Council meeting to be held on the 20th May, 2022. Members were also reminded that from the Annual Council future meetings of this Committee would be held at 2.00 pm with the Training/Awareness sessions commencing at 1.00 pm.

The Head of Internal Audit, Anti-Fraud and Assurance then gave a brief update on future items/issues to be brought to Committee. Specific reference was made to the following:

- The Draft Plan for Strategic Risks
- The analysis of the results of the consultation on the effectiveness of the Committee. It was anticipated that this would form a future Training/Awareness session

Any Members wishing to have an item discussed at Committee should contact the Chair who would then liaise with the Head of Internal Audit, Anti-Fraud and Assurance. In addition, the extranet would continue to be populated with appropriate information for Members use.

RESOLVED that the updated Work Plan be noted.

.....
Chair

MEETING:	Planning Regulatory Board
DATE:	Tuesday, 12 April 2022
TIME:	2.00 pm
VENUE:	Council Chamber, Town Hall, Barnsley

MINUTES

Present

Councillors Tattersall (Chair), Cain, Crisp, Danforth, Eastwood, Fielding, Frost, Gillis, Gollick, Greenhough, Hayward, Leech, Lofts, Mitchell, Smith and Wright

In attendance

58. Appointment of Chair

RESOLVED that Councillor Tattersall be appointed Chair of this Regulatory Board for the purposes of this meeting only.

59. Declarations of Interest

Councillor Leach declared a Non-Pecuniary interest concerned with pre-determination in **Planning Application No 2021/1686** – Change of use of site for touring caravans and motorhomes, Mapplewell Meadows Farm, Hill End Road, Mapplewell, Barnsley in view of him owning a caravan and as a potential user of the site and also as someone who had made clear his support for the application in a written representation to officers. Councillor Leech spoke on the application but then vacated the meeting during the discussion and voting on this item.

Councillor Wright declared a Non-Pecuniary interest in **Planning Application No 2021/1686** – Change of use of site for touring caravans and motorhomes, Mapplewell Meadows Farm, Hill End Road, Mapplewell, Barnsley in view of him owning a caravan and as a potential user of the site.

60. Minutes

The minutes of the meeting held on the 15th February, 2022 were taken as read and signed by the Chair as a correct record.

61. Mapplewell Meadows Farm, Hill End Road, Mapplewell - 2021/1686 - For Refusal

The Head of Planning and Building Control submitted a report on Planning Application No **Planning Application No 2021/1686** – Change of use of site for touring caravans and motorhomes, Mapplewell Meadows Farm, Hill End Road, Mapplewell, Barnsley.

Mr P Mash (Applicant) addressed the Board and spoke against the officer recommendation to refuse the application.

Councillor Leech, who had submitted representations in support of this application, addressed the Board and spoke against the officer recommendation to refuse the

application. Councillor Leech then left the meeting and took no part in the discussion or voting on this item.

RESOLVED that consideration of this item be deferred pending a site visit by Members of the Board.

62. Market Street, Goldthorpe - 2021/1688 - For Approval

The Head of Planning and Building Control submitted a report on **Planning Application No 2021/1688** – Erection of 9 No dwellings and associated works, Market Street Goldthorpe.

Reference was made to the potential issues of motorcyclists and quad bike riders misusing the footpath bordering the proposed development and to works that could possibly be incorporated in relation to the entrance/exit and fencing to the path in order to prevent this. It was noted that, if approved, such issues would be addressed by Planning Officers at the appropriate time as part of further discussion with the applicant as detailed within the suggested conditions of approval.

RESOLVED that the application be approved in accordance with Officer recommendations.

63. Planning Appeals - February and March 2022

The Head of Planning and Building Control submitted an update regarding cumulative appeal totals for 2022/23.

The report indicated that 4 appeals had been received in February 2022. No appeals had been withdrawn and 6 had been determined. Of the 6 appeals determined in February 2022, 4 had been dismissed and 2 had been allowed.

In March, 4 appeals had been received, no appeals had been withdrawn and four appeals had been determined. Of those, three had been dismissed and one allowed.

The report also gave details of the cumulative appeal totals for the whole of 2021/22 which indicated that 41 appeals had been determined since April, 2021. Of those, 34 appeals (83%) had been dismissed and 7 appeals (17%) had been allowed. It was felt that this demonstrated that the Planning Authority was determining applications in an appropriate manner.

RESOLVED that the update be noted.

64. Member Consultation report February 2022

The Head of Planning and Building Control presented a report summarising the outcomes of the planning applications agenda pack issued as a Board Member consultation in lieu of the Planning Regulatory Board meetings scheduled for February 2022.

RESOLVED that the consultation report be noted.

65. Member Consultation report March 2022

The Head of Planning and Building Control presented a report summarising the outcomes of the planning applications agenda pack issued as a Board Member consultation in lieu of the Planning Regulatory Board meetings scheduled for March, 2022.

RESOLVED that the consultation report be noted.

Chair

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MEETING:	General Licensing Regulatory Board
DATE:	Wednesday, 20 April 2022
TIME:	2.00 pm
VENUE:	Council Chamber, Barnsley Town Hall

MINUTES

Present Councillors Green (Chair), Bruff, Cherryholme, Clarke, Danforth, K. Dyson, Eastwood, J. Higginbottom, Hunt, Lodge, Markham, Osborne, Ramchandani, Shepherd, Stowe, Tattersall, Wilson and Wray

21 Declaration of Interests

There were no declarations of pecuniary and non-pecuniary interest from Members in respect of items on the agenda.

22 Minutes

The minutes of the meeting held on the 16th February, 2022 were taken as read and signed by the Chair as a correct record.

23 General Licensing Annual Report

The Service Director Legal Services submitted the General Licensing Annual Report detailing the number of driver, operator and vehicle licences received, renewed or revoked during the period 1st April, 2021 to 1st April, 2022.

Over the last 12 months:

- 508 active dual Hackney Carriage and Private Hire Driver Licences had been issued, 11 new licences had been issued, 95 licences had been surrendered or had expired and 1 licence had been revoked
- 616 vehicle licences were active, 15 Hackney Carriage Licences had been issued before but were active within the period, 126 Private Hire Vehicle Licences had been issued before but were active within the period, 69 new or renewed Hackney Carriage Vehicle licences had been issued and 406 new and renewed Private Hire Vehicle Licences had been issued
- Of the vehicle licences issued, 466 related to vehicles that were five years old or older
- 94 Operator licences were active within the period, 15 new licences had been issued and 18 licences had expired

In addition to the processing of licence applications, Officers worked proactively with live licences to ensure that all elements of those licence were current and up to date.

In the ensuing discussion, reference was made to the following:

- There was a discussion of the transportation of passengers with disabilities. It was noted that there were 11 vehicles that were wheelchair accessible, however, passenger requirements could vary dependent upon the disability

they had. There was no legislation requiring a certain percentage of vehicles to be wheelchair accessible

- It was noted that some members received complaints of taxi unavailability particularly at around school start and finish times
- There was a discussion of unmet demand and of the ways this could be addressed
- Information was provided about the criteria for Operator Licences and an explanation was given as to why there were currently 94 active licences
- A breakdown of vehicles by type (diesel/petrol/electric), by emission rate and by age could be provided.
- It was reported that there was no legislation to regulate the age of vehicles. A vehicle could be licensed and remain licensed provided it passed the stringent maintenance and standard of condition requirements. In addition, there was no age limit restriction for drivers, but all had to comply with the approved medical requirements and have a valid DBS. All drivers over the age of 60 had to have yearly medicals
- Arising out of the above, there was a discussion of the factors that would encourage the take up of electric vehicles
- In response to specific questioning, it was noted that the taxi side of the licensing Service was now fully digitised

RESOLVED that the Annual Report be received.

Chair

Item 10

NOTES OF GENERAL LICENSING REGULATORY BOARD PANELS

20th April, 2022

Present: Councillor Green (Chair), Cherryholme and Wilson together with Councillor Tattersall (Reserve Member)

Members of the Public and Press were excluded from this meeting.

1 Hackney Carriage and Private Hire Driver's Licence – Determination – Mr A A

The Panel was asked to consider the determination of the Hackney Carriage and Private Hire Driver's Licence held by Mr A A.

Mr A A was in attendance at the hearing. After considering all the information and representations made the Panel determined that there was sufficient justification to allow Mr A A to retain his licence subject to his Licence being suspended for one month, him being required to submit an up to date DBS Certificate and the issuing of a Final Written Warning which will be kept on file as to his future conduct.

The decision of the Panel was not unanimous.

3rd May 2022

Present: Councillors Green (Chair), Clarke and Greenhough, together with Councillor Shepherd (Reserve Member)

Members of the Public and Press were excluded from this meeting.

2 Hackney Carriage and Private Hire Driver's Licence – Application – Mr L J L

The Panel was asked to consider an application for a Hackney Carriage and Private Hire Driver's Licence by Mr L J L.

Mr L J L was in attendance at the hearing. After considering all the information and representations made the Panel determined that the application be refused due to the seriousness of the offence committed, the short time that had elapsed since the conviction and the lack of extenuating circumstances to warrant a deviation from the Council's Policy Guidance to Assist with the Assessment of Suitability with regard to all Private Hire Driver, Private Hire Vehicle Proprietor, Hackney Carriage Driver, Hackney Carriage Vehicle Proprietor and Private Hire Operator Licences.

Mr L J L was not, therefore, deemed to be a fit and proper person to hold a Hackney Carriage and Private Hire Driver's Licence.

The decision of the Panel was unanimous.

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MEETING:	Statutory Licensing Regulatory Board
DATE:	Wednesday, 20 April 2022
TIME:	2.30 pm
VENUE:	Council Chamber, Barnsley Town Hall

MINUTES

Present Councillors Green (Chair), Cherryholme, Clarke, Danforth, K. Dyson, Hunt, Markham, Osborne, Shepherd, Tattersall and Wilson

8 Declaration of Interests

There were no declarations of pecuniary and non-pecuniary interest from Members in respect of the item on the agenda.

9 Minutes

The minutes of the meeting held on the 16th February, 2022 were taken as read and signed by the Chair as a correct record.

10 Statutory Licensing Annual Report

The Service Director Legal Services submitted the Statutory Licensing Annual Report detailing the number of premises licences, club premise certificates, personal licences and Temporary Event Notices received or reviewed for the period 1st April, 2021 to 1st April, 2022.

The report gave details of each individual licence and indicated that over the last 12 months:

- There were 865 active premises licences (of which 213 did not permit the sale of alcohol, 109 active club premises certificates, 49 new premises licences issued and no licence applications had been refused
- 152 Temporary Events Notice applications had been received which included 90 standard applications and 62 late applications
- There were 3189 active personal licences and 94 new licences issued

In addition to the processing of licence applications, Officers worked proactively with live licences to ensure that all elements of the licence were current and up to date.

In the ensuing discussion reference was made to the following:

- There was a discussion of the work undertaken in relation to Temporary Events Notices and of the ways in which the service could work more proactively in order to prevent late applications. It was noted, however, that a number of late applications related to applicants not realising that the events they were promoting required a licence or due to a genuine oversight
- It was noted that for events catering for more than 500 persons a full premises licence was required

- Information was provided about the licensing requirement for door staff. It was noted that this was not the responsibility of the Authority but was regulated by the Security Industry Authority

RESOLVED that the Annual Report be received.

Chair

Item 12

APPEALS, AWARDS AND STANDARDS REGULATORY BOARD

(a) School Admission Appeals Panel – 23rd March, 2022

Outwood Academy Shafton	2 Allowed 3 Refused
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(b) School Admission Appeals Panel – 24th March, 2022

Barnsley Academy	1 Allowed 2 Refused
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(c) School Admission Appeals Panel – 29th March, 2022

Astrea Dearne Academy	1 Allowed
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(d) School Admission Appeals Panel – 31st March, 2022

Horizon Community College	4 Refused
Penistone Grammar School	1 Allowed 1 Refused

(e) School Admission Appeals Panel – 5th April, 2022

Horizon Community College	1 Refused 1 Withdrawn
Wombwell Park Street	1 Refused

(f) School Admission Appeals Panel – 26th April, 2022

Horizon	2 Refused
Kirk Balk	1 Withdrawn
Trinity Academy St Edwards	1 Refused 1 Withdrawn

(g) School Admission Appeals Panel – 27th April, 2022

Outwood Academy Carlton	1 Refused
Penistone Grammar School	1 Allowed

(h) School Admission Appeals Panel – 3rd and 4th May, 2022

Outwood Academy Carlton	1 Allowed 9 Refused
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3 Withdrawn

(h) School Admission Appeals Panel – 5th and 6th May, 2022

Barnsley Academy 3 Allowed
6 Refused

Laithes Primary 1 Refused

(i) School Admission Appeals Panel – 10th May, 2022

Penistone Grammar School 1 Allowed
2 Refused
3 Withdrawn

(j) School Admission Appeals Panel – 13th May, 2022

Holy Trinity

(k) School Admission Appeals Panel – 16th and 17th May, 2022

Horizon Community College 2 Allowed
7 Refused
4 Withdrawn

Cawthorne Primary 1 Withdrawn

Appeals withdrawn prior to the allocation of a date

Barnsley Academy 2 Withdrawn

Barugh Green 1 Withdrawn

Holy Trinity 2 Withdrawn

Horizon Community College 2 Withdrawn

Laithes Primary 1 Withdrawn

Outwood Academy Carlton 4 Withdrawn

Penistone Grammar School 2 Withdrawn

Trinity Academy St Edwards 1 Withdrawn

MEETING:	Appointment Panel
DATE:	Thursday, 10 February 2022
TIME:	9.00 am
VENUE:	Westgate, Level 3, Boardroom

MINUTES

Present Councillors Lamb (Chair), Andrews BEM, Cheetham, Ennis OBE, Frost, Gillis, Houghton CBE and Kitching

1 APPOINTMENT OF CHAIR

RESOLVED that Councillor Lamb (Cabinet Spokesperson for Place (Environment and Transportation)) be appointed Chair of this Appointment Panel.

2 DECLARATIONS OF PECUNIARY AND NON-PECUNIARY INTEREST

There were no declarations of pecuniary or non-pecuniary interest from Members in respect of the items on this agenda.

3 EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED that the public and press be excluded from this meeting during the consideration of the following items in view of the likely disclosure of exempt information as defined by Paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended).

4 APPOINTMENT OF EXECUTIVE DIRECTOR PLACE

The Panel was informed of the recruitment process that had been undertaken for this post and of the work of the Council's Recruitment Consultants Faerfield Ltd.

There had been a total of 22 applicants and 7 had been longlisted for consideration. Those seven candidates had then been subject to technical assessments and interviews with the Chief Executive, the Chief Executive of another authority and the Management Consultants. Following this process, three candidates had then been put forward for shortlisting, however, one candidate had subsequently withdrawn due to personal reasons.

A brief update was then provided of the two remaining shortlisted candidates performance during the technical assessment and interview, in meetings with the Leader of the Council and the Cabinet Spokespersons for Place (Environment and Transportation) and Place (Regeneration and Culture) and in subsequent discussions with Stakeholder Panels (both internal and external).

The Appointment Panel then gave further consideration to the two applicants put forward for interview for this post.

RESOLVED that the interviews for the two applicants now detailed be held on Friday 11th February, 2022.

5 DATE OF FUTURE MEETING

It was noted that the interviews for this post were to be held on Friday 11th February, 2022 commencing at 9.00 am.

.....
Chair

MEETING:	Appointment Panel
DATE:	Friday, 11 February 2022
TIME:	9.00 am
VENUE:	Westgate, Level 3, Boardroom

MINUTES

Present Councillors Lamb (Chair), Andrews BEM, Cheetham, Ennis OBE, Frost, Gillis, Houghton CBE and Kitching

1 DECLARATIONS OF PECUNIARY AND NON-PECUNIARY INTEREST

There were no declarations of pecuniary or non-pecuniary interest from Members in respect of the items on this agenda.

2 EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED that the public and press be excluded from this meeting during the consideration of the following items in view of the likely disclosure of exempt information as defined by Paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended).

3 APPOINTMENT OF EXECUTIVE DIRECTOR PLACE

The Panel interviewed two candidates for this post.

RESOLVED that Mr M O'Neill be appointed to the position of Executive Director Place on the terms and conditions as advertised, subject to the requirements of the Local Authorities (Standing Orders) (England) Regulations 2001.

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Chair

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MEETING:	Appointment Panel
DATE:	Friday, 25 March 2022
TIME:	9.00 am
VENUE:	Meeting Room 1 - Barnsley Town Hall

MINUTES

Present

Councillors T. Cave (Chair), Andrews BEM, Ennis OBE, Kitching and Tattersall

1 DECLARATIONS OF PECUNIARY AND NON-PECUNIARY INTEREST

There were no declarations of pecuniary or non-pecuniary interest from Members in respect of the items on this agenda.

2 EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED that the public and press be excluded from this meeting during the consideration of the following items in view of the likely disclosure of exempt information as defined by Paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended).

3 APPOINTMENT OF EXECUTIVE DIRECTOR CHILDREN'S SERVICES

The Panel interviewed three candidates for this post.

RESOLVED that Ms C Speechley be appointed to the position of Executive Director Children's Services on the terms and conditions as advertised, subject to the requirements of the Local Authorities (Standing Orders) (England) Regulations 2001.

.....
Chair

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MEETING:	Overview and Scrutiny Committee - Growing Barnsley Workstream
DATE:	Tuesday, 8 March 2022
TIME:	2.00 pm
VENUE:	Council Chamber, Barnsley Town Hall

MINUTES

Present

Councillors Ennis OBE (Chair), Bowler, Cain, Fielding, Green, Hayward, Lodge, Markham, McCarthy, Osborne, Risebury, Sumner and Tattersall.

48 Apologies for Absence - Parent Governor Representatives

No apologies for absence were received in accordance with Regulation 7(6) of the Parent Governor Representatives (England) Regulations 2001.

49 Declarations of Pecuniary and Non-Pecuniary Interest

Councillor Lodge declared a non-pecuniary interest in Minute No. 51 as his partner is employed by BMBC.

Councillor Sumner declared a non-pecuniary interest in Minute No. 51 as her brother is employed by BMBC.

Councillor Risebury declared a non-pecuniary interest in Minute No. 51 as she is a Trade Union employee and member.

50 Minutes of the Previous Meeting

The minutes of the Sustainable Barnsley Workstream meeting held on 8th February were received.

51 A Sustainable Workplace and a Healthy Workforce

The following witnesses were welcomed to the meeting:

Phil Quinn, Head of Service HR & Organisation Development, Core Services, BMBC
 Janet Glover, HR Advisor - Employee Wellbeing, Core Services, BMBC
 Ben Potts, Project Manager (Workstyle), Core Services, BMBC
 Michael Potter, Service Director Business Improvement, HR & Communications, Core Services BMBC
 Cllr Alan Gardiner, Cabinet Spokesperson Core Services, BMBC (attended virtually)

Michael Potter introduced the report, informing the Overview and Scrutiny Committee of the initiatives developed to support the emotional and physical wellbeing of employees, particularly during the pandemic. Key findings from the Feb 2020 (pre-

pandemic), May 2020 and October 2020 staff surveys were shared and Members were updated with regard to the actions implemented as a result of the surveys.

Members were informed how employee wellbeing was addressed during the pandemic and how different ways of working will help to sustain the organisation and drive it towards 2030, as well as helping to support our workforce in the process. An update on the progress the organisation is making in the return to the workplace was presented, which will involve working to a new hybrid model which will encourage green and active travel.

In the ensuing discussion and in response to detailed questioning and challenge the following matters were highlighted:

The gender pay gap identified within the staff surveys will be picked up in a series of action plans related to the People Strategy. The 2021 report showed positive progress in this regard, but will continue to be monitored at all levels within the organisation. Career progression routes for females with caring responsibilities are being monitored to ensure that any barriers are removed. Barnsley's aim is to make BMBC an employer of choice by offering flexibility, apprenticeships and coaching and mentoring opportunities alongside consideration of a development programme specifically for women in social care as it is acknowledged that the barriers females in work face are different to those faced by men.

Under the 'Barnsley is Our Office' initiative it has been agreed that from 4th April employees will work from a Barnsley location three days per week (with some exceptions). A myriad of different working patterns are being considered alongside a requirement for flexible office working space. Staff wellbeing will be monitored throughout the implementation and a range of metrics are currently being drawn up to monitor sickness absence, productivity, retention and recruitment. This will be monitored continuously and fully evaluated after six months. Staff reaction to the proposals has been mixed. Misconceptions and concerns will be addressed in individual teams.

BMBC has teamed up with Health Assured to deliver an employee assistance programme to support staff health and wellbeing. The scheme costs c£5,000 annually. Usage is slow at the moment, but it is fairly new scheme and will be further promoted. Regular usage statistics are provided. Support from the scheme is also available to the wider family of the employee. The breadth of support offered includes legal and financial support and guidance and help with addiction and relationship issues.

There have been a number of positives arising out of the pandemic. One of these is digital progression. For example, the use of Microsoft Teams in children's social care has led to increased productivity and quicker decision making in a more business-like manner. Every service now has a business continuity plan in place. Public perception of the Council appears to have improved due to the support that the Council has given during the pandemic. Partnership working is more effective, particularly with health partners such as SWYFT and Barnsley Hospital. The pandemic shone a light on the value of staff working from home and demonstrated that an agile hybrid working model works for the organisation and for individuals, particularly for those with caring responsibilities. Awareness of, and support for, staff

mental health and wellbeing has improved because of the pandemic, breaking down barriers for all.

There was a degree of staff anxiety within the organisation before the pandemic, as highlighted in the staff survey. This was due to a combination of factors, including: the challenges facing the organisation in terms of workload, budget cuts etc, the level of uncertainty in the jobs market, the ongoing impact of the austerity measures and the rising profile of mental health and anxiety problems. It is important that managers recognise mental health difficulties in their staff and support them to get the help and support they need in order to create a positive and inclusive culture. Targeted support for teams and individuals is available and there is an occupational health and counselling service with individual risk assessments for staff returning to work.

Work is being done across the organisation to ensure women are not disadvantaged due to issues such as caring responsibilities, maternity leave etc., with a range of options available including part time and flexible working. Lone workers are identified and individually risk assessed. Staff (of either gender) appear to be reluctant to report violence and aggression and this needs to improve. Car parking arrangements at Westgate are being reviewed so that staff do not have to walk long distances late at night. Childcare vouchers are available and the availability of creche facilities for staff, possibly with a discount, will be explored as the cost of childcare can sometimes be prohibitive.

Levels of work related stress are difficult to determine as there are multiple reasons for stress, only some of which may be work related. Workloads can cause stress for staff. Managers are provided with a pro forma checklist for regular one to one meetings and are advised to check on staff health and wellbeing on a regular basis, as a priority. There is a health and safety 'tool kit' and when work related stress is identified the Occupational Health service is involved and will make clear recommendations following assessments. If it is a team issue, specific tailored interventions will be put in place based on circumstances, including work with managers. Data and intelligence is gathered and triangulated and if patterns emerge involving a large amount of staff in a particular area, work is done to try to understand and address any issues. Core flexi hours were abandoned during pandemic, giving greater flexibility. This now needs to be monitored. The Trade Unions had highlighted that home energy costs are increasing and a working from home allowance has been included within the pay claim. Indeed, some staff have chosen to now work from the office 5 days per week and this is being constantly reviewed. The reward and recognition scheme for 100% attendance is being reviewed as it could lead to unintended consequences where staff come to work whilst ill and it also presents a disparity with hybrid working.

RESOLVED that:

- (i) Witnesses be thanked for their attendance and contribution;
- (ii) Members note the report;
- (iii) Consideration be given to extending the availability of childcare facilities for staff (to include an exploration of creche provision);
- (iv) Refresher training for managers to be offered to help with spotting the signs and having conversations with staff who may be suffering from poor mental health

- (v) Support services available be actively promoted, particularly the app and helpline, to increase uptake and subsequent support;
- (vi) All policies reflect duty of care requirements, regardless of where employees are working, particularly as the council is working towards 'Barnsley is our Office';
- (vii) Core flexible working hours be reinstated now that the organisation is in the 'recovery' phase after Covid, and
- (viii) The reward and recognition scheme for sickness absence be reviewed.

Chair

Item 17



MEETING:	Overview and Scrutiny Committee – Full Committee
DATE:	Tuesday 26 th April, 2022
TIME:	2.00 pm
VENUE:	Council Chamber, Barnsley Town Hall

MINUTES

Present

Councillors Jeff Ennis OBE (Chair), Bowler, Clarke, Dyson, Fielding, Green, Lodge, McCarthy, Newing, Osborne, Richardson, Risebury, Stowe, Tattersall, Wray

57 Apologies for Absence - Parent Governor Representatives

No apologies for absence were received in accordance with Regulation 7(6) of the Parent Governor Representatives (England) Regulations 2001.

58 Declarations of Pecuniary and Non-Pecuniary Interest

Councillor Ennis OBE declared a non-pecuniary interest in Minute No 60 as he holds a non-executive position on Barnsley Healthcare Federation. He vacated the Chair for the duration of this item.

Councillor Newing declared a non-pecuniary interest in Minute No 60 as she is employed by the NHS.

Cllr Tattersall declared a non-pecuniary interest in Minute No 61 as she is Cabinet Support for Children's Services.

Councillor Lodge declared a non-pecuniary interest in Minute No 61 as he is Chair of the Central Area Early Help Delivery Group and an employee of an organisation that supports care leavers.

59 Minutes of the Previous Meeting

The minutes of the following meetings were received and approved by Members as a true and accurate record:

Full Committee 7 September 2021
Sustainable Barnsley Workstream 12 October 2021
Growing Barnsley Workstream 2 November 2021
Healthy Barnsley Workstream 30 November 2021
Sustainable Barnsley Workstream 8 February 2022
Growing Barnsley Workstream 8 March 2022
Healthy Barnsley Workstream 22 March 2022

Full Committee 11 January 2022 were approved subject to an amendment to Minute No 43 'Children's Social Care Performance Cover Report October 2021 (Redacted)'

to reflect the discussion around the 'Inadequate' judgement of a council-run children's home and the addition of the following resolution:

'(iv) that Officers take appropriate measures to ensure that other homes in the area are not in the same position as the Council-run children's home now referred to'.

60 Progress on the Development of Integrated Care in Barnsley

Cllr Ennis OBE vacated the Chair for this item and Cllr Richardson took up the position.

The following witnesses were welcomed to the meeting:

Wendy Lowder, Executive Director Adults & Communities, BMBC

Julia Burrows, Executive Director Public Health, BMBC

Julie Chapman, Service Director, Adult Social Care & Health, BMBC (virtual)

Andrew Osborn, Interim Service Director, Commissioning & Integration, BMBC

Adrian England, Chair, Healthwatch Barnsley

Dr Mehrban Ghani, Chair, Accountable Clinical Director, Barnsley Primary Care Network and GP Partner at the White Rose Medical Practice

Jeremy Budd, Director of Strategic Commissioning & Partnerships, Barnsley Clinical Commissioning Group

Jamie Wike, Chief Operating Officer, Barnsley Clinical Commissioning Group

James Barker, Chief Executive, Barnsley Healthcare Federation

Gill Stansfield, Deputy District Director and Clinical Transformation Lead, Barnsley General Community, South West Yorkshire Partnership NHS Foundation Trust

Cllr Jenny Platts, Cabinet Spokesperson, Adults & Communities, BMBC

Cllr Jim Andrews, Cabinet Spokesperson, Public Health, BMBC

Jeremy Budd introduced the report, informing the Committee that despite operational pressures and a challenging year the partnership have continue to work collectively to achieve objectives in the Integrated Health and Care Plan. Co-production and teamworking is at a high level in Barnsley and the lulls and peaks over the last 12 months have allowed them to push forward with priorities but they have also had to reflect on the impact of Covid on the delivery of the plan. Key activities include:-

- the development of a mental health strategy
- tackling health inequalities by offering mental health checks, hypertension case finding
- influencing people's behaviour to partake in cancer screening programmes
- Managing the substantial increase in demand for primary care appointments and planning to introduce additional workforce in primary care, to work alongside the GP and provide a wider range of provision
- Approval of the refreshed Healthy Care Plan focussing on the four priority areas of workforce; prevention; improved access; and joined-up care

The plan has now been refreshed for 202/23.

Recent legislation (The Health & Care Act 2022) means that the Integrated Care Board will come into effect from 1 July, the CCG will cease to exist from the end of June and there will be a new Team Barnsley as part of the Integrated Care Board. There is an exciting opportunity for the group to work together to develop a five-year

strategy for the Integrated Care Board to make sure that Barnsley has the right involvement, engagement and communication with the people of Barnsley.

Covid has impacted upon staff – they are tired but they are enthusiastic about moving forward. Managers need to ensure that they are offering the best for health and care staff.

Urgent & Emergency Care remains pressured but nonetheless can continue to be provided in a timely way and it is rigorously monitored. They make sure that there are effective pathways in and out of hospital and the 'discharge to assess' process is one of the best in the country. Because of the impact of Covid, people are sicker when they are presenting and that has some issues, particularly around mental health placements, however there are plans to return the out of area placements back to zero by April 2023.

In the ensuing discussion and in response to detailed questioning and challenge the following matters were highlighted:

There needs to be a clear distinction between urgent care and what needs to be looked at in due course. Out-of-hours appointments are available and some departments are open 24 hours a day, but there isn't enough staffing and diagnostic support to effectively support this further. There is an aspiration to do more but that comes with financial and resourcing implications that need to be considered. Early help and screening is important as is the quality of information. There is a standard around patients with suspected cancer being referred for an appointment by their GP within 14 days and although the breast screening service was suspended for six months but they are almost back on track

Witnesses are not aware of a vote to shorten GPs' working day as recently reported in the national press and surgeries continue to be open out-of-hours. Social prescribing has now been extended to under 18s and the My Best Life Service has been introduced to allow professionals to refer people to a range of local, non-clinical services. Social prescribing does have a positive impact, here are an increased number of social prescribers across Barnsley, and the range of people who are able to refer into social prescribers have been extended, eg police, social care. There is now a social prescriber based at the Emergency Department (A&E). Work continues with the Area Councils and Ward Alliances and the VCSE sector to build capacity across our communities enabling the social prescribing service to connect people to community support.

During Covid, GP surgeries had to follow stringent infection control measures, and non-compliance would result in the CQC closing them down. Telephone appointments were used to assess need and an increasing demand for appointments whilst, at the same time, a falling number of GPs, have added to the problems. Guidance has now changed and they are moving more towards face-to-face appointments again. After the May Day Bank Holiday, iHeart Barnsley will offer face-to-face appointments in the first instance unless patients request an alternative.

There are several challenges associated with attracting employees to the care market. Because some providers and care homes have mixed tenancies (ie some clients self-funding, some supported by the local authority) it can directly impact on

the business model and health and social care partners can only influence certain parts of it. At present, health and social care are currently competing to employ the same people. They do have ideas about how they can work collaboratively in the future but the government white paper on the health and social care workforce will need to be introduced first.

The CAMHS contract will follow the normal tender process when it is due for renewal and will be opened up to other providers. The contract is regularly monitored (monthly) against key performance information and the service offer has been extended up to the age of 25. The partnership expects to return to zero out of area placements for adult mental health by April 2023.

There are lots of appointments that have had to be cancelled by the provider due to staff sickness. Children's appointments have been higher for a number of reasons. There have been changes to the computer system at the hospital, but the messaging service does not give the full functionality that they would like so this will be revisited. Missed appointments have not been flagged up as an issue in primary care.

The partnership are confident that there will be some bigger changes this year in the development of the shared care record. Primary Care records should talk to one another and they have until April 2023 to do that. The Yorkshire & Humber model is already tried and tested and there is a commitment to adopt that across South Yorkshire. They will be pushing it forward and across the partnership will be investing to make the changes happen. They are confident that they will make good strides forward over the course of the year.

There are mechanisms in place for frequent LTF testing for staff. Community Services staff are testing twice weekly and have not experienced any issues with the availability of tests.

RESOLVED that:

- (i) Witnesses be thanked for their attendance and contribution; and
- (ii) Members note the report

61 One Adoption South Yorkshire

Cllr Ennis OBE returned to the Chair and thanked Cllr Richardson.

The following witnesses were welcomed to the meeting:

Mel John-Ross, Executive Director-Children's Services, BMBC

Sophie Wales, Service Director Children's Social Care & Safeguarding, Children's Services BMBC

Michael Richardson, Adoption Team Manager, Barnsley Team, One Adoption South Yorkshire

Stephanie Evans, Head of Service, OneAdoptionSouthYorkshire

Cllr Trevor Cave, Cabinet Spokesperson Children's Services, BMBC

Stephanie Evans introduced the report explaining that the requirement for all adoption agencies to come together had resulted in something exceptional because, although based on a partnership model like other areas, the South Yorkshire model goes further by pooling budgets. The agency is hosted by Doncaster who have a small hub team and there are plans to increase this after a number of posts have been identified to help deliver a better service. The agency consists of four adoption teams which means it is compact for a regional adoption agency and therefore easier to manage. The aim is to combine resources to ensure that children across South Yorkshire are placed as quickly as possible with families, focussing on South Yorkshire families for South Yorkshire Children.

In the ensuing discussion and in response to detailed questioning and challenge the following matters were highlighted:

96% of adopters are White British but the number of children who fall into this category across South Yorkshire are much lower and work is being done to attract a diverse range of adopters so that children can recognise themselves and their backgrounds. The agency are planning to go into communities and build relationships and trust, and break down barriers, to try and understand why people from ethnic communities don't come forward as often. They are also looking to attract faith families to support older children.

Special guardianship orders are the best option for young people who cannot live with their birth family but work also needs to be done to understand why people are looking at long-term fostering as an option as opposed to adoption.

Adopters need to be assured that they will be supported through the child's life following adoption. The aim is to ensure that there is an equitable service regardless of where people live in South Yorkshire and each area will be looked at to determine whether staffing levels and post adoption support needs are appropriate or whether they need to be developed and promoted.

Bringing together the four areas across South Yorkshire means that some processes need to be standardised across the footprint of the agency to deliver the most effective service to adopters across South Yorkshire.

Situations where it is not possible to keep the sibling unit together happens more often than they would like but can be avoided with stringent social care processes. The number of 'disruptions' (placements that break down before an adoption order is made) is very small across the footprint and there haven't been any since the agency 'go-live' date. Whenever a disruption does occur, the case is reviewed to determine why the placement has broken down. When this happens the child is supported by their social worker and moves back to foster carers who also provide support. A pattern cannot be identified because of the low numbers and that fact that each case is treated as individual. The key to successful adoption is looking at what adopters bring to the table and appropriate matching, putting in as much time and effort as possible to find a suitable match. Support through the adoption process is also key, developing relations when they are experiencing difficulties.

Fostering remains within the individual local authorities and they work with foster carers who may potentially become adopters, assessing them through the usual channels.

Although it appears that Rotherham is out-performing other authorities within the agency's footprint, these figures can fluctuate.

RESOLVED that:

- (i) Witnesses be thanked for their attendance and contribution; and
- (ii) Members note the report

62 Children's Social Care Performance Cover Report February 2022 (Redacted)

Members were invited to consider a cover report relating to Children's Social Care Performance. The redacted report was provided for information only.

RESOLVED that: Members note the report

63 Exclusion of the Public & Press

RESOLVED that the public and press be excluded from this meeting during consideration of the items so marked because of the likely disclosure of exempt information as defined by the specific paragraphs of Part I of Schedule 12A of the Local Government Act 1972 as amended, subject to the public interest test.

64 Children's Social Care Performance Cover Report February 2022

Members were invited to consider a cover report relating to:

- 8a Children's Social Care Performance Cover February 2022
- 8b Children's Social Care Performance Report February 2022
- 8c Understanding & Challenging Children's Social Care

The following witnesses were welcomed to the meeting:

Mel John-Ross, Executive Director-Children's Services, BMBC
Sophie Wales, Service Director Children's Social Care & Safeguarding, Children's Services BMBC
Cllr Trevor Cave, Cabinet Spokesperson Children's Services, BMBC

Mel John-Ross introduced the report, explaining that although social worker caseloads are high, they are not the highest in the region. Work has been done to improve the situation, including recruiting additional social workers; managing demand; supporting partner agencies; and a tighter application of thresholds; and they are now seeing positive outcomes. However, it should be noted that a large number of caseloads does not necessarily mean a high workload, it depends upon the complexity of the cases. The longer-term solution would be a strengthened early help offer.

Barnsley is a good employer and newly qualified social workers are supported with training and development; protected levels of caseloads; and frequent supervision/reviews. Covid has had a long-term impact on staff but the service has a strong approach to supporting and managing attendance and if issues are raised by staff around workloads, co-working would be explored.

Performance in Children's Social Care is still strong due to support available for social workers; the operating environment; and the culture of the organisation. The key to quality is about ensuring consistency.

The number of strengths and difficulties questionnaires (SDQs) completed is not as high as it should be. This is a focus for the service moving forward to understand more about the child.

RESOLVED that:-

- (i) Witnesses be thanked for their attendance and contribution
- (i) Members note the report
- (ii) Members be provided with data relating to caseloads to allow comparison between Barnsley and national figures; and
- (iii) Members be provided with data relating to the proportion of social workers leaving the authority to work with agencies

Chair

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MEETING:	North East Area Council
DATE:	Thursday, 24 March 2022
TIME:	2.00 pm
VENUE:	Council Chamber, Barnsley Town Hall

MINUTES

Present Councillors Hayward (Chair), Cheetham, Ennis OBE, Green and Richardson

39 Declarations of Pecuniary and Non-Pecuniary Interests

There were no declarations of pecuniary or non-pecuniary interests.

40 Notes of the Previous Meeting of North East Area Council held on 27th January 2022

The meeting considered the notes from the previous meeting of the North East Area Council held on the 27th January, 2022.

RSOLVED:

- (i) That the notes of the meeting of the North East Area Council held on the 27th January, 2022 be received;
- (ii) That the minutes of the meeting of the North East Area Council held on the 25th November, 2022 be approved as a correct record;
- (iii) That the notes and updates from the Cudworth Ward Alliance held on the 20th September, 2021, the Monk Bretton Ward Alliance held on the 19th November and 31st December, 2021, the North East Ward Alliance held on the 2nd December, 2021 and the Royston Ward Alliance held on the 6th December, 2021 be received;
- (iv) That Chris Platts, the Private Sector Housing Management Officer be thanked for his attendance at the meeting held on the 27th January, 2022 and for the valuable work he is doing across the North East Area Council Communities and that his update be noted;
- (v) That in relation to the delivery of commissioned projects, a Working Group comprising the Mayor, Councillor Makinson, (Mayoral Duties permitting) and Councillors Richardson, Cherryholme and Wraith be set up to look at the Age UK Contract;
- (vi) That a letter of thanks be sent to Carol Foster (Age UK) thanking her for her services and for her forthcoming retirement;
- (vii) That the North East Area Council Financial Position and Procurement Update as at 27th January 2022 be noted; and
- (viii) That the report on the use of Ward Alliance Funds as at 27th January, 2022 be noted.

41 Notes of the Following Ward Alliances with Feedback from each Ward Alliance Chair

The meeting received notes from the Cudworth, Monk Bretton, North East and Royston Ward Alliances:

Cudworth – 24th January, 2022

Monk Bretton – 11th February, 2022

North East – 13th January, 2022

Royston – 17th January, 2022

The following updates were noted:-

Cudworth: It was reported that sponsorship was being sought for the provision of hanging baskets and work was progressing in relation to projects to mark the celebration of the Queens Jubilee. A small grants scheme had been established (with appropriate application criteria) to sponsor events for the Jubilee

Monk Bretton: It was reported that the Ward Alliance was in the process of seeing sponsorship for hanging baskets. College students had attended an event at the memorial earlier in the week and preparations were in hand for the Yorkshire in Bloom Competition. In addition, a Jubilee Project Fund had been established. Thanks were also extended to Christie McFarlane for all her hard work in the area.

North East: the first meeting of the Section 106 Sub Group had been held last week and had been well attended. A presentation had been made by officers and it was hoped that there would be a positive outcome with recommendations made to the Ward Alliance. Reference was made to increasing Anti Social Behaviour in the area and to the action taken in response thereto. It was noted that this was not a problem that was unique to the North East Ward.

Arising out of the above discussion, an update was provided in relation to the next phase of the Principal Towns initiative which was welcomed by all Members.

Royston: It was reported that work was ongoing with regard to the sponsorship of hanging baskets and with regard to preparation for Yorkshire in Bloom. Work was also progressing in relation to green spaces, tree planting and other works in various locations. The Achievement Awards were planned for the 16th May 2022 and health holidays initiatives were planned for the half term holidays. A meeting of the Section 106 Sub Group and preparations were in hand to plan for Jubilee events.

It was noted that this was the last meeting of the Area Council that Councillor Cheetham would attend prior to his stepping down as a Councillor. Members asked to place on record their thanks and appreciation for his services to the Council, to this Area Council and to the Ward and its residents that he represented. He would be sadly missed and was given best wishes for the future.

RESOLVED:

- (i) that the notes from the Ward Alliances be received; and
- (ii) That the best wishes of the Area Council be extended to all Councillors retiring at the Election to be held on the 5th May, 2022.

42 North East Area Council Project Performance Report - update on the delivery of commissioned projects.

Christie McFarlane (Community Development Officer) introduced this item and gave an update on the delivery of commissioned projects.

Reference was made to the following:

- The success of the Sloppy Slipper events in Cudworth, Royston and Shafton and to the positive feedback received
- The ongoing work being undertaken with Age UK
- The Social Inclusion and Dementia Project – noting that 170 Winter Warm Wellbeing packs had been handed out, 135 Christmas Gifts and Hampers Distributed and that 40 people had attended the Chatty Café Christmas Breakfast
- The postponed Christmas Event at Shafton Club had been reorganised and had been a success
- It was noted that a total of 131 service users had been supported

RESOVED that the Project Performance Update report be noted

43 NEAC Financial Position and Procurement Update.

Christie McFarlane (Community Development Officer) introduced this item reporting that as at 24th March, 2022, the North East Area Council was on target for spend.

RESOLVED that the Financial Position and Procurement Update be noted.

44 Report on the Use of Ward Alliance Funds

Christie McFarlane (Community Development Officer) introduced this item which outlined the funding that remained for each of the Ward Alliances and which should be spent during this financial year.

It was noted that Christie McFarlan & Lawrence Dodd (Community Development Officer) had undertaken a lot of work on this and if Members had any questions they should contact them direct.

RESOLVED that the report on the use of Ward Alliance Funds be noted.

45 North East Area Council Social Isolation and Dementia initiative.

Christie McFarlane introduced this item which sought approval to go out to tender and invite applications from organisation to deliver a Social Isolation and Dementia project to support isolated and vulnerable older people within the North East Area

Council area. The proposal involved the funding of a full time Support Worker for one year which, with on costs, would be a maximum of £40,000 per annum.

The report outlined in detail the aims and objectives of the initiative and how the project would be delivered and managed.

RESOVED that the Social Isolation and Dementia Initiative be supported and that approval be granted to go out to tender for the project involving the appointment of a Support Worker for one year at a maximum cost, inclusive of on costs, of £40,000.

Chair

MEETING:	Central Area Council
DATE:	Wednesday, 30 March 2022
TIME:	2.00 pm
VENUE:	Council Chamber, Barnsley Town Hall

MINUTES

Present

Councillors Williams (Chair), Bowler, Bowser, Bruff, Clarke, K. Dyson, M. Dyson, Fielding, Gillis, Lodge, Mitchell, Ramchandani, Risebury, Wray and Wright

27 Declaration of Pecuniary and Non-Pecuniary Interests

There were no declarations of pecuniary or non-pecuniary interests.

28 Minutes of the Previous Meeting of Central Area Council held on 2nd February, 2022 (Cen.30.03.2022/2)

The meeting received the minutes from the previous meeting of Central Area Council held on 2nd February, 2022

RESOLVED that the minutes of the Central Area Council held on 2nd February, 2022 be approved as a true and correct record.

29 Performance Management Report Q3 (Cen.30.03.2022/3)

Lesley Brewin, Caroline Fanshawe and Emma Longden from Family Lives were welcomed to the meeting to provide Members with an overview of the performance of the service that had supported new parents and kinship carers in the Central Area over the past three years.

Members noted that the project had been developed from the ground up, and much work was undertaken to make connections in the area. From July 2019 the first cohort were supported. However, due to changing government restrictions the service had to adapt as necessary to ensure delivery. This had included more online communications and also socially distanced work in the open air in gardens.

Through the three-year period the service had received and supported 98 eligible referrals, with 26 of these being from Black and Minority Ethnic Communities. The service had worked with 81 parents with mental health issues.

The service had made a significant impact in a number of areas, and parents reported improved confidence in parenting ability, a reduction in isolation and loneliness and improved self-esteem. The service had successfully fostered the development of friendships, and empowered people to access other forms of support. A community had been established where people who had previously received support were able to then provide support themselves. Members received a number of case studies that highlighted the personal impact of the service.

With regards to supporting volunteers, it was noted that nine volunteer training programmes had been delivered. 51 volunteers had been engaged, of which 48 completed the programme. Seven volunteers had gone on to college or university and five had secured employment. Members heard how 15 volunteers continued to support the programme.

Thanks was given to the support provided by the Central Area Council and it was noted that funding had been secured for the service to continue for a further 6 months, delivering boroughwide. Efforts were also being made to consider other funding sources, and the learning from the project was being utilised more widely within the organisation.

Questions were asked in relation to the potential increase in support required for those fleeing the conflict in the Ukraine, and it was noted that the service was equipped to provide this. Members heard how the service had experience of using technology to assist those who did not have English as their first language.

In relation to people being referred who were not eligible for the service as they lived outside the Central Area, Members noted that they were signposted to other support, and were also invited to attend larger events.

With regards to the continuation of the service, Members were pleased that the service would remain available and asked that they be kept informed as to how many residents from the Central Area received support.

Those present discussed the volunteering programme, including the rigorous checks undertaken. The positive impact this had on service users and volunteers was noted.

Members received the remaining Q3 performance reports and case studies. It was noted that the report was lengthy and contained much detail. A suggestion was made that quarterly reports be more concise, containing relevant data and a more comprehensive report only be considered by the Area Council once or twice a year.

RESOLVED:-

- (i) Thanks be given for the presentation from Family Lives and their work in the area;
- (ii) That the Performance Report for Quarter 3 be noted.

30 Procurement and Financial Update (Cen.30.03.2022/4)

The Head of Service, Stronger Communities, introduced the item, previously circulated. Questions were invited from Members.

A number of queries were raised in relation to advice and support provided by DIAL, and it was agreed that these be raised directly by the Central Area Council Manager as part of the contract management of this service.

RESOLVED:-

- (i) That the overview of Central Area Council's current priorities, and overview of all current contracts, contract extensions, Service Level

- Agreements and Well-being Fund projects, with associated timescales be noted;
- (ii) That the income from FPN's for 21-22 of £35,425 be noted, an increase of £15,425 of what was originally budgeted for the year as it includes outstanding FPN's for the previous financial year;
 - (iii) That the successful procurement of the centralised Environmental Enforcement contract be noted and that the contract start date being 1st April 22 means that the financial commitment of £15,000 from the CAC commissioning budget for the 3 month period April to June 2022 that was previously approved as a contingency is no longer required;
 - (iv) That it be noted that the Clean and Green contracts lot 1 and 2 for 2022 – 2025 have progressed through the procurement process and that a full report on the outcomes of will be provided at the next Area Council meeting. This will include options regarding lot 2 which will not be commissioned at this time;
 - (v) That approval be given for the funding available for 'Supporting Vulnerable People' priority be increased to £35,450 for 2022-2023;
 - (vi) That an extension of the DIAL grant for 6months from 01st July 2022 to 31st December 2022 be approved at a cost of £15,450;
 - (vii) That an extension of the CAB grant for 6 months from 01st July 2022 to 31st December 2022 at a cost of £20,000 be approved
 - (viii) That the actual financial position to date for 2021-22 and the projected expenditure, including future proposals, to 2023-24 as outlined in Appendices1 & 2 of this report be noted.

31 Notes of the Ward Alliances (Cen.30.03.2022/5)

The meeting received the notes of the meetings of the following Ward Alliances within the Central Area:-

Central Ward Alliance, held on 26th January, 2022
Dodworth Ward Alliance, held on 11th January, 2022
Kingstone Ward Alliance, held on 27th February, 2022
Stairfoot Ward Alliance, held on 14th February and 14th March, 2022
Worsbrough Ward Alliance, held on 3rd February, 2022

RESOLVED that the notes of the Ward Alliances be received.

32 Report on the Use of Ward Alliance Funds (Cen.30.03.2022/6)

The report regarding the use of Ward Alliance Funds in the area was received.

RESOLVED that the report be noted.

Chair

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MEETING:	Central Area Council
DATE:	Wednesday, 27 April 2022
TIME:	2.00 pm
VENUE:	Council Chamber, Barnsley Town Hall

MINUTES

Present

Councillors Williams (Chair), Bowser, Bruff, Clarke, K. Dyson, M. Dyson, P. Fielding, Gillis, Lodge, Mitchell, Risebury, Wray and Wright

33 Declaration of Pecuniary and Non-Pecuniary Interests

Councillor Williams declared a non-pecuniary interest in minute number 35 due to the position of his wife as acting chair of YMCA Barnsley.

34 Minutes of the Previous Meeting of Central Area Council held on 30th March, 2022 (Cen.27.04.2022/2)

The meeting received the minutes from the previous meeting of Central Area Council held on 30th March, 2022.

Members noted that with regard to Minute 30 'Procurement and Financial Update' in relation to the income from Fixed Penalty Notices issues of contention went through to a Liverpool office. Members queried why would this happen and were assured this would be looked into

RESOLVED that the minutes of the Central Area Council held on 30th March, 2022 be approved as a true and correct record.

35 The Youth Association and YMCA (Cen.27.04.2022/3)

Dimitri Fedetov and Faye Dolan from The Youth Association were welcomed to the meeting to provide Members with an overview of the performance of the service which has supported young people in a number of wards in the area. They outlined the history and approach of the service which included progressive on street youthwork.

A presentation was delivered which detailed the work they were delivering in each ward. In Worsborough this involved concentrating on supporting young women with a street-based curriculum which empowers young girls by reducing barriers using dance, skateboarding and taster sessions in boxercise and rock climbing. Boys were also included when working on self-defence and also took part in caged steel mixed martial arts to help them feel safer. In relation to Worsborough Park improvements, young people had been involved in decision making and the planning of the project work and had delivered a community day for Halloween

In the Central Ward the focus was on sport and those involved were looking at applying for external funding to support this; in the Stairfoot area they had identified

anti-social behaviour, community relationships and LGBT as issues on which young people wanted to concentrate. In Kingstone the focus was on delivering sporting activities and developing ambassadors for the service.

Additionally, the service had concentrated on exposing young people to positive role models with trips and visits from key people. Furthermore, there had been support for community groups such as Bank End Club, Worsborough Community Group and Care for Kendray, along with deep dive training for grassroots volunteers to help them run their own youth focused projects.

In the ensuing discussion reference was made to the following:

- It was explained that a number of spaces were utilised throughout the area for indoor work including the Ward Green Centre, Libraries and Worsborough Common Community Centre;
- The service stated they were working with other organisations to combat issues such as anti-social behaviour;
- It was agreed that contact details provide could be shared;
- Members passed on their congratulations on the work being done by the Youth Association. However, queries were received in relation to how to address any urgent work needed in a particular area. The service responded that they would always aim to be involved but acknowledged that there were not enough resources to enable them to act as a task force and that acute issues were not part of their remit. More in detail information was also given on how support was provided, as well as agencies involved, in relation to CSE.

Members questioned whether grant funding could enable the Youth Association delivery to be spread across the whole area of need. Councillor Williams clarified that the possibility of the Youth Association Service being available for the whole of the Central Area was being explored

Andrea Battye, Jeff Platts and Joanne King from YMCA were welcomed to the meeting to provide an overview on the Unity Project and work in the Dodworth Ward, both of which aimed to enable young people to thrive, belong and contribute. In the Central area they had been working on a detached youth work environmental project, after school clubs, special educational needs and disability and street projects to provide positive experiences. Examples of their work was provided, such as in the Kingstone area they had after school and holiday clubs at Joseph Locke and Horizon and an allotment at YMCA. At Stairfoot they had after school and holiday provision at Forest Academy and Barnsley Academy. In the Worsborough area they had after school and holiday provision at Ward Green Primary School and a Youth Club at Kendray and Worsborough Family Centre. In Dodworth at Keresforth Primary School they had a holiday and an after-school club, and they also ran two youth clubs from St John's the Baptist Church. Furthermore, in the town centre they ran the YMCA hub alongside Chilypep which supported young people with Social, Emotional and Mental Health. This had been beneficial for the young people involved.

Joanne's role was Unity Project Coordinator, and this project had been commissioned until March 2023. In providing term time, after school, evening and holiday clubs the same staff were involved to help provide consistency. During 21/22 the service had delivered 441 sessions and 5401 youth opportunities.

Members heard of the future plans for the service included continuing to provide young people centred youth work, and creative and engaging opportunities. YMCA youth ambassadors were being established and a youth board developed to ensure young people had a voice. Additionally, they were developing their work with Chilypep and had recently held a 'What Matters to Me' exhibition.

Jeff Platts the 13-19 Coordinator provided an overview of the detached street-based programme in Dodworth and Gilroyd which was funded until June 2022. The service had used bushcraft, sports and arts and crafts, as vehicles to carry out discrete youth work. In 2021/22 46 sessions were delivered. Key areas for support were identified in Gilroyd due to Anti-Social Behaviour and Covid Restrictions - the service had worked on addressing these areas.

In Dodworth due to young men struggling with general academic skills, the service had been concentrating on indoor activity based transferrable skills. Their future plans included consulting with Dodworth Group regarding cross generational involvement.

In ensuing discussion, the following matters were raised:

- Members acknowledged the struggles with engaging young people during covid and asked how they were recruiting young people now. The service clarified they had always been visible and developed a wide range of street based socially distanced games during Covid. Now with the better weather they were going to be out even more, e-mailing people, and carrying out other exercises to promote YMCA such as community events, whilst continuing to focus on established groups.
- Members questioned why the project was only working with one primary school in the Central Ward and asked will the other two schools be involved? They also asked if, in relation to Horizon Community College whether young people from other schools attended? The service identified that they concentrated on the areas of most need but did maintain contact with other schools and carry out some short-term work.
- Members praised the service for their good work but asked the service why the 13-19 work was only undertaken in Dodworth. The service explained that funding dictated where the work was carried out and the Chair acknowledged that the Youth Association was working in other areas.
- Member asked about what support was available for young people 15-16 and whether they worked with those identified as NEET or likely to be. As young people were approaching school leaving age the service had been working with colleagues across Barnsley to be support these young people. It was noted that many did aspire to go to college. The service had also been carrying out some drug prevention work with a few of the older age range.
- Members requested contact details to be circulated as this would assist with collaboration with local groups.

RESOLVED that YMCA and Youth Association be thanked for attending the meeting, for their presentation and for answering Members' questions.

36 Procurement and Financial Update (Cen.27.04.2022/4)

The Area Council Managers introduced the item which provided an up-to-date overview of current priorities as well as an overview of all current contracts, contract extensions, Service Level Agreements and Grant Funded projects together with the associated timescales together with the financial position to date and projections to 2023/24.

It was noted that:

- The financial envelope for the youth work fund had been approved at area council in February;
- The proposed timeline had been implemented with work being carried out with Chilypep and objectives identified which included sourcing volunteers for the grants panel and ensuring young people's voices were heard. It was noted that the timeline highlighted the delivery date of 1st July, 2022 with existing contracts due to end on 31st June.
- The Environmental Clean and Green Contract had been awarded to Twiggs for lot 1, with options for lot 2 to be agreed. Members heard how Twiggs had commenced delivery and would attend all Ward Alliances quarterly in addition to contract management meetings;
- With reference to lot 2 of the Environmental Clean and Green contract, it was noted that an examination would be undertaken to ascertain why some organisations may have been reluctant to submit tenders;
- Reference was also made to the valuable contribution of volunteers to the success of various projects and initiatives.

RESOLVED:-

- i) That the overview of the Central Area Council's current priorities, and overview of all current contracts, contract extensions, Service Level Agreements and Wellbeing Fund projects, with associated timescales, be noted;
- ii) That the actual financial positions to date for 2022/2023 and the projected expenditures, including future proposals, to 2023/24 as outlined in Appendices 1 & 2 be noted; and
- iii) That the responsibility to approve all necessary paperwork in order to ensure the procurement and approval of Youth Work Grand funded projects (up to a total value of £65,000 per annum) be delegated to the Executive Director Adults and Communities.

37 Notes of the Ward Alliances (Cen.27.04.2022/5)

The meeting received the notes of the meetings following Ward Alliances within the Central Area:-

Central Ward Alliance held on 2nd March 2022
Kingstone Ward Alliance held on 16th March 2022

Councillor Clarke made Members aware of the the success of the Age UK Group in the Worsbrough Ward. It was noted that this had been replicated in the Stairfoot Ward.

RESOLVED that the notes from the Ward Alliances be received.

38 Report on the Use of Ward Alliance Funds (Cen.27.04.2022/6)

The report regarding the use of Ward Alliance Funds in the area was received.

RESOLVED that the report be noted.

39 Appreciation - Councillor Bruff

The Chair noted that this would be the last meeting of the Area Council attended by Councillor Bruff. He placed on record his thanks for her dedication, contribution and the challenge provided to the Area Council.

This sentiment was echoed by all Members present.

RESOLVED that the Area Council extends to Councillor Bruff their best wishes for a long and happy retirement.

Chair

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MEETING:	Penistone Area Council
DATE:	Thursday, 7 April 2022
TIME:	10.00 am
VENUE:	Council Chamber, Penistone Town Hall

MINUTES

Present Councillors Barnard (Chair), Greenhough, Hand-Davis, Kitching and Wilson

38 Declarations of pecuniary and non-pecuniary interests

No Members declared an interest in any item on the agenda.

39 Minutes of the Penistone Area Council meeting held on 10th February, 2022 (Pac.7.4.2022/2)

The Area Council received the minutes from the previous meeting held on 10th March, 2022.

RESOLVED that the minutes of the Penistone Area Council meeting held on 2nd December, 2022 be approved as a true and correct record.

40 Notes from the Penistone Ward Alliance held on 10th March, 2022 (Pac.7.4.2022/3)

The meeting received the notes from the Penistone Ward Alliance held on 10th March, 2022.

RESOLVED that the notes from the Penistone Ward Alliance held on 10th March, 2022 be received.

41 Penistone FM Active Minds Final Project Outcomes Presentation

Cera O'Rourke, from Penistone FM provided members with an update on the Active Minds Project that is funded from the Supporting Young People ringfenced funds within the Working Together Fund.

Members were informed that there had been a significant increase in students being affected by a range of mental health issues including stress, anxiety, self harm, eating disorders and even suicide. The project had been designed to engage young people to interact and connect post lockdown and help them to learn new transferable skills to gain confidence and improve wellbeing and health and resilience in the community.

A 7 week project of fun activities was created with each week focussing on a different task. Examples of each week were given with the first week being an icebreaker where people taking part got to know each other leading to the last 2 weeks of creating podcasts or videos.

38 engagements had been achieved and 10 podcasts had been created. Overall it had been reported that the course had improved students confidence with 3 students getting jobs and 5 reporting that they felt able to go to University.

Hopes for the future were to help more young people by gaining further funding in order to hold more projects and also to connect with Penistone Grammar School in order to help students there.

Members were shown a video that had been created and heard a podcast that had been produced by some of the students taking part in the project.

RESOLVED that thanks be given for the presentation and hard work undertaken by Penistone FM for their hard work in successfully delivering the project.

42 Report on the Use of Ward Alliance Funds (Pac.7.4.2022/5)

Rachel Payling, Head of Service Stronger Communities introduced the item and Members noted the contents with regard to the Ward Alliance funds.

RESOLVED that the report be noted.

43 Q4 Interim Performance Update (Pac.7.4.2022/6)

Rachel Payling, Head of Service Stronger Communities introduced the item giving members a brief overview of the projects commissioned and their progress.

Members commented how it was pleasing to hear that the DIAL and CAB offer would hopefully be returning to a face to face appointment with a view to offering some online/telephone appointments for those who were unable to attend in person.

Concerns were raised about the future increase of people who would be requiring debt advice due to the increase in the cost of living and that these services would be crucial in helping those people.

Councillor Greenhough had attended the Girl Guide event held on 26th March, 2022 which was deemed a huge success with many attendees across all age ranges enjoying what was on offer.

RESOLVED that the report be noted

44 Procurement and Financial Update (Pac.7.4.2022/7)

The Head of Service introduced the item previously circulated and invited questions or comments from Members on items mentioned within the report.

RESOLVED:-

(i) that the update on the contracts funded by the existing Supporting Isolated and Older People Grant Fund be noted and the updates to the procurement process for a new contracted service be noted;

- (ii) that the update and current financial position of the Penistone Working Together Fund be received;
- (iii) that the update on the Supporting Young People ringfenced fund within the existing Working Together Grant Fund be received and that the option to extend the funding for a further year at a cost of £40,000 from the Penistone Area Council budget be approved;
- (iv) that the updates on the Clean and Tidy contract started in April 2020 be noted and that the agreed progressions to the third and final year of the contract be noted;
- (v) that the update on the Ward Alliance budget be noted;
- (vi) that the updates in relation to the agreed funding allocated for inserts into the Penistone Living publication be noted; and
- (vii) that the financial year end budget position for 2021/22 and the projected 2022/23 budget position be noted inclusive of decisions made within this meeting

Chair

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MEETING:	South Area Council
DATE:	Friday, 8 April 2022
TIME:	10.00 am
VENUE:	Council Chamber, Barnsley Town Hall

MINUTES

Present

Councillors Markham (Chair), Andrews BEM, Eastwood, Franklin, Frost, J. Higginbottom, Lamb, Osborne, Shepherd and Stowe

7 Declarations of Pecuniary and Non-Pecuniary Interests

Councillors Franklin, Shepherd and Lamb each declared a non-pecuniary interest in any items on the agenda referring to Forge Community Partnership in so far as discussions related to their positions as directors.

Councillors Markham and Frost both declared a non-pecuniary interest in any items on the agenda due to their positions on the board of Age UK Barnsley.

8 Minutes of the Meeting of South Area Council held on 17 December, 2021 (Sac.08.04.2022/2)

The meeting considered the minutes of South Area Council held on 17th December, 2021

RESOLVED that the minutes of the South Area Council held on 17th December, 2021 be approved as a true and correct record.

9 Notes of the informal meeting of South Area Councillors held on 18th February, 2022 (Sac.08.04.2022/3)

The notes of the informal meeting of South Area Councillors held on 18th February, 2022 were received.

RESOLVED:-

- (i) that the notes of Hoyland Milton and Rockingham Ward Alliance held on 19th January, 2022; Wombwell Ward Alliance held on 20th January, 2022; and Darfield Ward Alliance held on 10th January, 2022 be received;
- (ii) that the report on the use of Ward Alliance Funds submitted on 18th February, 2022 be received;
- (iii) that thanks be given for the Public Health presentation; and that further discussions take place on how South Area Council can assist in delivering the Mental Health Strategy; and
- (iv) that further discussions be undertaken with relevant groups and agencies in order to establish current provision for children and young people and identify gaps where the Area Council may be able to intervene.

10 Notes of the Ward Alliances (Sac.08.04.2022/4)

The meeting received the notes Hoyland Milton and Rockingham Ward Alliance held on 3rd March, 2022.

RESOLVED that the notes from the Ward Alliance be received.

11 Report on the Use of Ward Alliance Funds (Sac.08.04.2022/5)

Members received the report which highlighted the amount of finance carried over for use in the 2022/23 financial year.

It was noted that each Ward Alliance had significant amounts of finance remaining, and that Community Development Officers were working with Ward Alliances to consider how best to support groups in their area. Members acknowledged that much of the finance remaining was due to the pandemic, and those present were confident that there would be an increased demand as groups started to be revitalised.

It was also noted that the Area Team had been successful in securing external finance to support projects, which had therefore reduced demand on the Ward Alliance Funds. Thanks were provided to the Area Team for their work that led to this success.

RESOLVED that the report be received.

12 Citizen's Advice Bureau - David Andy (Sac.08.04.2022/6)

David Andy was welcomed to the meeting to provide an overview of the Outreach Project which had been delivered by CAB from 1st July, 2017.

Members were reminded that the project had been delivered at various venues throughout the South Area until the pandemic, when the service moved to be delivered remotely. More recently the service had recommenced face to face support in Hoyland and Wombwell, and venues were being considered in Darfield.

Since the service started 5475 client contacts had been made had been made with clients supported with 10,177 issues. £6.93m of additional benefits had been gained, and £1.86m, of debt managed. There had been a £20 return on investment per £1 spent. Members suggested that this would be higher if a full analysis of Social Return on Investment was undertaken.

Members were provided with case studies, which served to highlight the human impact of the service.

Those present supported the work to re-establish outreach provision in the Darfield Area, and a number of suggestions of potential venues were made. The issue of unclaimed benefits was discussed, and it was noted that work was undertaken to publicise the service, which included the opportunity to undertake a full benefit check. It was noted that there was work underway to consider the best way

of keeping residents informed, and that the service worked closely with partner organisations.

Members received assurance that the service had the capacity to deal with expected increases in demand from the increased cost of living, with the service being scalable in the event of a significant increase.

In relation to those in work accessing the service, it was noted that the service was open until 7pm on Mondays and could be accessed via email, with responses provided within 48 hours.

RESOLVED that thanks be given for the presentation and the continued hard work of all those involved in providing the service.

13 Public Health Update (Sac.08.04.2022/7)

Garreth Robinson, Senior Public Health Officer, was welcomed to the meeting and began the update by referring to the recent review of E-Cigarettes by Office of Health Improvement and Disparities. The seventh in a series, it considered all vaping products. Members noted that smoking was the largest single risk factor which led to death and living in ill health in England and the role of alternative nicotine devices, such as vaping was acknowledged.

Members heard that Covid-19 was likely to have an impact on smoking and vaping, but this was not yet known. The government was set to review the Tobacco and Related Products Regulations in 2022, and a new Tobacco Control Plan for England was expected in Summer 2022.

Members were made aware of the findings of two surveys undertaken to understand the behaviours of young people. Vaping and smoking prevalence looked to have stayed the same in recent years, however it was suggested that enforcement of sales needed to be improved and more research into the addictiveness of vaping products needed to be undertaken.

Surveys into adult behaviours showed that the proportion of long-term vapers was increasing and prevalence was higher in disadvantaged groups which mirrored the pattern of smoking. How best to communicate the evidence of relative harms needed to be considered to influence smokers with a view to them moving to quitting completely.

Questions were asked in relation to the link with schools and it was noted that the issue of young people smoking and vaping was discussed at each meeting of the Tobacco Control Alliance.

Members expressed concern about the numbers of young people taking up vaping who had never smoked, and the view that vaping was now seen as normal. Consideration was being given to the enforcement of vaping material, but that this needed more central government support to reduce marketing aimed specifically at young people.

Questions were asked around the long-term impacts of vaping and it was acknowledged that it was less harmful than smoking, however long-term data on vaping would not be available in the short or medium term.

The link between unregulated sales and organised crime was noted, and it was suggested that there was an opportunity to access funding from the Police and Crime Commissioner for a project to address this.

Members went on to consider the Best Bar None scheme, which provided accreditation, supported by the Home Office, to improve standards in the evening and night time economy. This led to benefits such as a reduction in crime and improvements in the relationship between licensed premises and the Council.

It was noted that the scheme had commenced in 2018 with 13 venues in the Town Centre taking part, and, although being paused in 2020, had expanded to 25 Town Centre venues and 9 Dearne Area venues in 2021. It was acknowledged that the number of venues participating in 2021 was lower than originally anticipated, as many understandably decided to concentrate on their response to the pandemic.

Members were made aware of the arrangements to undertake the scheme, which included communication with the national scheme, training of assessors and recruiting licensed premises. It was noted that the scheme concluded with an awards ceremony to celebrate success.

With regards to the Dearne Area and the pilot conducted in 2021, Members were made aware of the outcomes which included the accreditation of 9 venues and the training of 30 additional staff in first aid. 9 venues now had up to date safety records and 5 of the venues received an award. Members were made aware of the costs to the Area Team to implement a similar scheme, with the main cost being to train assessors (£600 for 20).

Members supported the initiative and suggested a number of venues in the area which may wish to be part of a similar pilot. Noted were the added benefits of licensed premises having a positive relationship with the Council, which helped to raise standards and reduce the need for enforcement. It was suggested that a future meeting could consider funding a pilot in the South Area.

RESOLVED:-

- (i) That thanks be given for the update; and
- (ii) That a future meeting of the Area Council considers a pilot of the Best Bar None scheme in the South Area.

14 Procurement and Financial Update (Sac.08.04.2022/8)

The Area Council Manager introduced the item and made Members aware that the workshop to consider the Children and Young People's priority had been cancelled but would be rearranged.

Members were made aware that the Boroughwide Contract for Environmental Enforcement had been awarded to District Enforcement. Members were reminded that the Area Council had previously approved a six-month extension to the Area Council Environmental Enforcement contract to ensure there was continuous service.

It was noted that the Area Council Manager was in discussion with colleagues in Safer Communities about whether this was still required and would provide an update in due course.

RESOLVED that the report be received.

Chair

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Item 23



MEETING:	Cabinet
DATE:	Wednesday, 23 March 2022
TIME:	9.00 am
VENUE:	Council Chamber, Barnsley Town Hall

MINUTES

Present Councillors Andrews BEM, T. Cave, Cheetham, Howard, Lamb and Platts

Members in Attendance: Councillors Eastwood, Franklin, Frost and Tattersall

Members in Virtual Attendance: Councillor Gardiner

231. Declaration of pecuniary and non-pecuniary interests

Councillor Tattersall declared a non-pecuniary interest in any items relating to Berneslai Homes in view of her being a Berneslai Homes Board Member.

Councillors Franklin and Lamb each declared a non-pecuniary interest in minute number 244 due to their positions as directors of Forge Community Partnership.

232. Leader - Call-in of Cabinet decisions

It was reported that no decisions from the previous meeting held on 9th March, 2022 had been called in.

233. Minutes of the previous meeting held on 9 March 2022 (Cab.23.3.2022/3)

The minutes of the meeting held on 9th March, 2022 were taken as read and signed by the Chair as a correct record.

234. Decisions of Cabinet Spokespersons (Cab.23.3.2022/4)

There were no Records of Decisions by Cabinet Spokespersons under delegated powers to report.

235. Petitions received under Standing Order 44 (Cab.23.3.2022/5)

It was reported that no petitions had been received under Standing Order 44.

236. Adult Social Care Contingency Framework (Cab.23.3.2022/6)

RESOLVED That Cabinet:-

1. Endorse the updated Contingency Plan for Adult Social Care;
2. Note the latest position of the business unit and actions already taken to mitigate risks and manage issues.

**237. Renewal of Town Centre Public Space Protection Order (PSPO)
(Cab.23.3.2022/7)**

RESOLVED That Cabinet agrees the Public Space Protection Order and relevant conditions for a period of three years from the date of the agreement.

**238. Proposed Expansion of Birkwood Primary School, Cudworth
(Cab.23.3.2022/19)**

RESOLVED That Cabinet:-

1. Approve the proposed scheme to expand Birkwood Primary School, Cudworth;
2. Agrees that the financial implications arising from the report be included in the capital programme and released in accordance with the Financial Regulations Code of Practice C5.2(a).

**239. Proposed Re-Location of Wombwell and Cudworth Family Centre Sites
Following Public Consultations (Cab.23.3.2022/8)**

RESOLVED That Cabinet:-

1. Notes the contents of the public consultation;
2. Agree to the proposals to re-locate two family centre sites in the Cudworth and Wombwell Wards as soon as practicable, with suitable alternative arrangements being made to ensure that the most vulnerable families continue to be able to access early help services within their locality.

240. Implementation of the 2022/23 Pay Policy Statement (Cab.23.3.2022/9)

RESOLVED that Cabinet recommends to Council the approval of the 2022/23 Pay Policy statement contained at Appendix 1

241. Gender Pay Gap Report 2021 (Cab.23.3.2022/10)

RESOLVED That Cabinet notes the results outlined in Appendix 1.

242. A635 Doncaster Road (and the side road junctions of Old Oaks View, Oaks Crescent, Redhill Avenue and Lambert Road), Kendray, Barnsley Proposed Waiting Restrictions - Objection Report (Cab.23.3.2022/11)

RESOLVED that Cabinet:-

1. Agrees that the objections received be rejected for the reasons set out in the report and the objectors informed accordingly;
2. Approves the proposal to enact a Traffic Regulation Order (TRO) to introduce 'No Waiting at Any Time' restrictions on parts of both sides of the A635 Doncaster Road and its side road junctions with Old Oaks View, Oaks

Crescent, Redhill Avenue and Lambert Road, as shown on Appendix 1 of the report submitted;

3. Authorises the Head of Highways and Engineering and the Legal Service Director and Solicitor to the Council to make and implement the Traffic Regulation Order.

243. Application to Magistrates Court to Authorise the Stopping Up of the Highway at Lundhill Road Bus Turning Circle, Wombwell (Cab.23.3.2022/12)

RESOLVED That Cabinet authorises the Legal Service Director & Solicitor to the Council to make an application to the Magistrates Court for an Order pursuant to section 116 of the Highways Act 1980 to authorise the stopping up of part of the public highway adjacent to Lundhill Road, Wombwell, Barnsley, which is shown edged in red on the plan attached at Appendix 1

244. Development of Parkside Sports Facilities Additional Funding (Cab.23.3.2022/13)

RESOLVED That Cabinet approves the release of an additional £1.0M to fund the construction of a new pavilion in compensation for loss of facilities at Rockingham Sports ground due to the development of land identified in the local plan and the construction of the new Hermes facility.

245. Highways Capital Programme 2022/23 (Cab.23.3.2022/14)

RESOLVED That Cabinet:-

1. Approve the detailed Highways Capital Programme for 2022/23, as set out in Appendix 1;
2. Authorise that the Highways Capital Programme be varied in line with the Council's governance and approval limits (paragraphs 2.16 – 2.21 refers);
3. Authorise the Service Director, Environment and Transport, to:
 - Deliver a programme of work based upon the Asset Management Policy and Implementation Strategy, supplemented with engineering judgement in order to deliver a programme of work to meet income targets;
 - Obtain tenders for any works, goods and services as necessary, and appoint any successful tenderer on the basis of the most economically advantageous tender;
 - Adopt the Highways Maintenance Efficiency Programme (HMEP) principle of collaboration and utilise collaborative procurement and engage external service suppliers to undertake work which cannot be undertaken in-house, via Regional Alliances, where available;
 - Appoint other external consultants and contractors as appropriate, within the current procurement rules;

- Approve the emerging Highways and Roads Investment Programme, in consultation with the Cabinet Spokesperson for Place;
4. Authorise the rephrasing of any element of allocated budgets for 2022/23 that are not fully expended, into future financial years, which allows the flexibility to ensure that the available resources are deployed in the most efficient manner possible, whilst maintaining the continuity of the Highways and Engineering Service.
 5. Confirm that before commencing any procurement process for the delivery of other Council managed programmes incorporating highway works, the relevant Executive Director must consider the need to consult the Executive Director – Place (or in the case of Place directorate, the Service Director – Environment and Transport) who may be able to provide the works, services, or goods required.

246. Barnsley Transport Strategy - Consultation Exercise (Cab.23.3.2022/16)

RESOLVED that Cabinet agrees to commence consultation on the draft transport strategy for Barnsley.

247. Public Space Protection Order - Protection of Peatlands (Cab.23.3.2022/15)

RESOLVED that Cabinet:-

1. Based on the evidence, agrees that the Council enters a period of statutory consultation with the community with regards to the introduction of a Public Spaces Protection Order (PSPO);
2. That the proposed boundaries detailed in Appendix 1 are agreed as an appropriate area of coverage for any subsequent PSPO;
3. That the outcome of the PSPO consultation will be reported back to cabinet in due course whereby a decision to proceed or not be taken.

248. Active Travel (AT) Update - Goldthorpe and Elsecar (Cab.23.3.2022/17)

RESOLVED that Cabinet:-

1. Notes the progress and delivery timescales of the approved Active Travel Fund Programme as outlined in section 3;
2. Authorises the continued progression of the ATF schemes to ensure that all external grant funding is secured, whilst ensuring that the overall aims and objectives of the scheme are achieved;
3. Approves acceptance of grant funding from South Yorkshire Mayoral Combined Authority totalling £0.979m (Section 3 refers) for the delivery of the Elsecar and Goldthorpe Active Travel Schemes;
4. Approves the release of the resources (as detailed in Section 3 and Appendix A) required to fund the delivery of the schemes.

5. The Executive Director of Place be authorised to undertake all necessary steps to ensure continued delivery of the AT programme.
6. The Service Director of Finance in consultation with the Executive Director of Place be authorised to negotiate the terms and conditions of, and final approval of the SYMCA Grant funding agreements, for the delivery of the AT programme.

**249. Principal Towns and Local Village Centres Investment Programme
(Cab.23.3.2022/18)**

RESOLVED that Cabinet:-

1. Cabinet agrees the formal adoption of the Principal Towns and Local Villages Centres investment plans inclusive of a supporting funding strategy that stimulates private sector investment;
2. Cabinet notes that following the adoption of the investment plans a delivery programme will be established, supported by an annual monitoring report.

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Chair

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Item 24



MEETING:	Cabinet
DATE:	Wednesday, 6 April 2022
TIME:	10.00 am
VENUE:	Council Chamber, Barnsley Town Hall

MINUTES

Present Councillors Houghton CBE (Chair), Andrews BEM, T. Cave, Cheetham, Gardiner, Howard, Lamb and Platts

Members in Attendance: Councillors Cherryholme, Eastwood, Franklin, Frost, McCarthy and Tattersall

Members attending to present reports: Councillors Ennis OBE, Fielding, Hand-Davis and Newing

250. Declaration of pecuniary and non-pecuniary interests

Councillor Tattersall declared a non-pecuniary interest in relation to any items relating to her position on the board of Berneslai Homes.

Councillor Newing declared a non-pecuniary interest in relation to any items relating to her employment for the NHS.

251. Leader - Call-in of Cabinet decisions

The Leader reported that no decisions from the previous meeting held on 23rd March, 2022 had been called in.

252. Minutes of the previous meeting held on 23 March 2022 (Cab.6.4.2022/3)

The minutes of the meeting held on 23rd March, 2022 were taken as read and signed by the Chair as a correct record.

253. Decisions of Cabinet Spokespersons (Cab.6.4.2022/4)

There were no Records of Decisions by Cabinet Spokespersons under delegated powers to report.

254. Petitions received under Standing Order 44 (Cab.6.4.2022/5)

It was reported that no petitions had been received under Standing Order 44.

OVERVIEW AND SCRUTINY COMMITTEE REPORTS

Councillor Ennis OBE attended the meeting of Chair of Overview and Scrutiny Committee providing an overview to the work of the task and finish groups.

255. Overview and Scrutiny Committee Task and Finish Group - Report on Gambling and Gambling Related Harm in Barnsley (Cab.6.4.2022/6)

Councillor Newing presented the task and finish group report on gambling and gambling related harm in Barnsley.

RESOLVED that the report be received and the Director of Public Health be requested to co-ordinate a response to the recommendations in the report within 28 days.

256. Overview and Scrutiny Committee Task and Finish Group - Report on Dementia (Cab.6.4.2022/7)

Councillor Hand-Davis presented the report regarding dementia.

RESOLVED that the report be received and the Executive Director Adults and Communities be requested to co-ordinate a response to the recommendations in the report within 28 days.

257. Overview and Scrutiny Committee Task and Finish Group - Report on Air Quality and Carbon Reduction in Barnsley (Cab.6.4.2022/8)

Councillor Fielding presented the report on air quality and carbon reduction in Barnsley.

RESOLVED that the report be received and the Executive Director Place be requested to co-ordinate a response to the recommendations in the report within 28 days.

258. Takeover Challenge 2021 (Cab.6.4.2022/9)

RESOLVED That Cabinet:-

1. Acknowledges the achievements of young people in the most recent Takeover Challenge across all service areas and celebrates the number of participants involved from various service areas;
2. Continues to highlight and identify future opportunities to build on the successes of the 2021 event;
3. Recognises and endorses that young people's participation in the opportunities available to them provides local leaders and decisionmakers with a fresh perspective of young people's view and aspirations.

259. Adult Skills and Community Learning (ASCL) Self-Assessment (SAR) 2020/21 (Cab.6.4.2022/10)

RESOLVED That Cabinet:-

1. Accept the Service's self-assessment report for the full academic year August 2020 to July 2021. (Appendix 1);
2. Note and support the Service's development and improvement priorities.

260. Gateway Approval – The Seam Digital Campus Development (Cab.6.4.2022/12)

RESOLVED That Cabinet:-

1. Notes the progress of design development for the Public Realm, Multi Storey Car Park, (MSCP), Active Travel Hub and site infrastructure to RIBA stage 2 and associated cost plan;
2. Approves the continued appointment of the existing Project Management Design Team and Development Manager Including associated fees to enable further design development to RIBA 3 stage submission of planning application, development of procurement documentation for the PCSA and subsequent build contract, including support through to RIBA 4 gateway;
3. Approves the procurement strategy to appoint a main works contractor under a Pre-Construction Services Agreement, to manage and further develop the design to RIBA 4 for the site infrastructure, Public Realm, MSCP and Active Travel Hub;
4. Notes the market engagement progress on plots 1 and 2 with plans to bring forward residential development on phase One and approve the delivery of procurement exercise to identify a preferred housing developer. The final appointment of a residential developer will be subject to a further cabinet report;
5. Approves the release of a further £1.672 in 'at risk' funding from the overall programme budget to support i) ongoing programme management costs and ii) scheme development up RIBA Stage 4;
6. Approves the assignment of £4.68m, to be identified from a review of the existing capital programme, in order to bridge the current budget 'gap' required to enable the delivery of Phase 1 of the Seam;
7. Receives a further report containing detailed cost plan information following completion of RIBA Stage 4 activities;
8. Notes that a further report will be presented following the completion of the procurement exercises set out at 3 and 4 above, to inform cabinet of the final costs based on detailed RIBA 4 design and to seek approval for the appointment of the construction contractor to undertake the construction phase;
9. Approves that Executive Director of Core Services be authorised to instruct external solicitors to develop a Pre-Construction Services Agreement, Building Contract for Phase One and a Development Agreement for residential development on plots 1 and 2;
10. Approves that the Executive Director of Place and Service Director Finance, in consultation with the Cabinet Spokesperson for Place and the Cabinet Spokesperson for Finance, be authorised to finalise the necessary scheme design at RIBA Stage 3 to allow for the development and launch of the procurement process.

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Chair

Item 25



MEETING:	Cabinet
DATE:	Wednesday, 20 April 2022
TIME:	10.00 am
VENUE:	Council Chamber, Barnsley Town Hall

MINUTES

Present Councillors Houghton CBE (Chair), Andrews BEM, T. Cave, Cheetham, Gardiner, Howard, Lamb and Platts

Members in Attendance: Councillors Eastwood, Franklin, Frost and Tattersall

261. Declaration of pecuniary and non-pecuniary interests

The following elected Members declared a non-pecuniary interest:-

- Councillor Tattersall as a Berneslai Homes Board Member in respect of Minute 266; and
- Councillor Gardiner as a member of the Goldthorpe Town Fund Board in respect of Minute 268.

262. Leader - Call-in of Cabinet decisions

The Leader reported that no decisions from the previous meeting held on 6 April 2022 had been called in.

263. Minutes of the previous meeting held on 6 April (Cab.20.4.2022/3)

The minutes of the meeting held on 6 April 2022 were taken as read and signed by the Chair as a correct record.

264. Decisions of Cabinet Spokespersons (Cab.20.4.2022/4)

There were no Records of Decisions by Cabinet Spokespersons under delegated powers to report.

265. Petitions received under Standing Order 44 (Cab.20.4.2022/5)

It was reported that no petitions had been received under Standing Order 44.

266. Social Housing Decarbonisation Fund - Acceptance of Funding (Cab.20.4.2022/6)

RESOLVED that Cabinet:-

1. Approves the acceptance of the Social Housing Decarbonisation Fund allocation of £1,674,132;
2. Authorises delegation to the Executive Director, Place to undertake all necessary steps to launch a competitive tender process and to appoint a

contractor to complete the works under this scheme. To include sign off of all associated legal documentation relating to the grant terms and contract award; and

3. Approves the allocation of £500,000 Disabled Facilities Grant to support the Affordable Warmth programme for an additional 12 months from 1 April 2022 to 31 March 2023.

267. Exclusion of Public and Press

RESOLVED that the public and press be excluded from the meeting during consideration of the following item, because of the likely disclosure of exempt information as described by the specific paragraphs of Part I of Schedule 12A of the Local Government Act 1972 as amended, as follows:-

Item Number 8 – Goldthorpe Towns Fund: Business Case Approvals

Type of Information Likely to be Disclosed - Paragraph 3

268. Goldthorpe Towns Fund: Business Case Approvals (Cab.20.4.2022/8)

RESOLVED that Cabinet:-

1. Approves the principles of the individual Towns Fund full business cases, which are aligned to the HM Treasury Five Case Better Business Case mode, to enable the summary of the approved business cases to be submitted to DLUHC as per the Head of Terms issued by DLUHC (formerly MHCLG), noting that subsequent to this report, further detailed cabinet reports for Project D: Housing Regeneration pre-1919 and Project L: Towns Fund Property Investment Fund will be prepared as necessary, as detailed in section 2 of the Cabinet report;

Members noted that submission of the Business Cases to DLUHC does not legally commit the Council to the final delivery of projects should those projects be found to be unaffordable or no longer feasible.

2. Authorises the Executive Director, Place, to undertake all necessary steps to secure development and delivery of the Towns Investment Plan including but not limited to public consultation and engagement on the Pre-1919 Housing Strategy as detailed in section 2.7 of the report, noting that this will be subject to a further cabinet report, and approve (insofar as Cabinet is able to do so) the preparation and progress any necessary statutory procedures required to develop and deliver the proposed projects in line with DLUHC guidance.
3. Authorises the Service Director, Regeneration and Culture to:
 - i) seek any necessary planning permissions, (outline or full) required for the delivery of the projects included in the Town Investment Plan, this includes but is not limited to development works for Project G – Community and Cultural Hub and Project H – Heart of Goldthorpe
 - ii) apply for any temporary traffic management orders or any temporary public rights of way closure permissions, noting that the application

process will be progressed separately

- iii) launch the Towns Fund Property Investment Fund project (project L) as outlined in section 2.10 noting that a further report will be provided recommending and seeking approval of the Towns Fund Property Investment Fund preferred investments, costs and outputs;

4. Authorises the Executive Director, Core Services, in consultation with the Executive Director, Place and Service Director, Regeneration and Culture to;

- i) accept the DLUHC Towns Funding up to £23.1M, to contribute towards the delivery of the Towns Investment Plan approved business cases as detailed in Section 4 of this report.

Members noted that the total value of the Goldthorpe Towns Investment Plan is currently estimated to be £33.5m and that some of the 'match' funding required to support delivery of the totality of that Plan has yet to be secured as highlighted in the 'Financial Implications' section of this report. This will be mitigated by ensuring that schemes taken forward are scaleable to ensure delivery within the funding envelopes that have been secured eliminating any future cost exposure for the Council

- ii) conclude any necessary approval and funding processes with DLUHC (including negotiate the terms and conditions of, and final approval of the Town Investment Plan project summaries, subsequently releasing this into the capital programme in line with grant funding once approved).
- iii) under the terms of the Barnsley Contract Procedure rules, if necessary, seek tenders for any aspect of the delivery of the Towns Fund projects and appoint the successful tender on the basis of most economically advantageous bid; and to consider whether the works, services or goods can be provided in-house, subject to value for money considerations. (This includes but is not limited to the external appointment of a legal services provider to support the delivery of the Towns Fund Property Investment Fund project (project L) subject to the costs being contained within the approved funding, and the delivery new access/roundabout (project K) to the ES10 employment site).
- iv) In principle, where necessary complete due process and documentation required to make and publish any Compulsory Purchase Order's (CPO) pursuant to relevant legislation, noting that specific details of any identified CPO's in relation to delivering the aims and objectives of the Towns Fund will be subject to further cabinet approval.
- v) where necessary apply for any consents, licence arrangements, prepare details of and publish a Side Roads Order under sections 14 and 125 of the Highways Act 1980 to deal with any required changes to the existing highway network to accommodate any of the projects identified in the Town Investment Plan and to submit the order to the Secretary of State for Transport for confirmation and to take all necessary steps to secure confirmation of the Order including (if necessary) supporting the order at a local public inquiry;

5. Authorises the Corporate Asset Manager to:
 - i) where necessary, to enter into negotiations with any third-party landowner(s) or property owners to acquire any interests or enter into agreements to occupy land not in the ownership of the local authority necessary to deliver the projects identified in the Town Investment Plan, by agreement where possible. Also, to complete any variation to any existing leases on the occupation of land owned by the local authority and where necessary negotiate compensation payments.
 - ii) negotiate the terms and conditions of any development agreements required with relevant parties, including private developer(s) to deliver the Town Investment Plan;
6. Delegates approval of any amendments to the details contained within full business cases that may arise during project delivery, along with the approval of any other full business cases to maximise the Town Deal financial settlement to the Councils Section 151 Officer in consultation with Executive Director, Place, the Town Deal Board and Council's Capital Oversight Board; and
7. Agrees that the following projects be incorporated into the Council's Capital Programme:
 - Project F - Phoenix Park Visitor Attraction Improvements
 - Project G - Community and Cultural Hub
 - Project H - Heart of Goldthorpe
 - Project K New Access/ Roundabout to ES10

Thus, enabling the above schemes to progress, but strictly within the funding limitations described in the 'Financial and Risk' section of the Cabinet report.

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Chair

Item 27

SOUTH YORKSHIRE PENSIONS AUTHORITY

17 MARCH 2022

PRESENT: Councillor J Mounsey (Chair)

Councillors: F Belbin, S Clement-Jones, S Cox, D Fisher, M Havard, D Nevett, C Rosling-Josephs, A Sangar, G Weatherall and N Wright

Trade Unions: N Doolan-Hamer (Unison) and G Warwick (GMB)

Investment Advisors: A Devitt and L Robb

Officers: J Bailey (Head of Pensions Administration), G Graham (Director), M McCarthy (Deputy Clerk), G Richards (Governance Officer), S Smith (Head of Investments Strategy), G Taberner (Head of Finance and Corporate Services) and W Goddard (Financial Services Manager)

M Lyon (Border to Coast Pensions Partnership Ltd)

D Green (Hymans Robertson)

Apologies for absence were received from Councillor M Stowe

1 APOLOGIES

The Chair welcomed everyone to the meeting.

Apologies were noted as above.

2 ANNOUNCEMENTS

The Director announced that this was Martin McCarthy's last Authority meeting as he was leaving BMBC at the end of May.

Martin had worked for the Authority since it was created in 1988 and before that for South Yorkshire County Council. From a personal level the Director commented that Martin had been an enormous support of his role and that of the Pensions teams. He had provided wise counsel over many years and it was only right that Martin's service to the Authority was properly recognised.

The Chair commented that he had known Martin for 22 years, formerly as a member of the Fire and Rescue Authority, and held him in great respect for all his knowledge and assistance. He was proud to present Martin with a token for all work for the Authority over the years.

M McCarthy thanked Members and officers for the gift, stating that it had been an honour and a privilege to work for the Authority. He wished SYPA all the best for the future.

3 URGENT ITEMS

None.

4 ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

RESOLVED – That item 16, Debt Write-Offs and item 17, Director’s Appraisal, be considered in the absence of the public and press.

It was stated that item 17 would only be considered by voting members, the Director and the Deputy Clerk.

5 DECLARATIONS OF INTEREST

None.

6 SECTION 41 FEEDBACK FROM DISTRICT COUNCILS

There were no specific issues from the s41 members but they again thanked the Director for supplying replies to numerous emails that councillors had received regarding climate change and investment issues.

7 MINUTES OF THE MEETING HELD ON 10 FEBRUARY 2022

RESOLVED – That the minutes of the meeting held on 10th February 2022 be agreed as a true record.

8 CORPORATE PERFORMANCE REPORT Q3 2021/22

G Taberner presented the Corporate Performance Report for Quarter 3 2021/22.

Highlights for the Quarter were noted as:

- Reduction in sickness levels.
- Fund value at a record £10.8 billion.
- Improvements in pension administration performance measures.
- Delays occurring on a small number of corporate objectives.
- Underspends forecast against the budget – particularly staffing budgets due to 9% vacancy rate.

Section 3 of the report provided information on the progress being made on delivering the various strategies which formed the corporate planning framework. A table provided updates in respect of developments during the quarter in delivering the programmes of work as well as updates in respect of activity that had taken place to deliver the ICT, HR and Equality strategies.

The key performance indicators for Pensions Administration were presented within the report. It was noted that performance on priority cases had returned to previous levels as long-term sickness absence had reduced. A more detailed report on performance of Pensions Administration was provided for each meeting of the Local Pension Board.

Members noted the quarter 3 financial performance and forecast outturn. The forecast underspend for the year was £182k at quarter 3; the majority of this related to employee

costs. Detailed variances against budget for each of the service areas were contained within the report.

Members were reminded that the Authority had three earmarked reserves, The Corporate Strategy reserve, the ICT reserve and the Capital projects reserve.

A table within the report showed details of planned transfers from the reserves in 2021/22 which resulted in a total of £1,404k being transferred during the current financial year.

As there continued to be a need to ensure the balance of reserves was kept to an adequate level to meet resourcing requirements for specific corporate strategy objectives and for managing risk, it was proposed to transfer the remaining forecast underspend for 2021/22 into the reserves.

The report gave details and the rationale behind the proposal to recruit 1.0 FTE Senior Finance Officer. The cost of adding this post would be £35k per annum. At the budget had already been set for 2022/23, this would be finance in the first year by using some of the carried forward on the 2021/22 salaries budget. From 2023/24 the cost would be included in the budget.

The Risk Register, was attached at Appendix A. Further details and full commentary regarding the review of all the risks in February was provided.

In answer to a question from Cllr Nevett, J Bailey confirmed that a project team had been set up as planned with the aim of clearing backlog cases and he would be able to produce statistics at the next meeting to give assurance that the backlog was decreasing.

Members discussed the risk around adequate member training and development. The results from the recent self-assessment would be used to develop a comprehensive training programme over the next 12 months, including actuarial training during the valuation year. Members were invited to inform officers of any specific training requirements they may have.

Members also discussed the risk around climate change and that the likelihood that it would remain red for the foreseeable future. It was noted that the Authority's goal to reach net Zero by 2030 was extremely challenging. There were ways of making the goal more achievable but these could challenge some of the Authority's long-held beliefs. These would be discussed during the next 12-15 months whilst reviewing the Authority's Investment Strategy.

RESOLVED – That members:

- i) Approve the transfers to and from earmarked reserves as set out in the table in paragraph 4.53; currently forecast to amount to a net total transfer from reserves of £1,185,160.
- ii) Approve the addition of 1.0 FTE Senior Finance Officer to the staffing establishment in Finance & Corporate Services.

A Devitt gave a market commentary on recent events.

- There was sharp stock market volatility early in the year which had not yet subsided.
- There were inflation concerns globally, with levels not seen in decades.
- Interest rates were raised, with two back-to back rises by the Bank of England and up to five rises being forecast in the US during 2022.
- Gilt yields fell sharply in February suggesting that the rise of inflation (and interest rates) may be short-lived.
- Stock markets had been disappointing year to date, with the UK FTSE being a notable exception.
- Markets remained on a geo-political knife-edge with scandal round the Beijing winter Olympics while Russia's invasion of Ukraine in February sparked unprecedented economic sanctions – the situation had worsened since the report was written.
- Supply chain issues and labour shortages were persisting.

Members discussed geo-political risks, the likelihood of further Covid related lockdowns, local investments as required in the levelling-up agenda, a renewed focus on governance and renewable energy as a way of reducing reliance on Russia.

L Robb introduced a note of caution regarding the situation even when the events in Ukraine were resolved. There was a risk of shortages, wage pressures and there could be a phase of persistent high inflation which could be challenging for markets.

The Chair thanked A Devitt for an interesting and informative update.

10 QUARTERLY REPORT TO 31 DECEMBER 2021

S Smith presented the quarterly Investment Performance report to 31st December 2021.

It was noted that the value of the Fund at 31st December 2021 was £10.8bn.

Since the conflict in the Ukraine which affected all valuations and stock markets, the value at its lowest point was £10.3m and was currently £10.4bn.

During the quarter there had been several significant asset allocation decisions.

As equity markets continued to be strong, £9.9m was raised from the legacy holdings and these were used to fund the drawdowns into the alternative funds.

The largest transaction in the quarter was the transition of high yield and emerging market bonds to the new Border to Coast Multi Asset Credit fund in October. Cash proceeds of £47.5m was also added to take SYPAs weighting towards a neutral weighting.

Within property four sale transactions were completed during the quarter. These were detailed within the report and had been reported earlier in the 2021 Strategic Plan.

As reported last quarter, there was a significant drawdown of £105m into infrastructure funds which had taken the weighting within the permitted ranges for the asset class. There was only one category outside of its tactical range which was private equity.

It was noted that for the quarter to the end of December 2021, the Fund returned 4.1% against the expected benchmark return of 3.7% and for the year to date the Fund had now returned 10.7% against an expected return of 9.3%.

The report contained details of the performance of Border to Coast funds and a chart showed quarterly returns and also the longer term position of each of the Border to Coast Funds held by SYPA.

Regarding the Net Zero target, SYPA would consider a range of alternative investments approaches to enable the management of risks and opportunities related to climate change.

SYPA already had exposure to a range of low carbon investments through its existing strategy in areas such as infrastructure and private equity, and would look at increasing these further in the forthcoming strategy review.

Members were informed that Border to Coast were currently exploring the possibility of launching a Climate Opportunities which SYPA was supportive of. All of this portfolio would be climate and carbon aware supporting SYPA's commitment to decarbonise and would help meet the net zero target. Full details were contained within the report – SYPA's commitment would be £245m.

S Smith commented that the outlook was positive at the moment due to the diversity of asset allocation within the Fund. The Fund at its worst point only fell by 4½%, another positive was that the Fund held assets that benefitted from inflation.

The Federal Bank had raised interest rates and announced six further rises but also stated that they did not think that this would impinge the growth of the US economy. China had also stated that they would ensure that there was stability in their capital markets.

The Chair thanked S Smith for the update.

M Lyon gave a presentation on the performance of SYPA's assets and future opportunities within Border to Coast Pensions Partnership.

Areas covered included:

- Valuation and Commitment
- UK Listed Equity Fund
- Overseas Developed Markets Fund
- Emerging Markets Equity
- Multi-Asset Credit
- Sterling Investment Grade Credit
- Sterling Index Linked Bonds
- Climate Opportunities

M Lyon explained the positioning of and logic behind Border to Coast's Russian investments where they were underweight credit and overweight equities, although overall they were slightly underweight.

The current position was that the assets had zero value and couldn't be traded. The situation would be continually monitored and a decision on future exposure to Russia would be made in the future when there was more clarity and taking into account Partner Funds' views.

Regarding the proposed Climate Opportunities fund:

- Deliver 8% target investment return through income and capital growth.
- Invest in opportunities focused on reducing carbon emissions and support the transition to a low carbon economy.
- Managers must clearly demonstrate and report carbon/transition impact.
- Avoid "greenwashing" through assessment of manager and funds alignment with net zero and a lower carbon economy.

Members discussed the improvement of the levels of disclosure, greenwashing, divestment and engagement and the understanding of the pathway to net zero.

The Chair thanked M Lyon for a very informative presentation.

11 SYPA RESPONSIBLE INVESTMENT POLICIES - ANNUAL REVIEW

A report was presented for members' approval of the annual review of the Authority's own policies in relation to responsible investment.

The Responsible Investment Policy, at Appendix A to the report, generally remained unchanged but there had been some development of its presentation to include the Authority's responsible Investment beliefs which had been agreed last year and also amendments to ensure that some of the emphasis from the Stewardship Code on priority setting and focus was properly reflected within the policy.

The proposed revised Climate Change Policy (at Appendix B) was focused on bringing the policy in line with the Net Zero Goal and Action Plan. The Policy also reflected the intention of the government to make regulations to mandate reporting in line with the requirements of the Task Force on Climate Related Financial Disclosure.

RESOLVED – That Members approve the following update policy documents:

- i) The Authority's Responsible Investment Policy (Appendix A).
- ii) The Authority's Climate Change Policy (Appendix B).

12 NET ZERO ACTION PLAN UPDATE

A report was submitted which sought to secure agreement to the first annual update to the Net Zero Action Plan.

Members were reminded that the Authority had approved its first Net Zero Action Plan in March 2021 following the agreement in 2020 of a goal to make the investment portfolios Net Zero in terms of carbon emissions by 2030,

The updated Net Zero Action Plan set out in the Appendix reflected the progress that had been made in the last 12 months and set out the further steps required in this stage of the Authority's journey.

Members were informed that, while the last 12 months had seen significant progress on climate issues in a number of areas, including the setting of a Net Zero target by Border to Coast, the 2030 goal remained extremely challenging and there was a high risk that it would not be achieved.

The Fund Director commented that it was clear that the reduction of emissions from some of the core portfolios would have to be speeded up and there needed to be a discussion of what that meant in terms of the Authority's investment beliefs alongside the Investment Strategy review. There would be an informal session later in the year to develop policy and thinking in this area.

There were clear resource implications in terms of a significant input of officer time and the need for an external resource to meet the additional more prescriptive reporting requirements. Border to Coast had already secured a contract for data provision and it was hoped the Authority could piggyback on that.

The Action Plan also identified key risks; it was noted that additional risks had been identified since the report was written due to the situation in Ukraine and some countries plans to reduce their reliance on Russian fossil fuels which could prove unhelpful

Cllr Cox commented that it was important to remember that SYPA's main responsibility was to pay Scheme members' pensions.

Cllr Sangar welcomed the report and commended the progress made. He also expressed frustration that there was still a lack of data whilst acknowledging that travel was in the right direction.

RESOLVED – That Members approve the updated Net Zero Action Plan.

13 UNDERSTANDING THE IMPACT OF OUR INVESTMENTS

A report was submitted which allowed members to consider the Authority's first attempt to assess the impact of its investments and the Authority's review of its adoption of the Impacting Investment Principles of Pension Funds.

Members were reminded that they had agreed to undertake work to gain a more complete understanding of the impact of all of its investments on people and the planet using the UN Sustainable Development Goals as a framework for analysis.

This was a very significant piece of work and Minerva were commissioned using the LGPS National Framework for Stewardship to undertake it. The contract awarded was to produce reports over three years with an increasing amount of activity being undertaken in house each year.

Minerva's first report was attached as an Appendix to the report. A summary of the conclusions was noted as:

- Impact – The Authority's investments were impacting the achievement of Sustainable Development Goals (SDGs).
- Contributors – Some investments already positively helped towards the delivery of SDGs.
- Alignment – The potential existed to build SDG delivery actions into existing RI approach
- Data Gaps – Some managers (particularly for unlisted assets) did not provide data.
- Focused – Five sectors accounted for 2/3rds of the Authority's exposure to the SDGs.
- Detractors - Some investments also had the potential to negatively impact the SDGs.

It was noted that one of the member learning sessions in the next municipal year would be dedicated to the report and what could be learned from it as part of shaping future policy.

Members were reminded that in March 2021, the Authority agreed to adopt the Impact Investing Principles for Pension Funds. Appendix B set out a review of what had been done in complying with the principles and intentions for the future in relation to each of the principles.

RESOLVED – That Members:

- i) Note the Authority's first Impact report.
- ii) Note the review of the Authority's first year of adoption of the Impact Investing Principles for Pension Funds.

14 RESPONSIBLE INVESTMENT QUARTERLY UPDATE Q3 2021/22

Members considered the Responsible Investment Update for Quarter 3.

Highlights included:

- A continued high level of engagement activity.
- The agreement of the annual update to Border to Coast's voting guidelines.
- Equity portfolios continued to demonstrate strong ESG performance relative to benchmark.
- Progress towards Net Zero of the equity portfolios.
- A continued high level of collaborative and policy development activity.

RESOLVED – That the report be noted.

15 VALUATION 2022 - INITIAL ASSUMPTIONS AND DELIVERY PLAN

A report was submitted which sought to gain agreement to the initial assumptions to be used in the valuation process and to provide an update on the planned process for the valuation.

Members were reminded that the triennial valuation of the pension fund which would set employer contributions would take place this year and was based on the value of the fund's assets and liabilities as at 31st March 2022.

The Director informed members that, whilst there remained significant uncertainty in financial markets, the valuation would be conducted from a more favourable starting point than in previous years. Therefore, it was appropriate to consider the Authority's overall objective in the valuation process. Given the risk environment the Fund faced and the pressure on employers it was suggested that the overall objective should be framed as follows:

The objective of the Authority is to achieve medium to longer term stability in employer contribution rates taking into account the different starting points and membership profiles of individual employers.

G Graham introduced Douglas Green from Hymans Robertson who would be undertaking the valuation for the first time as the Fund's actuary.

D Green gave a presentation which explained how the assumptions used worked when applied to members benefits, investment returns and employer contributions.

The Chair thanked D Green for an interesting and informative presentation.

RESOLVED – That members:

- i) Approve the valuation assumptions set out in the body of the report.
- ii) Note the plan for the valuation process.

Exclusion of the Public and Press

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1 and 3 of Part 1 of Schedule 12A of the Act and the public interest not to disclose information outweighs the public interest in disclosing it.

16 DEBT WRITE-OFFS

A report was submitted which requested the Authority's approval to write off irrecoverable debts relating to the Pension Fund's commercial property portfolio and Pension Member overpayments.

RESOLVED – That Members approve the writing off of the debts detailed within the report.

17 DIRECTOR'S APPRAISAL

A report was submitted which allowed members to consider the annual appraisal of the Director's performance.

RESOLVED: That members:

- i) Note the review of the Director's performance over the year.
- ii) Approve the objectives for the coming year set out in the body of the report.

CHAIR

MCA - MAYORAL COMBINED AUTHORITY BOARD

MINUTES OF THE MEETING HELD ON:

MONDAY, 21 MARCH 2022 AT 10.00 AM

11 BROAD STREET WEST, SHEFFIELD S1 2BQ



Present:

Mayor Dan Jarvis MBE (Chair)	South Yorkshire MCA
Councillor Chris Read (Vice-Chair)	Rotherham MBC
Mayor Ros Jones CBE	Doncaster MBC
Councillor Jim Andrews BEM (Substitute)	Barnsley MBC
Councillor Julie Grocutt (Substitute)	Sheffield City Council

Dr Dave Smith	Chief Executive / Head of Paid Service	SYMCA Executive Team
Stephen Edwards	Executive Director of SYPTE	SYMCA Executive Team
Sharon Kemp	Chief Executive, Rotherham MBC	Rotherham MBC
Martin Swales	Interim Director of Transport, Housing, Infrastructure and Planning	SYMCA Executive Team
Steve Davenport	Principal Solicitor & Monitoring Officer	SYMCA Executive Team
Gareth Sutton	Chief Finance Officer/S73 Officer	SYMCA Executive Team
Felix Kumi-Ampofo	Assistant Director Policy and Assurance	SYMCA Executive Team

Apologies:

Councillor Terry Fox	Sheffield City Council
Councillor Sir Steve Houghton CBE	Barnsley MBC
Councillor Alex Dale	NE Derbyshire DC
Councillor Steve Fritchley	Bolsover DC
Councillor Tricia Gilby	Chesterfield BC
Councillor Simon Greaves	Bassetlaw DC

1 Welcome and Apologies

Mayor Jarvis MBE welcomed everyone to the meeting, which would be the last SYMCA meeting of his Mayoral term. He was pleased to observe the key projects and programmes on the agenda for the meeting.

Members were referred to the promise made by Mayor Jarvis MBE four years ago, to work closely with the four Local Council Leaders to make devolution work, to ensure that South Yorkshire received its fair share of powers and resources. Four years on, he considered that South Yorkshire was now on stronger and firmer foundations.

Mayor Jarvis MBE considered that the agenda was testament to the work undertaken in unlocking the devolution deal, in securing more resources and in making sure that those resources were put to good work. He added that it had been a privilege to serve as Mayor over the period. Over the past decade of

austerity there had been the transition of Brexit and the COVID-19 pandemic, which had piled almost intolerable pressure on the businesses, public services and communities within South Yorkshire. This had been weathered through the resilience, tenacity, creative and entrepreneurial sparks that exist within South Yorkshire. To which, the Mayoralty, the SYMCA, the four local councils, the business community and civic organisations within the region had all played their part.

Members were referred to the ongoing situation in the Ukraine, which was an unjust and illegal invasion that was creating one of the largest refugee crises in Europe since the Second World War. On behalf of the SYMCA, Mayor Jarvis MBE wished to extend the solidarity with the people of Ukraine, and he expressed his thanks to the South Yorkshire community groups which were responding to the call for humanitarian assistance, and those who were willing to open up their own homes to assist individuals from the Ukraine.

Apologies for absence were noted as above.

2 **Announcements**

On 9 March 2022, the first ever South Yorkshire Economic Summit had been held which had brought together leading figures from industry, Government, academia, and finance in order to explore what was required to grow the region's economy and to attract new investment and opportunity. Mayor Jarvis MBE considered that the summit had proved that beyond doubt, that there should be optimism about the future. The partnerships, plans and purpose that exist would transform South Yorkshire.

Mayor Jarvis MBE had launched the South Yorkshire Sustainability Centre. There was an intention to launch a new Employee Ownership investment programme, which would be sponsored entirely by the private sector.

Members noted that the Government had now confirmed the emergency funding to maintain bus and tram services during the COVID-19 pandemic, which had prevented 50% of buses running across South Yorkshire having to be scaled back or cut out completely. However, this had highlighted the challenges faced and the Government support that was required to deliver a bus system that worked for South Yorkshire. Confirmation was awaited from the DfT regarding how the allocation had been calculated, together with the proportion for bus and light rail.

Mayor Jarvis MBE had met with the senior teams of First Bus and Stagecoach to impress upon them the importance of working with the SYMCA, of keeping services going and to give the SYMCA the time to appraise and manage any proposed network and service reductions. He considered that it was apparent that the current system was not delivering as it should within South Yorkshire, and that all methods should continue to be explored.

3 **Urgent Items**

None.

4 **Items to be Considered in the Absence of Public and Press**

None.

5 **Voting Rights for Non-constituent Members**

It was noted that Non-Constituent Members were welcome to participate in the discussion of every item on the agenda.

6 **Declarations of Interest by individual Members in relation to any item of business on the agenda**

Mayor Jarvis MBE declared an interest in respect of Item 17 entitled 'Annual Budget and Treasury Management Strategy 2022/23, which proposed allocations of the £12m Mayor's Sustainable Transport Fund, £2m of which was for schemes in Barnsley. He also declared an interest in relation to Item 18 entitled 'Programme Approvals' relating to the Barnsley Central Constituency.

Mayor Jones CBE declared an interest in relation to any programmes that related to DMBC.

Councillor Andrews declared an interest in relation to any programmes that related to BMBC.

Councillor Read declared an interest in relation to any programmes that related to RMBC.

Councillor Grocutt declared an interest in relation to any programmes that related to SCC.

7 **Reports from and questions by members**

None.

8 **Receipt of Petitions**

None.

9 **Public Questions**

It was noted that three public questions had been received.

The following question was received from Jenny Carpenter, Better Buses for South Yorkshire:

"Will the South Yorkshire Mayoral Combined Authority get behind the We Own It campaign calling on the Government to review the ban on public ownership of bus transport?"

In response, Mayor Jarvis MBE expressed his thanks to J Carpenter and the We Own It campaign for the work undertaken and for keeping up the pressure. He considered that Local Government should be empowered to do whatever

was appropriate to improve the bus system. South Yorkshire needed its own solution, which reflected its particular urban-rural geography, reflected the needs of its communities and integrated with the other transport modes within the region. He believed that the ownership issue should form part of that debate, and the issue had been addressed within the SYMCA's independent Bus Review. Members noted the multitude of tasks that were being undertaken at once, which included propping up a system that was on the verge of collapse whilst putting in place the Enhanced Partnership model which sought short- and medium-term improvements, and as with franchising, exploring the different models of managing the bus network.

The following question was received from Fran Postlethwaite from Better Buses for South Yorkshire:

“My question concerns Item 11C Enhanced Partnership Scheme components, section 5 ‘improvements to passenger engagement’. This states ‘a new forum for passenger representation to include bus user groups, representatives of disabled people and local business groups’ will be established by 30 June 2022. We also note that this section promises a new Customer Charter, also by 30 June 2022. Can we be assured that the Better Buses for South Yorkshire group, which brings together a large number of bus users and would-be bus users from across the region, will be recognised as a passenger group and invited to be represented on the forum?”

In response, Mayor Jarvis MBE thanked F Postlethwaite for her question and the work undertaken. He commented that the DfT guidance suggested that the Forum should include representatives of bus passengers, local businesses, disability groups, similar in nature to those that were involved in the development of the BSIP. There was a suggestion within the DfT guidance that the Partnership Forum would be the most appropriate means of involving neighbouring authorities, particularly those involved in the BSIP. The role of the Enhanced Partnership Board was to establish the Passenger Forum, which they would envisage to do by 30 June 2022, including representatives of the organisations suggested in the guidance.

The following questions were received from Gordon Dabinett, Steering Group Member of Sheffield for Democracy, which focussed on, but not exclusively addressed the devolution proposals contained within the Government's recently published Levelling Up White Paper:

“i) The White Paper proposes new relationships between the Mayoral Combined Authorities and the Police and Crime Commissioners and the Fire and Rescue Services in their areas. What new relationships will be set up in South Yorkshire in the future?

ii) The White Paper also calls for further integration of LEP Boards with the SYMCA Boards. What changes in the relationship between the South

Yorkshire Mayoral Combined Authority Board and the LEP Board will result from this?

iii) One of the many broad aspirations expressed in the White Paper is to see a

streamlining of the current 'funding landscape'. What specific changes would the SYMCA Board wish to see implemented?

iv) In what ways will the proposed greater SYMCA control of Local Transport and Adult Education budgets be put to use in South Yorkshire?

v) Are there any intentions to use a Mayoral Development Corporation by the South Yorkshire MCA in the near future?"

In response, Mayor Jarvis MBE thanked G Dabinett for his questions which were all important issues, to be considered fully by the SYMCA. A summary of the White Paper would be discussed during the course of the meeting. The White Paper was not yet legislation and was reliant upon further information from the Government. The White Paper referenced a number of powers, such as transport and adult education, that the SYMCA already used to the betterment of the South Yorkshire communities. At the recent South Yorkshire Economic Summit, Mayor Jarvis MBE had highlighted the importance of streamlining the current funding landscape to A Haldane, in his role of Head of the Government's Levelling Up Taskforce. The DfT had proved with their approach to the City Region Sustainable Transport Settlement that it could be done.

Mayor Jarvis MBE confirmed that there was no intention to establish a Mayoral Development Corporation within this Mayoral term. However, the new Mayor and Leaders would reserve the right to bring forward a Mayoral Development Corporation if the case was there to help unlock jobs and growth.

In relation to the Police and Crime Commissioner role, Mayor Jarvis MBE believed that there was a strong and positive case to be made for this. The issue would be resolved in the new Mayoral term.

10 **Minutes of the meeting held on 4 March 2022**

RESOLVED – That the minutes of the meeting held on 4 March 2022 be agreed as a true record.

11 **Delivering the South Yorkshire Enhanced Partnership**

A report was presented which set out the result of the public and statutory consultation on the Enhanced Partnership Plan and Scheme for South Yorkshire and the recommended next steps. The report sought approval to 'make' the Enhanced Partnership Plan and Scheme and outlined the principles of supporting governance arrangements for the Enhanced Partnership Board, who would have responsibility for delivering the Enhanced Partnership Scheme.

Mayor Jarvis MBE was pleased to observe that the Enhanced Partnership Plan had been brought forward to ensure that improvements could start to be made on the bus services from 1 April 2022, when the Enhanced Partnership Plan and Scheme would commence. In order to ensure that the public transport in South Yorkshire recovered from the COVID-19 pandemic, it would be crucial to

strengthen the relationship with the operators, which would create a more effective system for passengers.

In relation to the governance of the Enhanced Partnership, Councillor Grocutt highlighted the importance that each local authority should have an opportunity to provide input. She added that in relation to funding of the Enhanced Partnership Scheme, that the operators were dependent upon the external funding and the associated risk that this presented. There was a need to ensure that any initial objectives were reached given that the commitments to funding were uncertain at this time.

In response, S Edwards referred a number of other structures that would be developed together with the Enhanced Partnership Board, which included the Enhanced Partnership Forum and a mechanism for engaging with the other stakeholders, which included the local authorities. Members would be provided with the detail moving forwards.

RESOLVED – That the Board considered the results of the public and statutory consultation relating to the proposed Enhanced Partnership Plan and Enhanced Partnership Scheme for South Yorkshire, considered the findings of the Equality Impact Assessment and Competition Test and gave approval to ‘make’ the Enhanced Partnership Plan and Enhanced Partnership Scheme on 1 April 2022.

12 **South Yorkshire Renewal Fund Investment Strategy**

A report was submitted which provided an update on the progress made in developing the South Yorkshire Renewal Fund Investment Strategy. The report built upon that received by the Board in January 2022. The report together with its recommendations, represented an interim staging post in the development pathway, whilst recognising the strong collaboration that had enabled core principles to be developed, and the need for an interim step.

Councillor Read referred to the revenue pressures and the challenges that had been faced by the local authorities in bringing forward schemes over the previous few years. He highlighted the importance for the pipeline projects to be agreed on a South Yorkshire basis, and he welcomed the report. He welcomed further reports to be presented to the Board, which would enable Members to ensure that the money clearly linked back to the political priorities and the SEP.

Councillor Grocutt commented that it would be helpful to keep the matter under review, in order to ensure that the objectives were being met.

RESOLVED – That the Board:

- i) Noted the progress made in the development of the Renewal Fund Investment Strategy and the collaboration through the officer group.
- ii) Approved the proposed allocations of interim revenue resource through the Project Feasibility Fund to the SYMCA and LAs.

- iii) Approved the proposed allocation of capital resource to support delivery ready investment opportunities.
- iv) Approved the development of Place Based Investment Plans and the South Yorkshire Transformational Impact Investment Plan.
- v) Approved the proposed allocations of longer-term gainshare funding to support the delivery of the Plans in recommendation four (iv) above.

13

Housing Retrofit

A report was presented which advised the Board of current progress towards the net zero target of 2040 and highlighted the priority areas of impact, namely Domestic, Transport, Industry and Nature. Addressed at scale, these areas would give further impetus to SYMCA led decarbonisation commitments within the region. The report recommended the next steps towards a Housing retrofit study, which if implemented, would contribute to the reduction of emissions within the domestic sector.

Mayor Jarvis MBE considered that the report was particularly timely, given the flood risk that had been faced by the region once again following the storms at the end of February 2022. It was key to tackle South Yorkshire's carbon emissions which were largely made up of domestic energy consumption. He referred to the potential for retrofits to help to create well paid jobs and to reduce fuel poverty. He hoped that this would be the first part of a process which would lead to greater benefits for both the environment and for the communities within the region.

M Swales took Members through the report, which covered the progress made towards the net zero target by 2040, the four priority areas of impact being Domestic, Transport, Industry and Nature. In 2019, the SYMCA had declared a Climate and Environmental Emergency. The Climate Response Framework had been approved by the SYMCA Board in January 2020. Since that time, the SYMCA's net zero work programme had been both comprehensive and cross-cutting, which had been delivered through all policy themes. The programmes had been progressed with a beneficial effect, and the impacts had been relatively modest to date. It was proposed for officers to examine the interventions with view to addressing the further carbon omissions for the region across the four priority areas. The first of which, to examine housing retrofit and associated decarbonisation.

RESOLVED – That Board:

- i) Noted the progress made on delivering the net zero target and to support the development of programmes within priority areas of impact – namely Domestic, Transport, Industry and Nature – that would also directly contribute towards the Net Zero target whilst delivering additional social and/or economic benefits.
- ii) Supported the commissioning of a Housing Retrofit Study that identifies actions to be undertaken to support the delivery of housing retrofit programmes across South Yorkshire.

Levelling Up White Paper

A report was submitted which summarised the Government's Levelling Up White Paper and highlighted the implications for the SYMCA.

Mayor Jarvis MBE commented that the Government had made a strong intellectual and policy case for levelling up, which had a much greater local control and influence over the way in which it was tried to be achieved. The SYMCA, local councils and partners across South Yorkshire would have an opportunity within the White Paper to help deliver growth for the communities within the region.

Members noted that the policies adopted within the White Paper were in accordance with the SYMCA SEP and the key priorities relating to devolution.

Further guidance was awaited on the formalised arrangements for the LEPs to become part of MCAs. SYMCA largely complied with the requirements within the current arrangements. The report outlined the headlines around innovation, housing and culture, skills, and the UK Shared Prosperity Funding and how it was anticipated to be allocated to the combined authorities.

Councillor Grocutt highlighted the importance for the SYMCA to be in a position to bid for any funding that became available, and to ensure that the local authorities were included as part of the process.

Mayor Jones CBE considered that the bidding process was a waste of energy for local authorities and the mayoral combined authorities. She considered that the Government should provide the full set of required monies to enable it to be placed appropriately.

Mayor Jarvis MBE agreed with the points raised by Mayor Jones CBE. He had raised the issue with A Haldane during the South Yorkshire Economic Summit, and he would continue to make the points forcibly to the Government.

RESOLVED – That Members noted the summary of the White Paper and considered the implications for the SYMCA.

Progressive Procurement

A report was presented which set out the new draft 'Progressive Procurement Policy' for the SYMCA that aimed to use the SYMCA's spending power to achieve greater 'social value'. By developing a more progressive procurement policy, which aimed to go beyond value for money in a traditional sense, the SYMCA could achieve greater social, ethical and environmental outcomes and realise greater added value for the economy and for society. In 2021/22 there had been a total SYMCA spend on procurement of £49m. The SYMCA's spend on investment totalled £390m. It was proposed to undertake a pilot during the first year, with the findings to be reported back the Board.

Mayor Jarvis MBE referred to the major and growing spending power of the SYMCA which should be harnessed to achieve greater social value for the region.

Members considered the following options:

Option 1:

To do nothing and to continue with the existing approach. This would limit the reach of SYMCA spending and would impact on what could be reported. There was a risk of significant reputational damage as the SYMCA was already lagging behind its peers in the policy space.

Option 2:

To agree a new progressive procurement policy which better reflected the ambitions for social value in the SEP. Work was underway to explore how the policy, if approved, could be implemented and how the SYMCA could work with anchor partners to agree and implement a consistent South Yorkshire-wide progressive procurement policy and approach.

Councillor Grocutt suggested that it would be helpful, from a SCC perspective, for the opportunity for the individual local authorities to respond to the points highlighted within the report. This would enable a clear understanding of the position of the other local authorities, with a view to establishing how to move and develop further.

Councillor Read welcomed the paper and the subsequential paper presented to the Board. He expressed his thanks for the work undertaken in production of the report.

RESOLVED – That Members considered the draft progressive procurement policy and approved Option 2, which was endorsed by the LEP Board on 10 March 2022.

16 **Social Value Eligibility Criteria**

A report was submitted to inform Members of the work that had been undertaken over the last few months to develop a set of eligibility conditions for accessing SYMCA funding and finance. Members noted the ten commitments that had been produced, which were designed to ensure that funding and finance from the SYMCA supported organisations with a similar desired ethos and with whom the SYMCA could work to generate greater social value through all of the actions, interventions and relationships. The policy had been endorsed by the LEP Board at its meeting held on 10 March 2022.

RESOLVED – That the Board reviewed and adopted the eligibility conditions, which had been endorsed by the LEP at its March 2022 meeting, noting the need to pilot its implementation in the first year.

17 **Annual Budget and Treasury Management Strategy 2022/23**

A report was presented which proposed a budget and accompanying financial strategies for the financial year 2022/23. The proposed budget provided

resource totalling c. £472m to enable the activity required to deliver upon the objectives that were set in the SYMCA's Corporate Plan.

G Sutton highlighted a number of key points within the report. The budget proposal at c. £472m would enable record in-year levels of investment. This would provide significant opportunities; however this reflected the significant amount of slippage from the current year into the next year. There were concerns around the bus and tram network within the region, with the ability to operate on a commercial basis; the funding details were awaited. Significant pay and price inflation, together with the labour market constraints continued to impact upon the delivery programmes. An uncertainty remained around the core funding streams. Longer term concerns were being raised around the use of reserves to support the transport levy, and material concerns in the medium-term environment regarding the tram network and how it would be funded post 2024.

Mayor Jones CBE welcomed a balanced budget. However, she considered that what was lacking was the funding and knowledge from the Government, instead of receiving piecemeal sums of money to be spent within a short time frame, which created the carry over position from one year to the next. She suggested that the SYMCA should continue to press for a proper system of funding, which would enable the SYMCA to prioritise those schemes that were considered the most beneficial.

Mayor Jarvis MBE commented that he would continue to make the point with the Secretary of State.

RESOLVED – That the Board:

- i) Approved the adoption of the revenue and capital budget estimates for the year.
- ii) Approved the Reserve Strategy.
- iii) Approved the Treasury Management Strategy.
- iv) Approved the award of CRSTS Revenue Grant.
- v) Approved the award of capital grant from the Mayor's Sustainable Transport Fund.
- vi) Delegated authority to the Section 73 Officer to accept a number of grant awards.

18

Programme Approvals

A report was submitted which requested progression of eight schemes and approval of two project change requests subject to the conditions to be set out in the Assurance Summaries. The report sought approval to progress business cases and enter into a contract for a number of investment proposals which would support the SYMCA's aspirations. The total value of the schemes was £43.93m and would be resourced from previously committed grant funding.

Mayor Jarvis MBE expressed his thanks to all of the officers for the work undertaken in bringing the programme approvals forward to the meeting.

RESOLVED – That the Board considered and approved:

- i) Progression of “Rotherham Parkgate” project to full approval and award of £11.55m grant to South Yorkshire Passenger Transport Executive (SYLTE) subject to the conditions set out in the Assurance Summary attached at Appendix A1.
- ii) Progression of “Park Hill 4” to full approval and award of £5.61m to Urban Splash (Park Hill) Limited subject to the conditions set out in the Assurance Summary attached at Appendix A2.
- iii) Progression of “Attercliffe Waterside” scheme to full approval and award of £4.08m to Sheffield City Council (SCC) subject to the conditions set out in the Assurance Summary attached at Appendix A3.
- iv) Progression of “Sheffield Heart of the City 2 – Block A” to full approval and award of £3m to Sheffield City Council (SCC) subject to the conditions set out in the Assurance Summary attached at Appendix A4.
- v) Progression of “Unity Active Travel” to full approval and award of £4.40m to Doncaster Borough Council (DBC) subject to the conditions set out in the Assurance Summary attached at Appendix A5.
- vi) Progression of “A61 Wakefield Road Bus Corridor” to full approval and award of £13.29m to SYLTE subject to the conditions set out in the Assurance Summary attached at Appendix A6.
- vii) Progression of “Rotherham to Kilnhurst Flood Alleviation” Scheme to full approval and award of £2m to Rotherham Metropolitan Borough Council subject to the conditions set out in the Assurance Summary at Appendix A7.
- viii) Progression of “Sheffield Future High Streets Fund (Front Door Scheme)” from outline business case (OBC) to full business case (FBC) subject to the conditions set out in the Assurance Summary attached at Appendix B1.
- ix) Approval of Change requests detail in Appendix C
- x) Delegated authority be given to the Head of Paid Service in consultation with the Section 73 and Monitoring Officer to enter into legal agreements for the schemes covered above subject to funding being available.

19

MCA Levelling Up Fund Round 2 Bid

A report was presented which provided updated information on the Government’s Levelling Up Fund (LUF) and sought approval to submit a bid to the next round of the fund. The Government’s LUF had originally been published with the Budget on 3 March 2021, with a total of £4.8 billion

committed for the LUF for England over a four-year period up to 2024-25. There were two bidding rounds, with submission dates of June 2021 and in the Spring 2022. The SYMCA had made a submission in June 2021, together with all other MCAs; only one MCA had been successful at that time. However, the South Yorkshire local authorities did have some success. The submission to be made in Spring 2022 would be public transport related to address the current challenges within the region.

RESOLVED – That the Board approved the submission of an SYMCA Levelling Up Fund bid to Government and agreed delegated authority to the SYMCA Chief Executive and Statutory Officers in consultation with the Mayor, Council Leaders and Co-Chairs of the Transport and Environment Board to agree the final content of the bid.

20 **Local Nature Recovery Strategy (LNRS) 'Responsible Authority'**

A report was submitted which provided the Board with an update on the Local Nature Recovery Strategy (LNRS) 'Responsible Authority'.

Members noted that within the SEP, the SYMCA had committed to sustainability as a key policy objective. Within the Environment Act 2021, the Government had stated that they wished to assign a 'Responsible Authority' for each area to develop a Local Nature Recovery Strategy; to which the SYMCA was the preferred authority. Through DEFRA, the Government had made it clear that there would be additional 'burden payments' to ensure that resources were available.

RESOLVED – That the Board agreed that SYMCA should be 'Responsible Authority' for a South Yorkshire Local Nature Recovery Strategy, subject to the cost of the responsibility being met by Government funds.

21 **Midland Road Disposal**

A report was presented which sought delegated authority for the statutory officers of the Authority to enter into arrangements for the disposal of the former bus depot site at Midland Road, Rotherham.

The SYMCA owned a former bus depot at Midland Road, Rotherham, following the liquidation of the former SYITA Properties Ltd company. The site consisted of aged office accommodation and bus sheds which were constructed over 40 years ago.

RESOLVED – That the Board:

- i) Delegated authority to the statutory officers to make arrangements for the disposal of the Midland Road site in the most efficient manner possible.
- ii) Note the proposal to give due consideration to the regeneration plans of Rotherham MBC.

Assurance and Monitoring and Evaluation Frameworks

A report was submitted which summarised the amendments that had been incorporated into the two frameworks following an initial review by the Government and presented them for endorsement and adoption by Members, ahead of their publication in draft form on 31 March 2022, pending Government approval.

The SYMCA and LEP were required by the Government to update and publish its Assurance Framework by 31 March each year. The Assurance Framework set out how the SYMCA and LEP would use public money responsibly, make robust decisions, achieve best value for money and act in an open and transparent manner.

RESOLVED – That:

- i) SYMCA Members noted, at section 2.2, the key amendments that had been made to the Assurance and Monitoring and Evaluation Frameworks following the initial review by Government.
- ii) SYMCA Members considered and endorsed and adopted the updated Assurance and Monitoring and Evaluation Frameworks set out at Appendices 1 and 2.
- iii) Delegated to the Head of Paid Service, the agreement of any final changes required by Government for them to approve and sign-off both Frameworks.

Delegated Authority Report

A report was presented which provided an update on the decisions and delegations made by the SYMCA and the decisions and delegations made by the Thematic Boards.

Members were referred to Appendix A to report, which provided details of the delegations agreed by the SYMCA, which were in addition to those made under the Scheme of Delegation. Appendix B to the report provided details of the decisions taken under the delegation made to the Thematic Boards and the subsequent delegations made to officers where appropriate.

RESOLVED – That Members noted the decisions and delegations made.

Mayor Jarvis MBE wished to place on record his profound thanks to Sir Steve Houghton CBE, Mayor Jones CBE, Councillor Read, Councillor Fox and their deputies for their support, hard work and the huge dedication and commitment to support him in his role of Mayor over the last 4 years. He added that creating the stronger, greener and fairer South Yorkshire, that was wished to be observed by all, would only be possible by partners coming together across the region to deliver it. He considered that the SYMCA was better placed than ever before to make this happen. He expressed his thanks to the officers at the local authorities, and in particular to his officer team within the SYMCA.

I, the undersigned, confirm that this is a true and accurate record of the meeting.

Signed

Name

Position

Date

Item 29

SOUTH YORKSHIRE FIRE AND RESCUE AUTHORITY

11 APRIL 2022

PRESENT: Councillor C Hogarth (Chair)
Councillors: S Sansome, P Garbutt, T Smith, S Ball, J Paszek,
D Hutchinson, S Ayris, R Frost, C Ross and Dr A Billings

Councillor T Damms – In attendance remotely

CFO A Johnson, DCFO C Kirby, ACO T Carlin, S Locking and
AM A Strelczenie
(South Yorkshire Fire & Rescue Service)

M McCarthy, J Field, N Copley, M Bray and P Quinn
(Barnsley MBC)

L Noble (Barnsley MBC) – In attendance remotely

M Buttery
(Office of the South Yorkshire Police and Crime Commissioner)

Apologies for absence were received from
Councillor B Johnson, M Potter, S Norman and S Slater

1 APOLOGIES

Apologies for absence were noted as above.

2 ANNOUNCEMENTS

Members noted that the meeting marked the final meeting for CFO Johnson, who would shortly retire from SYFR. CFO Johnson had commenced in the role of Assistant Chief Fire Officer at SYFR in December 2017. She had progressed onto the role of Deputy Chief Fire Officer from March 2019 and she had been the Chief Fire Officer since January 2020.

Councillor Hogarth expressed his thanks to CFO Johnson for all of her assistance and contributions provided to the Authority. On behalf of Members, he wished her a healthy and happy retirement.

The meeting also marked the final meeting for L Noble, who would shortly retire from BMBC. L Noble had commenced with BMBC in August 1979 and she had undertaken various roles during her 42 year career in Local Government.

Councillor Hogarth expressed his thanks for all of the support and steer that L Noble had provided to Members over the years. On behalf of Members, he wished her a healthy and happy retirement.

The meeting also marked the final meeting for M McCarthy, who would shortly take up the position of Director of Corporate Services at West Yorkshire Fire and Rescue Service. M McCarthy had commenced with BMBC in March 1987 within the South Yorkshire Joint Secretariat. He had been the Service Director of the Joint Authorities Governance Unit since 2019.

Councillor Hogarth expressed his thanks for all of the support that M McCarthy had provided to Members over the years. On behalf of Members, he wished him the very best for the future.

3 URGENT ITEMS

None.

4 ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

RESOLVED – That agenda item 23 entitled ‘Appointment of Independent Member – Audit and Governance Committee’ be considered in the absence of the public and press.

5 DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA

None.

6 REPORTS BY MEMBERS

On 15 March 2022, Councillor Frost had attended a Safe and Well Referral training session, which had been very informative. He wished to express his thanks to P Jones who had ran the session. He recommended other Members to attend future sessions.

On 8 April 2022, Dr Billings had attended a South Yorkshire Police training day that had been arranged with the National Society for the Prevention of Cruelty to Children and other partners. He had been pleased to observe the attendance of SYFR firefighters.

7 RECEIPT OF PETITIONS

None.

8 TO RECEIVE ANY QUESTIONS OR COMMUNICATIONS FROM THE PUBLIC, OR COMMUNICATIONS SUBMITTED BY THE CHAIR OR THE CLERK AND TO PASS SUCH RESOLUTIONS THEREON AS THE STANDING ORDERS PERMIT AND AS MAY BE DEEMED EXPEDIENT

None.

9 MINUTES OF THE AUTHORITY MEETING HELD ON 21 FEBRUARY 2022

In response to a number of queries raised by Councillor Ayris regarding the National Operational Guidance (NOG) Implementation and Delivery Plan, that was appended to the minutes of the last Authority meeting held on 21 February 2022, AM Strelczenie commented that the basic principle of the NOG was for the Service to either to adopt, adapt or reject it.

RESOLVED – That the minutes of the Authority meeting held on 21 February 2022 be signed by the Chair as a correct record.

10 2021/22 ANNUAL PLAN UPDATE

A report of the Chief Fire Officer and Chief Executive was submitted which provided an overview of the purpose of the Service's Annual Plan 2021/22, whilst Appendix A to the report provided an update against this progress.

At the Authority meeting held on 10 January 2022, Members had approved the Service's Annual Service Plan for 2022/23, which had effectively commenced from 1 April 2022. The Service's first Annual Plan 2021/22 had included specific strategic priorities for the organisation to focus upon, in and amongst its requirements to produce a Community Risk Management Plan (CRMP). The Authority had been provided with six monthly updates on the Annual Plan, which had last been presented at the Authority meeting held in October 2021.

Councillor Sansome queried whether any Independent or Elected Members sat on the CRMP Board.

In response, DCFO Kirby confirmed that no Independent or Elected Members currently sat on the CRMP Board; consideration would be given to the suggestion. The CRMP had replaced the Integrated Risk Management Plan (IRMP) which Members had approved in 2021, which was a 3 year forward looking plan. In order to provide Members with assurance in relation to the independent validation of the work undertaken within the Service, DCFO Kirby commented that in the event of any significant proposed changes to service delivery or the way in which the services were delivered into the communities of South Yorkshire, that an external validation would be undertaken over the proposals together with external consultation with members of the public.

RESOLVED – That Members:-

- i) Noted the progress against the Annual Plan 2021/22.
- ii) Approved the closure of the Annual Plan 2021/22 in readiness for the approved Annual Plan 2022/23, due to go live in April 2022.

11 BENEFITS REALISATION UPDATE

A report of the Chief Fire Officer and Chief Executive was presented on the benefits realisation update. In June 2020, the Service had launched a Benefits Realisation Approach. Benefits Management was a key activity in project and programme management, which assisted the Service to understand whether the changes made resulted in improvements in the service delivered. A dedicated Governance, Projects and Collaboration Team was now in place to support all of the Service's projects and large scale programmes. A vacancy remained for a Projects and Evaluation Officer within the team. Members were referred to the benefits realisation roadmap at Appendix A to the report. The HMICFRS Inspection undertaken in 2019 had identified that whilst the Service delivered a great deal of good work, there was a need for better evaluation and understanding of the benefits of the work.

Councillor Garbutt referred to some of the vacancies which had yet to be filled, to enable the programmes to be delivered. He queried whether the posts were dedicated solely to that effect, or whether they were capable of being worked on top of other duties.

DCFO Kirby commented that the vacancy for a dedicated Projects and Evaluation Officer was a support role. The Service had encountered challenges in the recruitment of specific niche posts, which was due to the current labour market in terms of individuals seeking employment.

Dr Billings referred to the benefits that were sought to be realised, and he queried how these would be captured and reported.

In response, DCFO Kirby referred to the specific gateway reviews that were undertaken on projects. In the event that it was considered that there was an element of deviation and the potential for more benefits to be realised by adding extra elements, or that it was unlikely to realise those benefits that had originally been envisaged, then a project review would be undertaken which would be prompted by the board responsible for the project or the Project Team. At which point, the original benefits would be reviewed to determine the progress made against those benefits.

Councillor Sansome sought assurance that the three amber projects/programmes would have progressed to a green status when the report was next presented to the Authority.

DCFO Kirby considered that the Barnsley Phase 2 Project and the Telematics Project were likely to progress to a green status. Further work would be undertaken with SYP to ensure that all three amber projects/programmes were progressed to a green status.

In reply to a query raised by Councillor Frost as to how the representative bodies were involved in the process, DCFO Kirby commented that a high proportion of the large scale projects, prior to becoming projects, would go out for consultation. This would be undertaken through the internal Joint Consultation Forum, to which all of the representative bodies across the organisation would be involved. Any

significant change to approach would be discussed within the Joint Negotiation Meetings which involved the Fire Brigades Union, Fire Officers Association and Corporate Support representative bodies.

A recent appointment had been made to a new Sustainability Officer post, who would draft the new Sustainability Green Plan. It was envisaged that this would also focus upon measures to reduce the CO² footprint of the Service.

RESOLVED – That Members:-

- i) Noted the progress against the projects and programmes.
- ii) Noted the training and engagement delivered.
- iii) FRA to support the benefits realisation progress and tracker.

12 COMMUNITY RISK MANAGEMENT PLAN 2021 TO 2024

A report of the Chief Fire Officer and Chief Executive was submitted which presented the annual review of the Service's current Integrated Risk Management Plan (IRMP) 2021 to 2024. The revised title was Community Risk Management Plan (CRMP), which had arisen from the outcome of national work undertaken by the National Fire Chiefs Council. There was a new fire standard surrounding how fire and rescue services delivered CRMP activity. Many fire and rescue services had now renamed their IRMPs to CRMPs.

The report presented was the first annual update of the 3 year plan, which would be reviewed annually. The first draft of the CRMP had been presented to the Authority meeting held on 10 January 2022, where a number of questions had been raised by Members. DCFO Kirby considered that those questions in relation to changes to the CRMP had now been addressed.

Councillor Ayris commented that the document had not been amended following his request made at the Authority Meeting held on 10 January 2022, under the Heritage Risk section, to amend Oakes Park at Heeley to Oakes Park at Norton, Sheffield.

DCFO Kirby commented that the amendment would be made to the CRMP which was a 'live' online document.

RESOLVED – That Members noted the contents and approved the revised CRMP 2021 to 2024.

13 GENDER PAY GAP 2021

A report of the Chief Fire Officer and Chief Executive was submitted which provided details on salaries and bonuses paid to male and female employees within South Yorkshire Fire and Rescue (SYFR) on the snapshot date of 31 March 2021. As a public sector employer with over 250 staff, SYFR was required by law to carry out Gender Pay Reporting under the Equality Act 2010 (Specific Duties and Public Authorities Regulations 2017). The Regulations came into force on 31 March 2017.

The mean (average) pay gap for full pay relevant employees was 13.53% and the median pay gap for full pay relevant employees was 7.34% across the SYFR workforce. Hourly rates of pay and any bonuses staff may receive by gender were compared as part of the gender pay reporting, to seek to expose any imbalance. The impending retirement of CFO Johnson had a negative impact on the average hourly rate for females this year, as she was unable to be counted as a Full Pay Relevant Employee due to not receiving the normal full salary in the period.

Councillor Paszek queried when looking at flexible and on call working for female members of staff, whether the flexibility should also be promoted to males to undertake those working options as means to improve the way in which those roles were viewed throughout the Service.

In response, DCFO Kirby commented that the flexible working options were made available for all members of staff within the operational and corporate support roles across the Service. However, this was more challenging in terms of operational staff, who would need to be within the workplace to respond to an emergency, maintain operational competence and training.

Councillor Ayris welcomed the detail provided within the report which was very informative and useful. In relation to the additional positive action initiatives that were being considered by the Service, he queried how the progress on the development of those additional initiatives would be reported to Members.

Members noted the work undertaken by the Service to attract unrepresented groups to join the organisation, which was termed broadly as positive action. Work continued to educate the workforce around the meaning of positive action. Statistics and updates in relation to HR metrics were provided within the reports that were presented to the Authority.

ACO Carlin referred to a detailed presentation which had been provided at a recent Performance and Scrutiny Board meeting. The Service currently had more female managers in post, which were developing at each level, in comparison to previously. The recent recruits course had highlighted the quality of the diverse individuals coming into the Service.

In response to a question raised by Councillor Garbutt regarding whether the Service retained female firefighters and other posts, DCFO Kirby commented that the Service's retention of females in the operational roles was usually very good. Development and career progression opportunities were made available to all individuals. At present, there was a number of female temporary rank holders in senior and middle manager posts, which became role models for the female firefighters who aspired to progress through the organisation.

Dr Billings referred to the gender pay gap which was due to a gender employment gap, and the work undertaken by the Service to resolve the issue. He queried whether Members could be provided with a report on the progress made at a future Authority meeting.

DCFO Kirby commented that the information would be included within the workforce profile reports which were provided to the Authority and at the sub-committee meetings.

Councillor Garbutt queried whether the pay gaps for the other under-represented groups could also be reported on in the future.

RESOLVED – That Members noted and approved the content of the report prior to publication.

14 HMICFRS INSPECTION TIMETABLE - PRESENTATION/VERBAL REPORT

Members were provided with the latest HMICFRS Inspection Timetable.

AM Strelczenie commented that the HMICFRS Inspection within the Service would be large and protracted to take place over the duration of 6 – 8 weeks, due to the Easter holiday period and the Queen’s Jubilee. It was anticipated that the HMICFRS Inspection Team would arrive at the Service on 11 April 2022, with a view to commencing on 12 April 2022. No subsequent changes were envisaged to the Inspection Timetable.

A number of briefing sessions had been arranged for the Members. AM Strelczenie requested Members to contact him via email if they required an update on the progress of the inspection.

Councillor Hogarth requested that Members be provided with regular updates via email on the developments of the inspection.

RESOLVED – That Members noted the update.

15 DIGITAL TRANSFORMATION PROGRAMME - PHASE 3

A report of the Chief Fire Officer/Chief Executive was presented to provide Members with information on the latest phase of the Digital and ICT Development Programme 2022 – 2023, as a key enabler to modernising and facilitating improvements in the efficiency and effectiveness of SYFR functions and services.

The Service had developed its first Digital and ICT Development Plan and Programme in 2019. Following which, an annual update and incremental development plan had been put in place and delivered.

Councillor Ayris referred to the Appendix A to the report. He queried whether all of the project sponsors and leads had been identified in relation to Phase 3.

In response, S Locking commented that the table at Appendix A to the report had been created prior to events, and that it would be amended accordingly as matters progressed.

RESOLVED – That Members endorsed the latest phase of the Digital and ICT Development Programme 2022 – 2023 as a key enabler to modernising and facilitating improvements in the efficiency and effectiveness of SYFR functions and services.

16 FIRE MEMBER ALLOWANCES - INDEXATION REVIEW

A report of the Clerk to the Authority was submitted to inform Members on the findings of the Fire Member Allowances indexation review, that had been undertaken by Dr Declan Hall Ph.D. Members had received a report at the Authority meeting held on 21 February 2022 in respect of the FRA Members Allowances. The last full review had been undertaken in 2018, and the recommendation was that the reviews were conducted every four years.

Dr Billings wished to place on record that he did not claim any Fire Authority Member allowances.

RESOLVED – That Members noted and approved the report.

17 LGA FIRE CONFERENCE UPDATE - PRESENTATION

AM Strelczenie provided Members with a presentation on the LGA Annual Fire Conference and Exhibition which had been held on 15 to 16 March 2022 at the Hilton Hotel, Newcastle Gateshead.

Councillors Damms, Hogarth, Sansome, Ball and Smith had attended the event.

At the conference, Lord Greenhalgh had stated that the publication of the Fire Reform White Paper had been delayed due to the events in the Ukraine.

Councillor Smith expressed his thanks to the Authority for the opportunity to attend the conference and exhibition, which he considered had been very well attended and organised.

In relation to the Fire Reform White Paper from the Government, DCFO Kirby referred to a recent National Fire Chiefs Council (NFCC) telephone call, where the Chair of the NFCC had alluded to the Home Office's 'Fire Day' on 12 May 2022. It was anticipated that on 12 May 2022, the Fire Reform White Paper would be published together with the Fire Safety Act which would commence on the same day, the regulations around the Grenfell Tower and a consultation response from Government in relation to Personal Emergency Evacuation Plans. Indications had been made that a Ministerial launch and event would be held on 12 May 2022 for Chief Fire Officers and Chairs of the fire and rescue authorities. DCFO Kirby would liaise with the Chair on the matter.

Councillor Hogarth commented that the conference had highlighted that SYFR utilised the best possible equipment.

Councillor Garbutt queried whether it was anticipated that any of the changes to be introduced, through the publication of the Fire Reform White Paper, would badly/seriously affect the current arrangements within SYFR.

DCFO Kirby commented that it would be necessary to read and digest the Fire Reform White Paper upon publication. Members would be informed of the contents as soon as possible upon release. There had not been any indication of the changes to be made, other than in relation to governance, professionalism and people. The paper would allude to the fact that many fire and rescue services were not representative of communities. SYFR was not representative of communities, but it was undertaking measures to make incremental improvements.

Members were provided with the presentation slides.

RESOLVED – That Members noted the update.

18 KEY ISSUES ARISING FROM THE PERFORMANCE AND SCRUTINY BOARD HELD ON 24 MARCH 2022

Councillor Hogarth suggested that a Service annual sickness absence report should be provided to the Authority.

In response, Councillor Ross commented that Members had access to the sickness absence data through Power-Bi, which was a 'live' system that could be monitored by Members on a regular basis, rather than waiting for reports to be presented to the Authority. The Performance and Scrutiny Board had previously noted the sickness absences levels within the Service, and had requested an in-depth report which had been provided to the last Board meeting held on 24 March 2022. The report had indicated that the change in sickness absence levels had been attributed to by the COVID-19 pandemic. The Performance and Scrutiny Board would continue to monitor the position.

RESOLVED – That Members noted the key issues arising from the Performance and Scrutiny Board Meeting held on 24 March 2022.

19 DRAFT MINUTES OF THE APPOINTMENTS COMMITTEE HELD ON 30 MARCH 2022

On behalf of the Authority, Councillor Hogarth congratulated ACO Carlin on his appointment to the position of Deputy Chief Fire Officer.

RESOLVED – That Members noted the draft minutes of the Appointments Committee held on 30 March 2022.

20 DRAFT MINUTES OF THE AUDIT AND GOVERNANCE COMMITTEE MEETING HELD ON 14 MARCH 2022

Dr Billings referred to an action arising on the minutes of the Audit and Governance Committee held on 14 March 2022, which stated that M McCarthy would ascertain with the Treasurer whether there would be any implications for the Authority, as a result of missing the deadline date of 11 March 2022, to formally opt into the sector led procurement scheme for External Audit services.

In response, N Copley confirmed that the deadline date of 11 March 2022 had not been missed. The issue had been resolved via an extra-ordinary meeting of the Audit and Governance Committee, where the Chair of the Committee had approved to formally opt into the sector led procurement scheme of External Audit services.

M McCarthy added that approval had also been sought from the Chair and Vice Chair of the Authority.

RESOLVED – That Members noted the draft minutes of the Audit and Governance Committee held on 14 March 2022.

21 DRAFT MINUTES OF THE POLICE AND FIRE COLLABORATION BOARD HELD ON 27 JANUARY 2022

RESOLVED – That Members noted the draft minutes of the Police and Fire Collaboration Board held on 27 January 2022.

22 EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 3 of Part 1 of Schedule 12A of the Act and the public interest not to disclose information outweighs the public interest in disclosing it.

23 APPOINTMENT OF INDEPENDENT MEMBER - AUDIT AND GOVERNANCE COMMITTEE

A report of the Service Director, Legal and Governance was presented to request that Members endorse the recommendation of the Evaluation Panel to appoint an individual to the vacant role of Independent Member, Audit and Governance Committee, with effect from 11 April 2022.

RESOLVED – That Members:-

- i) Noted the action to date to recruit an Independent Member of the Audit and Governance Committee.
- ii) Agreed the recommendation of the Evaluation Panel to appoint an individual to the vacant role of Independent Member of the Audit and Governance Committee subject to satisfactory references.
- iii) Agreed to an appraisal process after the first four year term of appointment (April 2026).

Actions Table

No.	Action	Timescale	Officer(s)	Status/Update
1	To amend the CRMP document, within the Heritage Risk section, to indicate Oakes Park at Norton, Sheffield.	ASAP	DCFO Kirby	

CHAIR

Please follow the link below for further information on the updates of the actions arising from the Fire and Rescue Authority meetings:-

<https://meetings.southyorks.gov.uk/ecSDDisplayClassic.aspx?NAME=SD1250&ID=1250&RPID=402996&sch=doc&cat=13039&path=13039&zTS=D>

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SOUTH YORKSHIRE POLICE AND CRIME PANEL

25 APRIL 2022

PRESENT: Councillor A Cherryholme (Barnsley MBC) (Vice-Chair, in the Chair)

Councillor R Haleem (Rotherham MBC) (Chair)

Councillors: R Davison (Sheffield City Council), T Baum-Dixon (Rotherham MBC), P Garbutt (Sheffield City Council), S Knowles (Doncaster MBC), R Milsom (Sheffield City Council), C Ransome (Doncaster MBC) and Professor A James (Independent Co-opted Member of the Police and Crime Panel)

Dr A Billings (South Yorkshire Police & Crime Commissioner)
(South Yorkshire Police)

S Abbott, M Buttery, K Dearnley, S Parkin, F Topliss and K Wright
(Office of the South Yorkshire Police and Crime Commissioner)

J Field, M McCarthy, L Noble and A Shirt
(Barnsley MBC)

Apologies for absence were received from:
Councillor B Lodge (Sheffield City Council), Councillor C Pickering (Barnsley MBC) and W Carratt (Independent Co-opted Member of the Police and Crime Panel)

1. WELCOME AND INTRODUCTIONS

The Vice-Chair, Councillor Cherryholme took the Chair for today's meeting and welcomed everyone to the meeting.

2. APOLOGIES FOR ABSENCE

Apologies for absence were noted as above.

3. ANNOUNCEMENTS

The Panel noted that today would be L Noble's and M McCarthy's last Panel meeting.

On behalf of the Panel, Councillor Cherryholme said that it had been an honour to have had the opportunity to work alongside two extremely knowledgeable and committed officers, who had guided Panel Members, the Chair and Vice-Chair extremely well.

The Panel thanked L Noble and M McCarthy for their support and dedication to the Panel and wished them both every happiness for the future.

4. URGENT ITEMS

None.

5. ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

None.

6. DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA

None.

7. PUBLIC QUESTIONS:-

A) TO THE POLICE AND CRIME COMMISSIONER

There were no public questions to the Police and Crime Commissioner.

B) TO THE POLICE AND CRIME PANEL

There were no public questions to the Police and Crime Panel.

8. MINUTES OF THE POLICE AND CRIME PANEL MEETING HELD ON 4 FEBRUARY 2022

The Panel discussed and noted progress in respect of agreed actions captured on the Panel's Action Log set out in Appendix A to the minutes.

RESOLVED –

- i) That the minutes of the Police and Crime Panel meeting held on 4 February 2022 be agreed and signed by the Chair as a correct record.
- ii) Noted that the Panel's Action Log would be updated following discussion and agreement at today's meeting.

9. QUARTER 3 - CONSOLIDATED BUDGET MONITORING REPORT 2021/22

A report of the Chief Finance Officer, OPCC was presented setting out the consolidated financial position for the period 1 April 2021 to 31 December 2021. The report also set out forecasts of the year end position as at 31 December 2021.

Members noted that the PCC had approved a revenue budget of £296.0m for 2021/22. Based on current assumptions, the forecast outturn position for the revenue budget was an underspend of £1.267m as at 31 December 2021.

The following key points were noted:

- As at 31 December 2021, the total year to date COVID-19 spend was £1.0m.

- The Force was required to underspend by £1.2m to repay the amount paid out last year from reserves to South Yorkshire Pensions Authority for staff pension lump sum prepayment.
- There were underspends in staff pay due to vacancies, particularly within growth areas and the Force Control Room.
- As at 31 December 2021, the projected year end outturn position was a £266k underspend on the Chief Constable's budget, net of external funding. Full details were outlined in the Chief Constable's budget monitoring paper, attached at Appendix A to the report.

The PCC and OPCC budget forecast year end position was an underspend of £322k, based on information as at 31 December 2021.

Additional in year funding of £5.330m (including £1.6m for the VRU) had also been received since the budget was set.

The main reasons for the underspend and variances from the budget were presented within the report.

Members noted that the PCC had approved a revised capital programme of £19.63m in July 2021. Expenditure to date amounted to £10.76m, and the programme was currently projected to spend in full.

As at 31 March 2021, the overall level of revenue reserves available was £64.96m. This included general reserves of £42.2m, earmarked, and insurance reserves of £10.6m and £12.1m respectively. The expected movement in year, based on projections at the end of December 2021, were detailed in a table at paragraph 6 of the report.

Hillsborough, the Stovewood enquiry, and CSE civil claims were currently showing a combined underspend of £0.175m.

Paragraph 7 of the report set out a number of risks and uncertainties in the reported financial position, which had been previously reported and largely remained unchanged.

Councillor Davison referred to the Chief Constable's budget. He asked what the difference was between 'Specific Grant Funding' and 'Grant Expenditure'.

S Abbott replied that, to her knowledge, 'Specific Grant Funding' related to grant income received. Whereas 'Grant Expenditure' related to specific grant under / overspend. S Abbott agreed to ascertain with the Force and provide a response to Councillor Davison after today's meeting.

The Commissioner wished to place on record his thanks to S Abbott, D Carrington and M Carroll, together with officers working in both the OPCC and Force Finance Teams. He paid tribute to all their hard work undertaken during the last year around finances, additional grants, and meeting very strict deadlines.

RESOLVED – That the Police and Crime Panel:-

- i) Noted the contents of the report and commented on any matters arising.
- ii) Noted that S Abbott had agreed to ascertain with the Force the difference between 'Specific Grant Funding' and 'Grant Expenditure' contained in the Chief Constable's budget and provide Councillor Davison with a response after today's meeting.

10. MONITORING DELIVERY OF THE POLICE AND CRIME PLAN - QUARTERLY REPORT (OCTOBER TO DECEMBER 2021)

The Commissioner reported that there were currently several national and international issues which were concerning him. Furthermore, they should also concern all Panel Members, due to it leading to unpredictability and uncertainty about the future of crime and policing.

Firstly, as a result of the Ukraine war, there were thousands of refugees moving across Europe and entering the UK. A large number of the refugees would be very vulnerable as a result of the war. In particular, women and children who had been uprooted from their homes.

The Commissioner said that organised crime gangs would see this as an opportunity. He highlighted that everyone needed to be very sensitive to the fact that there would be vulnerable people who would be open to criminal exploitation by gangs trying to traffic people.

The Commissioner said that this was something that the Police here in the UK and across Europe had to keep on top of and keep a close eye on.

Secondly, the Commissioner said that he would never have thought in his lifetime he would have to say that the UK has a Prime Minister who now has a criminal record. He considered that this was a very difficult place to be in, especially when the police were trying to encourage everyone to abide by the law.

The Commissioner said that this situation was unsettling and unnerving. Furthermore, he did not like the way in which Fixed Penalty Notices had been issued against those attending Downing Street and Cabinet Office parties intermittently through the system. He considered that this method should be ended as soon as possible, due to everyone wanting to have trust and confidence in political leadership, and trust and confidence in the police.

Referring to the report on today's agenda, K Wright provided the Panel with a high-level overview of the Quarterly Performance Report for the period October to December 2021 (Quarter 3 2021/22), as set out in Appendix A to the report.

Councillor Ransome commented that, although local residents did value the Force's call back option, they had found that they were waiting much longer than 10 minutes for their 101 calls to be answered. Residents had tended not to use the 101 service because it was taking too long for their calls to be answered.

The Commissioner replied that the vast majority of callers would have had their call answered within 10 minutes. He said that it would be helpful if residents could

report the date and time when they had experienced a problem when calling the 101 service to enable him to investigate fully.

Professor James referred to Cyber-crime and Fraud. He reported that figures for fraud were not included in local crime data due to them being collated centrally. He asked if a solution could be found to enable the Panel to understand how many vulnerable people are victims of cyber-crime and fraud.

K Wright replied that referrals of fraud go via National Action Fraud, and are then fed back to local police forces to deal with. South Yorkshire Police have a mechanism whereby referrals from Action Fraud are looked at from a vulnerability perspective and then resources allocated accordingly. He agreed to include further narrative in the next quarterly report in relation to how the Force tackles vulnerability within fraud referrals from Action Fraud.

Professor James said that he was concerned to see that residential burglaries are still on the rise, in spite of the Force's focus on this. He asked if the Commissioner was satisfied that everything possible was being done by the Force to address this issue.

The Commissioner replied that he was also very concerned about the high level of domestic burglaries in South Yorkshire. He said that he had asked the Force to investigate why this should be the case for South Yorkshire.

The Commissioner provided assurances to the Panel that domestic burglary was being prioritised by each district, as well as by the Force across South Yorkshire. In addition, a new burglary Lead for the Force was now in place and each District had a single point of contact for burglary.

Councillor Baum-Dixon referred to a news article published in the Daily Mirror on 16 April 2022, regarding the use of Community Resolution Orders. He noted that South Yorkshire Police had used the scheme to deal with the most sex crimes in the UK of 78.

Councillor Baum-Dixon asked the Commissioner if the Force were recording the use of Community Resolution Orders for each crime. Furthermore, he asked if this was kept under review to make sure that the Orders were being used correctly and measured in relation to the victims of these crimes. He asked if the Commissioner would be requesting a review of the Force's use of Community Resolution Orders.

The Commissioner replied that he would investigate and provide further information after today's meeting.

Councillor Milsom asked the Commissioner to what extent are the Tackling Crime and Anti-Social Behaviour figures for the period, either expected, or unexpected, and if there had been any surprises in levels of anti-social behaviour and crime in the reporting period.

The Commissioner replied that the figures showed consistently that reported incidents of crime and anti-social behaviour had reduced during the period. He

said he was surprised that anti-social behaviour levels had fallen after the period of the lockdowns i.e. as we return to normal.

K Wright added that the report only contained anti-social behaviour incidents reported to the Force. In addition, incidents of anti-social behaviour were also reported to local authorities and discussed at the District Community Safety Partnership meetings.

Councillor Milsom asked if it would be possible to combine anti-social behaviour incidents reported to both the Force and to the local authorities in the next quarterly report.

K Wright acknowledged the request and agreed to investigate if it would be feasible to include the data in future Performance reports.

In response to a question from Councillor Milsom regarding re-offending rates, the Commissioner said that he would be disappointed if the trend of re-offending was not reducing.

Councillor Milsom asked if levels of re-offending were similar to other Force areas.

K Wright replied that he would attempt to include comparative data in future reports.

Councillor Milsom noted that the percentage of vulnerable victims satisfied with their overall experience with the Police had statistically significantly fallen from very high satisfaction in the same quarter last year. She asked what the reasons were for the fall in satisfaction over the previous 12 months.

K Wright replied that it was difficult to pinpoint a particular reason. However, victim satisfaction was lower around the Force's following-up of crime, and actions taken.

The Commissioner added that he consistently reminded the Force that they needed to improve their following-up of crime, and actions taken with victims.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the contents of the report and commented on any matters arising.
- ii) Noted that K Wright had agreed to include further narrative in the next quarterly Performance report in relation to how the Force had tackled vulnerability within fraud referrals from Action Fraud.
- iii) Noted that the Commissioner had agreed to investigate the Force's use of Community Resolution Orders and provide further information to Panel Members after today's meeting.
- iv) Noted that K Wright had agreed to investigate if it would be feasible to include the number of anti-social behaviour incidents reported to both the Force and to the local authorities in future quarterly Performance reports.

- v) Noted that K Wright would attempt to include comparative data in future quarterly Performance reports in relation to levels of re-offending.

11. POLICE AND CRIME COMMISSIONER'S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)

A report of the Commissioner was presented to inform Members that the Commissioner is supported by the Office of the Police and Crime Commissioner (OPCC) in delivering his Police and Crime Plan, and in effectively discharging his wide range of legal responsibilities. The OPCC has a Delivery Plan which outlines how this is undertaken each year.

The report provided Members with an update on key PCC and OPCC activities against the new Delivery Plan since the Panel's last meeting held on 4 February 2022.

The report also provided Members with information on the decisions taken by the PCC since the Panel's last meeting.

The key activities reported for the period under the headings within the OPCC's new Delivery Plan were detailed in the report and noted by Members.

In response to a request from Professor James, M Buttery agreed to provide him with a copy of a template which posed a series of questions to help Members of the Stop and Search Scrutiny Panel determine whether Stop and Searches had been conducted properly.

In response to a question from Professor James, M Buttery confirmed that the Stop and Search Scrutiny Panel would be able to review the grounds of suspicion used by officers for making the stops.

Professor James reported that the Independent Office for Police Conduct (IOPC) had recently published a National Stop and Search Learning report.

The report contained a number of recommendations for the Home Office, National Police Council and Chief officers. He asked what steps the Commissioner had taken to ensure that the Chief Constable was responding appropriately to the recommendations contained within the report.

M Buttery replied that each time a new report was published, the Commissioner would raise this at his weekly meeting with the Chief Constable. In addition, M Buttery had weekly meetings with the Deputy Chief Constable where any recommendations arising from reports were tracked in an Action Plan.

It was confirmed that the Stop and Search Scrutiny Panel and Independent Ethics Panel would be fully appraised of the recommendations arising from the IOPC's National Stop and Search Learning report.

Professor James asked if the Commissioner was satisfied that the Stop and Search Scrutiny Panel had been established to conform with the recommendations set out in the IOPC's National Stop and Search Learning report.

The Commissioner acknowledged the question and agreed to check following today's meeting.

Professor James asked if he could receive a copy of the PCC's Assurance Framework (PAF) for risk, governance and internal control.

This request was acknowledged.

Professor James asked if rehabilitation measures in each of the Community Safety Partnerships were being measured.

M Buttery replied that she would need to check each of the individual Community Safety Partnership's Plans to ascertain if they have a specific item in their plan in relation to the rehabilitation of offenders. In relation to reducing re-offending, M Buttery agreed to access data from the Yorkshire and Humber Partnership.

Councillor Garbutt referred to a demonstration which had been held on Sunday 24 April 2022, in Sheffield to condemn Turkey's recent attacks on Kurds in Iraq. The demonstration had involved families and children.

He reported that someone had alleged to him that the demonstration had been broken-up by South Yorkshire Police in an extremely violent way with the protestors being pepper-sprayed and hit with batons by the police at the demonstration. He asked if the Commissioner would be reviewing the Force's actions.

The Commissioner replied that CCTV footage of the policing at the demonstration would be reviewed at chief officer level.

In response to a question from Councillor Milsom, F Topliss explained that that the OPCC were currently in the final stages of producing a leaflet to better inform the public about the different roles and responsibilities of the agencies involved in road safety in South Yorkshire. The leaflet would be made available to all Councils, Parish Councils, Town Councils, and local libraries.

Councillor Milsom was pleased to note that the Commissioner now had a seat on the Safer Roads Partnership. She asked the Commissioner to outline how partnership level strategy planning and spending manifests into local solutions regarding localised traffic and road safety problems.

The Commissioner provided a detailed response and confirmed that the Force were currently in the process of reinvigorating its Community Speed Watch Programme. If Panel Members had a particular speeding problem in their local area, they were asked to email the OPCC who would put them in contact with the Community Speed Watch Team.

Councillor Garbutt commented that car parking was a particular problem in Sheffield. He asked if the Safer Roads Partnership would be addressing this issue.

The Commissioner replied that car parking was not only a problem in Sheffield, but across all of South Yorkshire. There were particular problems outside of schools when people were dropping off and collecting children.

Additionally, there were also problems with people parking their vehicles on narrow residential streets, which caused problems for emergency service vehicles gaining access.

The Commissioner said that there was a responsibility for Panel Members and particularly School Governors, to discuss what they could do to alleviate car parking problems in local areas.

Councillor Davison commented that he had been very impressed with the preventative measures available at the Sexual Assault and Referral Centre (SARC), following a Panel visit on 18 March 2022. He asked if arrangements could be made for Panel Members to visit any other Force departments to understand how crime prevention was being addressed.

The Commissioner agreed to consider Councillor Davison's request.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the contents of the report and commented on any matters arising.
- ii) Asked questions on the matters contained within the report, given that it explained how the PCC has over the period delivered his Police and Crime Plan, and discharged the wide range of his legal responsibilities.
- iii) Noted that M Buttery had agreed to provide Professor James with a copy of a template which posed a series of questions to help Members of the Stop and Search Scrutiny Panel determine whether Stop and Searches had been conducted properly.
- iv) Noted that the Commissioner had agreed to check if the Stop and Search Scrutiny Panel had been established to conform with the recommendations contained in the IOPC's National Stop and Search Learning report.
- v) Noted that the OPCC would issue Professor James with a copy of the PCC's Assurance Framework (PAF) for risk, governance and internal control.
- vi) Noted that M Buttery had agreed to check each of the individual Community Safety Partnership's Plans to ascertain if they have a specific item in their plan in relation to the rehabilitation of offenders.
- vii) Noted that M Buttery had agreed to access data from the Yorkshire and Humber Partnership in relation to reducing re-offending.
- viii) Noted that the Commissioner had agreed to consider if arrangements could be made for Panel Members to visit any other Force departments to understand how crime prevention is being addressed.

12. FEMALE OFFENDERS' STRATEGY - UPDATE

A report was presented to provide the Panel with an update on the work that the Police and Crime Commissioner is maintaining an oversight of in relation to Female Offenders within South Yorkshire.

The Panel were reminded that the Ministry of Justice (MoJ) had published a Female Offender Strategy in 2018.

The Strategy set out Government's commitment to a new programme of work for female offenders, driven by three priorities.

The Panel noted that local progress had been impeded by COVID, probation reform, and the absence of any discrete funding to South Yorkshire to support local delivery of the ambitions set out in the Strategy.

In January 2021, the MoJ had published the Concordat on women in or at risk of contact with the Criminal Justice System. The second section looked at improving outcomes at a local level, including through establishing a whole system approach to respond more collaboratively and effectively to the multiple and complex needs of women in or at risk of contact with the Criminal Justice System.

The Strategy also contained a commitment to publish a data tool to enable local areas to better understand the needs of women in the area.

The Panel noted that work to support local delivery of the ambitions contained in the Strategy and the Concordat had continued over the course of the last year.

During 2021/22, the Force had committed to developing a Female Offender Strategy. A first draft of the Strategy had been produced by the Force Lead and was currently being considered.

Upon unification of the Probation Service in June 2021, a Female Offender Commissioned Rehabilitative Service for South Yorkshire had been available delivered by a local consortium of specialist female providers led by Changing Lives.

The Panel noted that, on behalf of the Local Criminal Justice Board, the countywide Rehabilitative and Reduce Reoffending Steering Group (RRRSG) had co-ordinated and progressed local partnership working in relation to females.

On 9 February 2022, the PCC had welcomed more than 60 delegates to a 'Women and girls in or at risk of entering the Criminal Justice System' virtual event. Further details were presented in the report and noted by Members.

Professor James commented that he was pleased to note the developments beginning to take place and welcomed the multi-agency approach which had been developed.

Professor James noted that there was a commitment to publish a data tool to enable local areas to better understand the needs of women in the area. He asked

if a specific dashboard could be produced for South Yorkshire and if this could be included in future quarterly Performance reports.

M Buttery acknowledged Professor James' request and agreed to discuss with K Wright to consider if it would be feasible to include this data in future quarterly Performance reports, or if updates could be provided in the PCC's quarterly Update reports.

In response to a request from Professor James, the Commissioner agreed to provide the Panel with regular progress updates in relation to the arrangements being piloted in Doncaster during 2022/23 for a Female Conditional Caution trial.

RESOLVED – That the Police and Crime Panel:-

- i) Noted the contents of the report.
- ii) Noted that M Buttery had agreed to discuss with K Wright if it would be feasible to include a specific dashboard for South Yorkshire in future quarterly Performance reports, or if updates could be provided in the PCC's quarterly Update reports.
- iii) Noted that the Commissioner had agreed to provide the Panel with regular progress updates in relation to the arrangements being piloted in Doncaster during 2022/23 for a Female Conditional Caution trial.

13. LEARNING AND DEVELOPMENT UPDATE

A report was submitted to update Members on current events – national, regional and local, together with future plans in respect of learning and development for the Panel.

Suggestions for any other learning and development opportunities Members may have to support the Panel's learning and development were welcomed.

A summary of the events which had taken place since the last meeting together with details of proposed future events were set out within the report for Members' information.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the update.
- ii) Agreed to provide suggestions for future learning and development.

14. REPORT BACK FROM DISTRICT COMMUNITY SAFETY PARTNERSHIPS - MEMBER REPRESENTATIVES

Councillor Cherryholme provided the Panel with a detailed update on the key issues, priorities and work currently being undertaken by the Safer Barnsley Partnership.

Councillor Milsom provided the Panel with an update from the Safer Sheffield Partnership meeting held on 24 February 2022.

On behalf of Councillor Haleem, L Noble provided the Panel with an update from the Safer Rotherham Partnership meeting held on 7 April 2022.

No update was available in relation to the Safer and Stronger Doncaster Partnership Board.

RESOLVED – That Members of the Police and Crime Panel noted the feedback.

15. WORK PROGRAMME / PAB DATES

Members considered the 2022/23 Work Programme and were reminded that they could submit issues for the Work Programme that fall within the Panel's Statutory role in supporting and scrutinising the Commissioner.

All issues would be given full consideration by the Chair, Vice-Chair and Commissioner at the pre-agenda planning meetings.

Additionally, Members were encouraged to attend the meetings of the Commissioner's Public Accountability Board (PAB) to increase their operational knowledge. These were currently being held virtually and Members could obtain details to 'dial in' to the meeting from A Shirt.

Members were reminded that they could also submit questions for PAB through the OPCC, with 5 working days notice prior to the meeting.

RESOLVED – That Members of the Police and Crime Panel noted the contents of the 2022/23 Work Programme.

16. DATE AND TIME OF THE NEXT MEETING

RESOLVED - That the Annual meeting of the Police and Crime Panel be held on Monday 6 June 2022, at 1:00 pm, in Barnsley Town Hall.

The Commissioner and M Buttery thanked L Noble and M McCarthy for all their hard work and wished them both all the very best for the future.

CHAIR